



Greetings Westin Bayshore, Pinnacle Harbourfront, Hyatt Regency and Sheraton Airport employees!

Thank you all for your support. We have had countless conversations with employees from all locations listed above and the frustration with Local 40 is widespread. We have cards signed from all locations with fantastic momentum. Local 40 is clearly panicking and is suddenly spending time chasing down employees with all sorts of messages, many of which are misleading and false. They won't talk about the own track record or communicate why they deserve your support moving forward. But they sure like to throw mud.

Local 40's go-to accusation is that BCHEA is a so called "sham union". The word "sham" is defined as: *something that is false, deceptive, misleading*. Interestingly, that is a great description of the information Local 40 is spreading. To call BCHEA a "sham union" is in fact false, deceptive and misleading. So, who is the sham union here?

BCHEA – Local 7551 is a legitimate union. If it was not, Local 40 would not be concerned about revocation of membership cards nor would they be spending every day of every week at various hotels attempting to spread their message of desperation.

Local 40 needs to defend their own actions. Why won't they speak about that?

- X In 2022, Local 40 spent \$500,000 of **your** dues money paying an employer after losing a defamation case. That's \$1/2 million of YOUR money wasted due to careless, illegal comments.
- X Local 40 even lost 500 members to CLAC – a union that rarely raids other unions, at GM Place. Members were fed up and left Local 40!!!
- X Local 40 proudly states on their website that the strike at the Radisson Blu is "currently the longest hotel strike in Canada". They are proud of this? What about all the employees and the families impacted? Are they incapable of negotiating settlements?
- X According to the BC LRB website (as reported in the PG Citizen) Local 40 had the 2nd highest number of members lost to decertification between 2013 and 2017 of ANY union in BC!

Your frustrations regarding Local 40 are legitimate. They have a poor record of representation, of being removed by other groups of frustrated employees, and of using their members dues money and strikes for their own agenda.

Now is the time for CHANGE! Go to the BCHEA website for more information and to sign a membership card to experience what good representation looks like.

