



BC Hospitality Employees' Association – Local
7551 YOUR Union Working for YOUR
Interests www.bcheassociation.com

February 1, 2024

Attention: All Employees of the Sheraton Vancouver Airport Hotel

Re: Misinformation being spread by Local 40

Dear Fellow Sheraton Employees,

The BCHEA Local 7551 has had a huge show of support this week and is gaining momentum with many, many employees showing their support for change by signing membership cards. We hope to be able to put in an application to the BC Labour Relations Board very soon. This would then allow you to vote on the union you want to represent you moving forward.

We have put up with Local 40's behaviour for far too long. And now when we are attempting to take back control of our workplace with a union that will work for us, Local 40 is spreading misinformation in an attempt to create fear and confusion.

Why would Local 40 be afraid of employees expressing their legal right to choose their own union? We live in a democracy. This is your right!

Local 40 is texting and calling people with a link for a signature that, if signed, revokes (cancels) your support of the BC Hospitality Employees' Association Local 7551. They are not telling you that, but that is EXACTLY what it is.

- Local 40 is spreading misinformation when they say: "The Company is campaigning really hard against us..."**

FACT: The Employer should not and cannot legally interfere with this process. This is all about employee choice. If the Employer was interfering, Local 40 would and should file an Unfair Labour Practice complaint at the BC Labour Relations Board.



BC Hospitality Employees' Association – Local
7551 YOUR Union Working for YOUR
Interests www.bcheassociation.com

- **Local 40 is simply wrong when they say: “if we don’t get enough signatures in the next 24 hours we could lose our union and peoples jobs could be at jeopardy”.**

FACT: It is your legal right to change unions. And if there is a desire to replace Local 40 with the BCHEA Local 7551, the law 100% enforces that our benefits, our pension, seniority and jobs are completely safe. Otherwise employees would never change unions – it would be too uncertain. The fact is that our jobs and all of our benefits and pension dollars are safe and secure.

Support BCHEA Local 7551 and complete a membership card if you want to:

- ✓ **Vote on your collective agreement, with many improvements**
- ✓ **Pay less dues**
- ✓ **Get better representation**
- ✓ **Get rid of Local 40 once and for all**