



BC Hospitality Employees' Association – Local 7551
YOUR Union Working for YOUR Interests
www.bcheassociation.com

Greetings hotel workers at the Pinnacle, Westin, Hyatt and Sheraton!

There is a lot of information coming your way, including significant misinformation from Local 40. We want to reinforce a few key points and also ask you to consider what you want - and what you deserve - from your union moving forward.

1. **If you choose the BCHEA as your union**, all the current provisions in the Collective Agreement remain in place. This is the law. And this includes your benefits, pension and seniority.
2. **If you choose the BCHEA as your union**, negotiations would continue from where they were left off with a far more competent and effective bargaining team at the BCHEA.

For employees at Pinnacle, Westin, and Hyatt you know Local 40 is panicking. They are attempting to create enough confusion, like the current attempts at negotiation, before the end of February so that your window to change unions expires. You have a choice to make. Doing nothing is a vote for Local 40 and their incompetence and at least three more years of their poor representation and outrageous wasting of your dues money.

Please also think carefully about what you want for your workplace for the next 3 + years.

- Do you want more of Local 40 who:
 - only show up when their jobs are on the line?
 - use misinformation to create confusion and fear?
- Do you want the BCHEA and Pacific LR to advance your interests who:
 - are transparent and accountable to their members
 - have decades of labour relations experience, have negotiated 100's of collective agreements in an effective and timely manner, have resolved countless grievances and more
 - are available and responsive
 - will be active and present at your workplace

Now is the time for CHANGE! Go to the BCHEA website for more information and to sign a membership card to experience what good representation looks like.

