



De-bunking Local 40's Misinformation

Local 40 is using intimidation tactics and misinformation to spread confusion and fear. Every member of Local 40 has the LEGAL RIGHT to gather accurate information and to exercise their right to change unions, if that is their wish. Here is the truth about some of their claims, for more truth, visit our website: www.bcheassociation.com



The Sheraton is trying to replace Local 40 with an "association" hired by management!

Don't let them use your name!

Sign the revocation form here:

<https://rb.gy/b4f7fp>

The Board of the BCHEA consists of **employees** of the Sheraton Vancouver Airport Hotel who are determined to take back control of their labour relations. These employees approached the Pacific LR team to provide professional labour relations services. Make no mistake, the BCHEA is a legal, employee-centred union...in fact, it's YOUR union! And the BCHEA is absolutely determined to advance employee interests, WITHOUT the secret, political agenda of Local 40.

When you exercise your legal right to change unions, **ALL** of the terms and conditions of the current Agreement stay in place. Your pension, your health & welfare, and your seniority are all protected by the law.

Message from UNITE HERE Local 40: Don't risk your future!

BC Hospitality Employees Association is NOT a certified union and does not represent other hotel workers. Don't risk losing your job, your seniority, or your benefits. Stand strong with a fighting union for living wages.

Local 40 Members,
Are you looking for full-time work at other hotels?
If yes, please respond to this email with your name, hotel, department and classification.
Thank you.
UNITE HERE Local 40

Sometimes job action is necessary. However, Local 40 has failed miserably at negotiating new Agreements resulting in unnecessarily long strikes and keeping employees from the jobs they already have. Further, they have failed miserably at engaging employees in the bargaining process. Are they worried about their own elected positions more than your livelihood? You deserve answers. It's YOUR job and career on the line, not theirs, that matters.

Now is the time for CHANGE! Go to the BCHEA website for more information and to sign a membership card to experience what good representation looks like.

