



Business Overview



Overview

Our Philosophy.

Our mission outlines how we intend to accomplish our vision, which demonstrates what we are aiming for. In order to pursue these two key components of our corporate strategy, we need a strong foundation that upholds and supports our vision and mission.

These are described through commitment declarations, and by assisting in the realisation of the vision and mission, they have a significant impact on the company strategy.

Our Mission

To produce great solutions, combine clever and creative technology with application-based civils, building and engineering, and top-notch customer service.

Through a company committed to a culture that values employee empowerment, sustainable practices, and corporate responsibility for the benefit of all stakeholders, we consistently strive for great performance.

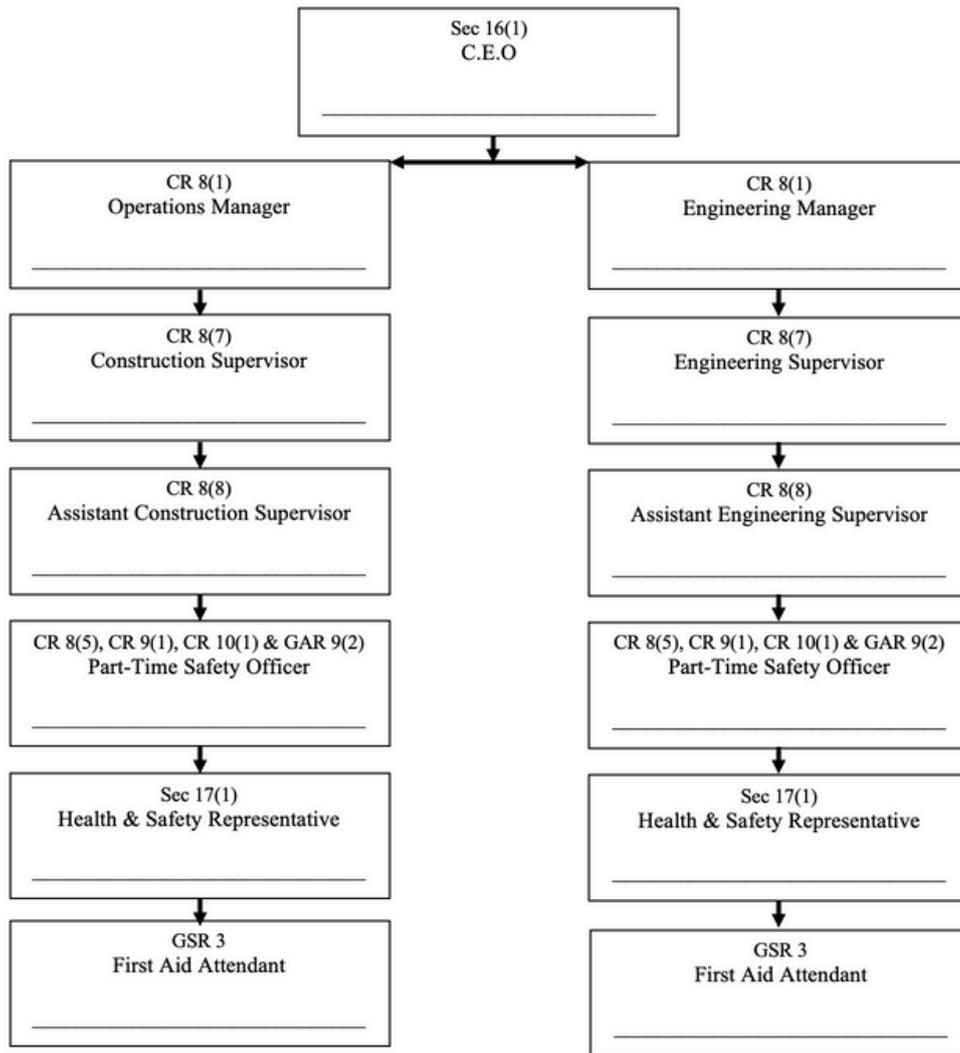


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We provide a comprehensive range of commercial and industrial services based on our clients' specific needs using our extensive knowledge of building and engineering services.

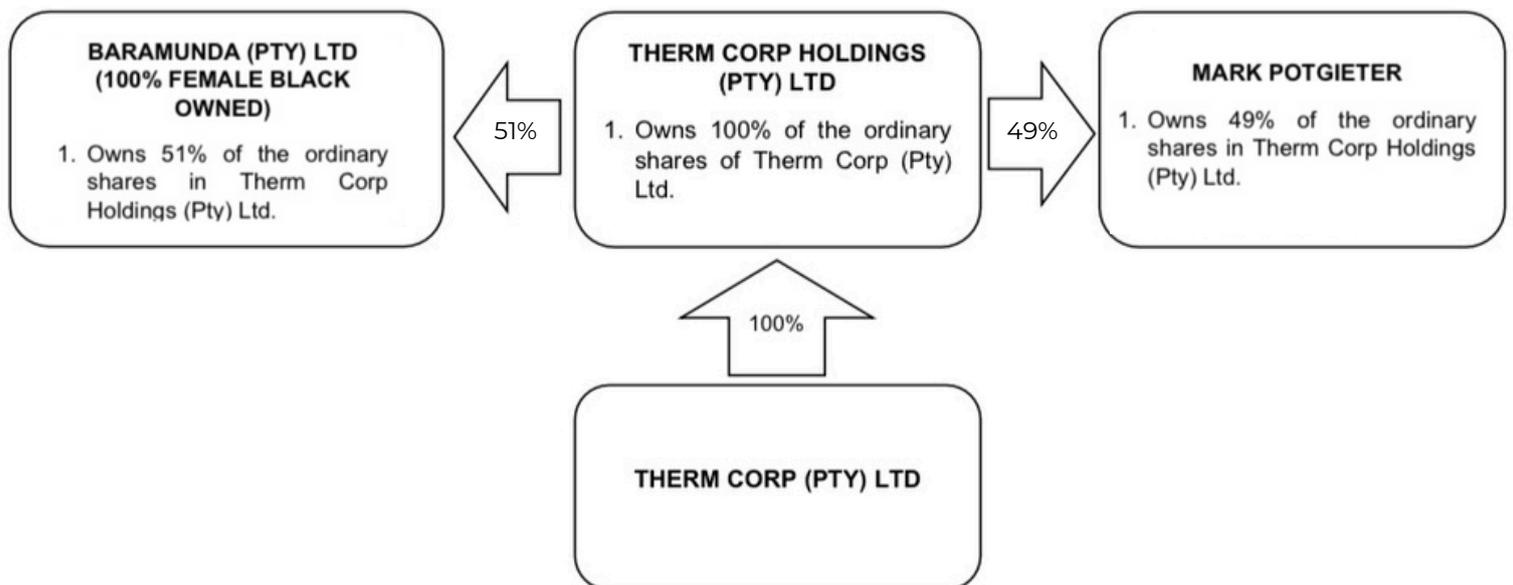


B-BBEE



Therm Corp (Pty) Ltd is wholly owned by Therm Corp Holdings (Pty) Ltd, 51% of which holding company is owned by Baramunda (Pty) Ltd. Baramunda (Pty) Ltd - Nomthandazo Thandekile Dombo is a 100% black female-owned company.

B-BBEE OWNERSHIP STRUCTURE



EHS AND QUALITY

At Therm Corp we pride ourselves with a zero injuries throughout our sites - our staff are frequently trained on best available practices and are qualified and competent in their respective field of expertise.

Our qualifications and certifications include:

- Qualified welders - including Piping and Fabrication - steel, stainless and plastic
- Certified to work at heights
- Certified Rigger
- Certified MEWP operators
- Certified forklift operator
- Competent builders
- Qualified machinists
- Certified scaffold erectors
- Certified scaffold inspectors

All our supervisors are competent in their fields of expertise. Our safety file is updated on a constant basis. Therm Corp values its staff and their safety so we constantly send our staff for skills development.

Quality is of paramount importance and we fulfil all requirements as the client requires.

Our Services

- Industrial plant maintenance
- Civil and building - residential, commercial and industrial
- Pipe work
- Fabrication
- Machining
- Painting and cleaning services
- Tiling



Some of our work

No	<u>Details</u>
1	Installation of induction heating system Bell Equipment
2	Construction of aluminium sliding doors and windows at new Modder residential housing project
3	Manufactured Main agitator shafts for mixing vessels
4	Fabricated new housings for the agitators
5	Built new workshops Isanti Glass
6	Designed and manufactured impeller blades for numerous mixing vessels
7	Manufactured new element packs for Calcination furnace
8	Manufactured various mezzanine floors in various factories
9	Complete renovation and additions to administrative offices Woodhill college Curro
10	Upgrades of various offices at Johnson Matthey SA
11	Charitable project - painting, security gates, security bars and walling at various Children's Homes
12	Painting of the roads around factory - road marking
13	Building of the main entrance at Johnson Matthey SA
14	Installation and construction of heavy duty vehicle entrance
15	Installation of a 300m prefab wall - car park area
16	Building of various office partions in JM
17	Refurbishment of 2 x 20m effluent stacks
18	Charitable work upgrade of childrens playground
19	Various fabrication requirements around industrial plants - Mild Steel and Stainless steel
20	Building of gates and fences in warehousing
21	Fabrication and installation of forklift barriers around various plants
22	Removal and rigging of various plant inside Isanti
23	Revamping of buildings and offices
24	Installation of Aluminium doors and windows
25	Various scaffolding installations
26	Repairs and replacement of various chiller pipe lines in highly corrosive areas
27	Removal of redundant pipe lines throughout Aerosud Aeronautics
28	Removal of old vacuum pipe lines
29	Install new pipe lines at Aerosud Aeronautics
30	Tiling of all passage ways throughout the entire school 1750 m2

No	<u>Details</u>
31	Install new staircase and mezzanine at Johnson Matthey SA
32	Rigging of various control panels onto mezzanine floors
33	Refurbishment of presentation room Woodhill - dry walling
34	Various construction work and large scale aluminium installation at Kempston towers affordable housing
35	Manufacture PGM bund complete - stainless
36	Design and manufacture various pipe racks
37	Install cladding line 13 main walkway
38	Install racking stores
39	Manufacture of bottle racks
40	Renovations in the lab area including building walls, tiling and plumbing
41	Repairs to building flashings
42	Various fence repairs around JM
43	Fabrication and installation of security camera poles and wind socks
44	Painting of the heli pad
45	Various paving around the plant
46	Repairs of structures around the plant for Isanti
47	Installation of insulation- complete furnace
48	Various construction work and large scale aluminium installation at Grand Central affordable housing project
49	Furnace door repairs
50	Fabrication of various guards
51	Floor repairs and leveling - warehousing
52	Various painting and fabrication work - drum store
53	Installation of shutter doors - drum store
54	Painting of motors and gearboxes
55	Import and install special stainless steel sleeves for all pressure lines JM
56	Manufacture flexible pipes for all lines at JM
57	designed and manufactured pressure release systems for pumps
58	Supplied contract labour on an as need basis - C&I Tech, maintenance staff and Handymen
59	Install truck bollards
60	Install segregation fence paint store
61	Install various walkways ontop of JM building by fans

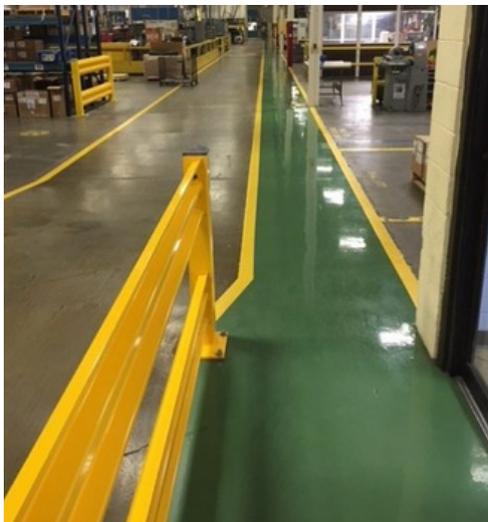
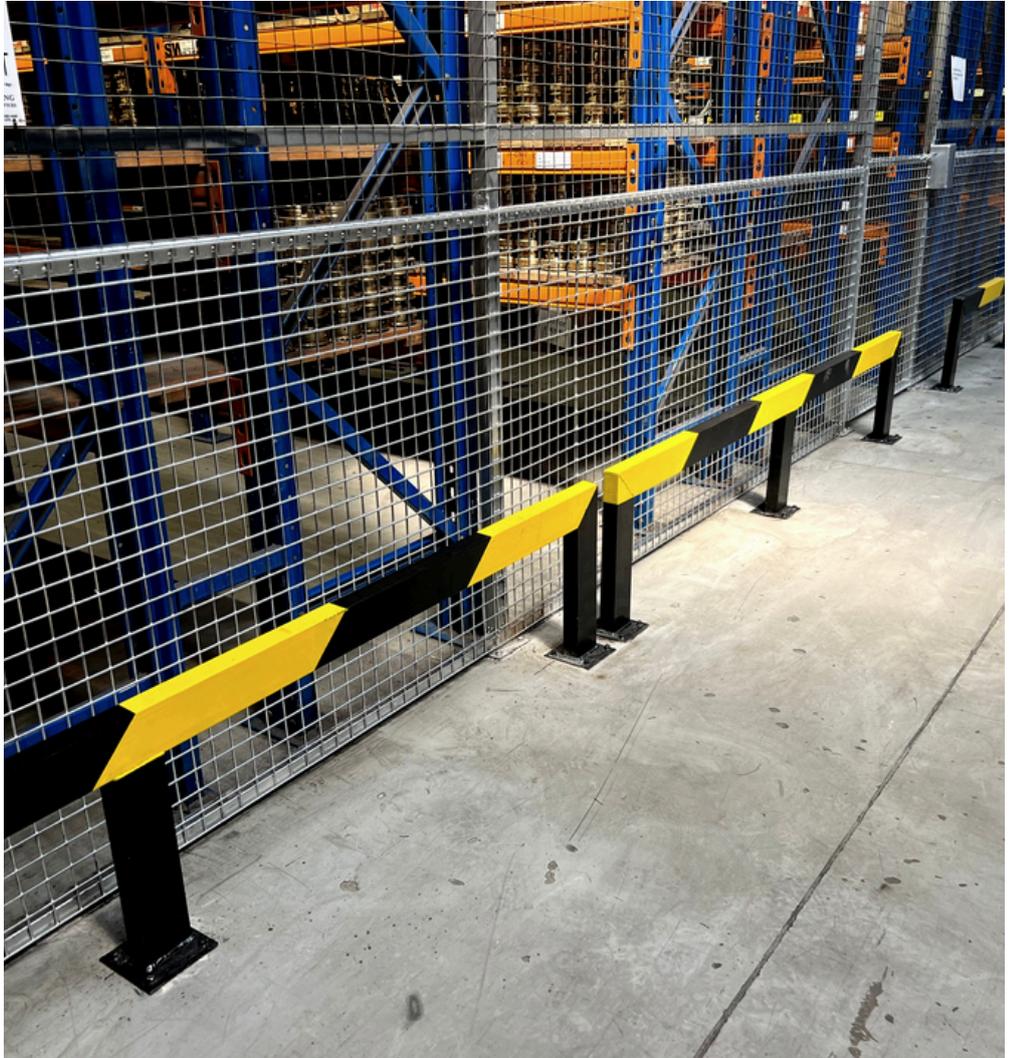
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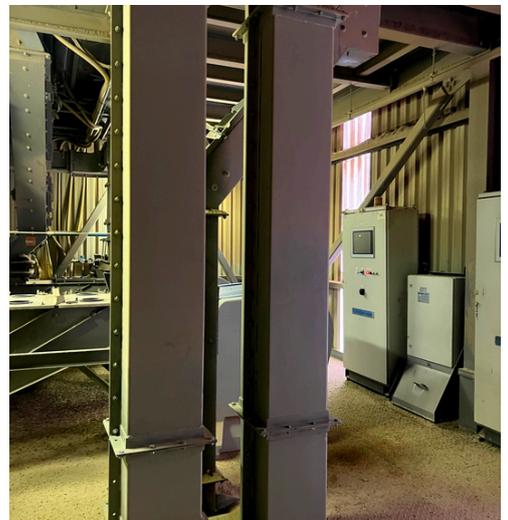
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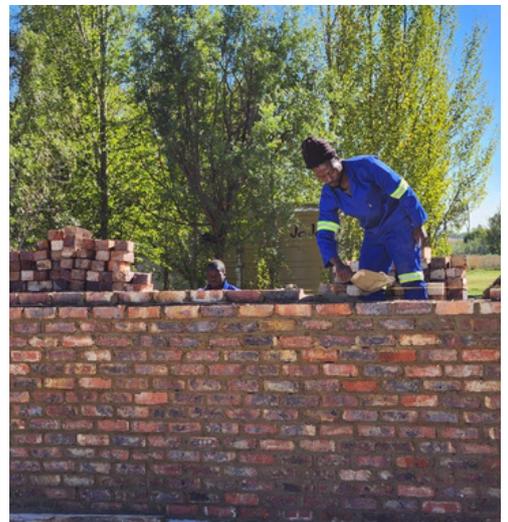
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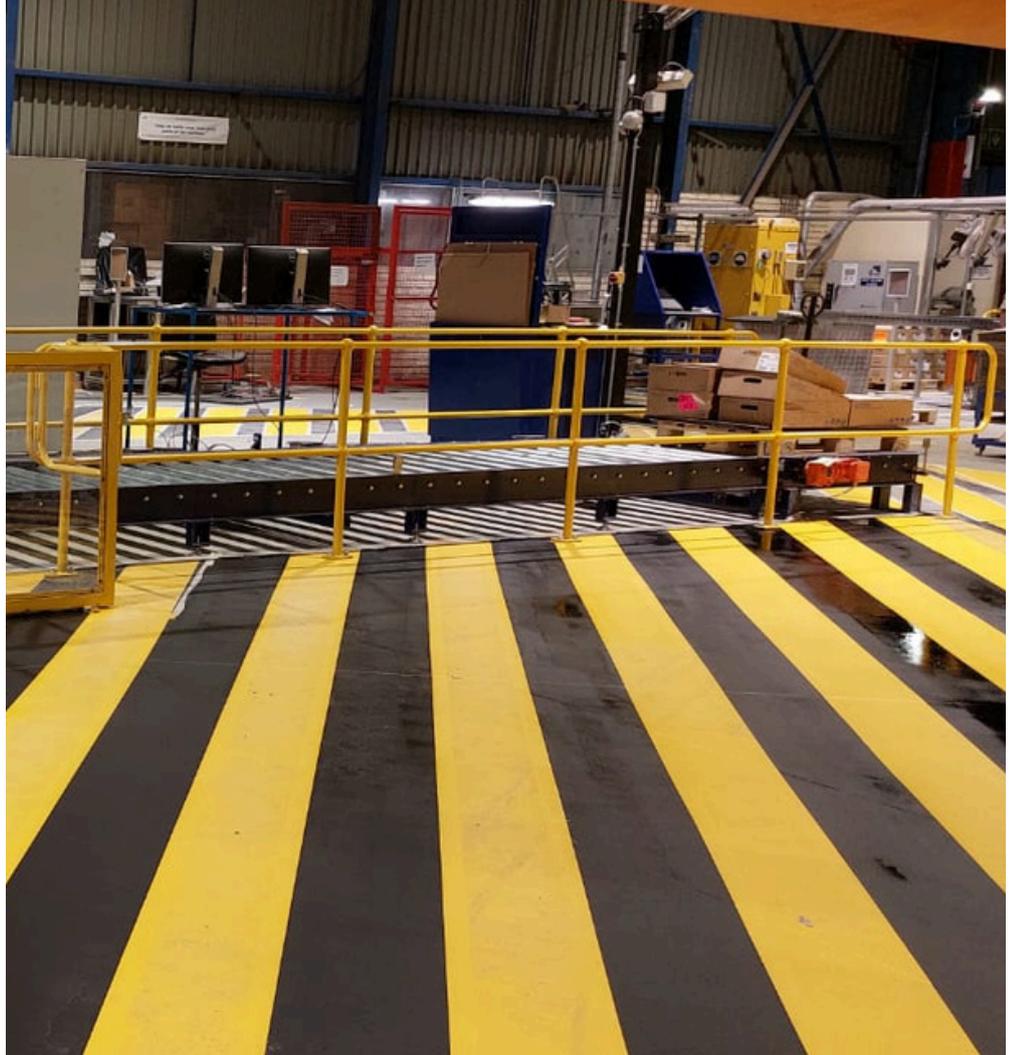
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Rhino Skaar

SILVERTON ENGINEERING

