



WHAT'S LOCAL 40 UP TO NOW???

After years of stalled negotiations and years of using hotel employees as pawns in the negotiation process, Local 40 is SUDDENLY desperate to get back to the bargaining table with the employer.

It is NO COINCIDENCE that this is happening precisely at this moment: Local 40 is so fearful of employees exercising their right to change to the BCHEA – Local 7551.

3 KEY FACTS TO REMEMBER

1. **BCHEA - 7551** with Pacific LR has DECADES of labour relations experience, representing THOUSANDS of employees and has negotiated literally HUNDREDS of collective agreements in all sectors of the economy. BCHEA is a new union set up to challenge Local 40's incompetence. But make no mistake – it is backed by professionals who make Local 40 look like the minor league players they are. And the BCHEA and Pacific LR are BASED in BC. No one controls YOUR UNION except you. And your dues stay here – they don't go to Eastern Canada or Washington DC.
2. **YOUR Benefits, Pension and Seniority** are COMPLETELY SAFE. Changing unions simply means you will get competent and professional representation without Local 40's politics. However, the bargaining process does not change. The BCHEA will pick up where Local 40 left off and proceed with employees' interests as the only agenda. It is clear: the BCHEA is our best chance to get a fair collective agreement done well.
3. Not only will **DUES** under the BCHEA will BE LESS. Additionally, the BCHEA will NOT CHARGE DUES ON RETROACTIVE WAGES. Together with your co-workers you will pay Local 40 tens of thousands of dollars in dues on retroactive wages. NOT the case with BCHEA. Put that money back into your wallet where it belongs!

Your frustrations regarding Local 40 are legitimate. Member's money paying defamation lawsuits? One of the most de-certified unions in BC? YOU CAN DO BETTER!

Now is the time! Go to the BCHEA website for more information and to sign a membership card to experience what good representation is like.

