

**Elizabeth Smith-McCrossin**  
**MLA Cumberland North**



**Elizabeth Smith-McCrossin**  
**Députée Cumberland North**

**Nova Scotia Legislature**

January 30, 2025

The Honourable Nolan Young, M.L.A.  
Minister of Labour, Skills, and Immigration  
Department of Labour, Skills, and Immigration  
5151 Terminal Road  
P.O. Box 697  
Halifax, Nova Scotia  
B3J 2T8

Dear Minister Young,

Thank you for agreeing to serve the people of Nova Scotia as Minister of Labour, Skills and Immigration. It is both a privilege and responsibility to contribute to building a stronger, more resilient Cumberland County, a region with untapped potential and boundless opportunities. Governing is about people. On November 26th, 2024, Nova Scotians entrusted us with a mandate to shape a brighter future. We share a belief in the strength of our communities, the ingenuity of our industries, and the rich heritage that defines Cumberland County. Together, we will harness this potential to foster economic growth, improve healthcare, and elevate the quality of life for all residents.

Cumberland County stands on the precipice of tremendous opportunity. By investing in our people, supporting innovation, and ensuring sustainable development, we can unlock prosperity and lead Nova Scotia into a new era of progress. Our collective success hinges on collaboration, bold action, and a steadfast commitment to addressing the unique needs of our communities. As Minister of Labour, Skills and Immigration, your leadership will be pivotal in advancing the initiatives that matter most to the people of Cumberland County. I expect you to work closely with your colleagues and community partners to deliver tangible results. Your department's work will reflect our shared vision of a prosperous, inclusive, and thriving Nova Scotia.

Specifically, I ask that you prioritize:

1. Continuing to work with the federal government to establish a regional nominee program that ensures equitable growth for Nova Scotia compared to other provinces, with a focus on attracting skilled workers to sectors vital to our economy.
2. Addressing social inequities in Cumberland North by ensuring that all residents have access to essential services and community development programs. This includes focusing on poverty

reduction, employment support, and improved social services.

3. Expanding workforce development programs and modernizing **apprenticeship initiatives** to ensure Nova Scotians, particularly in rural areas like Cumberland North, are equipped to meet the demands of emerging and traditional industries.

4. Supporting initiatives aimed at strengthening the agricultural and forestry workforce in Cumberland North by promoting skills training, attracting new workers, and fostering sustainable practices that enhance food security and rural economic development.

I would like to request a meeting with you at your earliest convenience to discuss how we can collaborate on these priorities. A stronger Cumberland North will lead to a stronger Nova Scotia, and together, we can lay the foundation for lasting success.

Your mandate will be shaped by the voices and needs of our citizens. I expect you to engage regularly with the people of Cumberland County, ensuring that our policies and programs reflect their aspirations and address their concerns.

I look forward to working with you to build a stronger, more vibrant Cumberland County. Together, we will seize the opportunities before us and create lasting positive change for generations to come.

Sincerely,

A handwritten signature in black ink, appearing to read 'Elizabeth Smith-McCrossin', with a stylized flourish at the end.

Elizabeth Smith-McCrossin  
MLA for Cumberland North

CC: Deputy Minister of Labour, Skills and Immigration