

February 2, 2024

## HEY LOCAL 40 – HOW ABOUT STICKING TO THE FACTS!!!

It would be great if Local 40 attempted to defend their own actions and track record. Since they can't, they are trying to deflect and redirect the conversation to misinformation about us. Let's take a moment to set the record straight:

- 1. The BC Hospitality Employees' Association Local 7551 (BCHEA) is as legitimate a union as Local 40 is. It has conducted a founding meeting and has a constitution and more all the necessary elements of a legal trade union. It is absolutely true that it does not have other certifications for the very reason it exists: it was created to respond to the needs of employees of the hospitality industry who are FED UP with Local 40!!! And it was created to be accountable to its members. It does NOT have its own political agenda!!!
- 2. The BCHEA is supported by the Pacific LR Services Inc (PLR) a team of labour relations specialists who will be our representatives and who will be accountable to us. They have decades of experience in the labour relations arena including creating, supporting, and operating legal unions that are successfully representing workers like you every day. OUR union. OUR interests. Professionally represented.

**Let's hold Local 40 accountable. Let's demand that they defend THEIR actions.** Support the BCHEA and sign a confidential membership card if you want to:

- ✓ Vote on your collective agreement, with many improvements
- ✓ Pay less dues
- ✓ Get better representation
- ✓ Get rid of Local 40 once and for all

