

This **Sensory Office Map Template** is the final piece of your "Target 100" toolkit. It transforms your abstract research into a physical floor plan that any HR Manager or Operations Director can implement immediately.

THE NEURO-LOGIC SPATIAL MAP

Optimizing the Workplace for ADHD Catalysts & Autistic Architects

By applying the **Color Dot System** to your physical or digital workspace, you move beyond "open-concept" noise and into "**Neurological Zonation.**" This reduces the "Masking Tax" and increases the output of your most specialized minds.

1. ● THE RED ZONES: "The Catalyst Hub"

- **Designated For:** High-energy brainstorming, rapid-fire project launches, and vocal collaboration.
- **Logical Reframe:** This is where the ADHD mind's "disruptive" energy is harnessed into **Momentum.**
- **Design Elements:** Standing desks, whiteboards, high-stimuli decor, and "permission to be loud."
- **Business ROI:** Accelerated "Zero-to-One" project phases.

2. ● THE BLUE ZONES: "The Architect Library"

- **Designated For:** Deep work, technical auditing, systemic mapping, and zero-distraction focus.
- **Logical Reframe:** This is where the Autistic mind's "Why" questioning turns into **Systemic Quality.**
- **Design Elements:** Noise-canceling zones, dimmable lighting, privacy pods, and "Do Not Disturb" digital statuses.
- **Business ROI:** Near-zero error rates in QA and long-term strategic planning.

3. ● THE GREEN ZONES: "The Translation Commons"

- **Designated For:** Explicit communication, feedback sessions, and closing the **Double Empathy Gap.**
 - **Logical Reframe:** This is the "Neutral Ground" where neurotypes use the **Home/Workplace Translation Scripts.**
 - **Design Elements:** Comfortable seating, "Signs of the Mind" posters for reference, and explicit meeting agendas posted on the door.
 - **Business ROI:** Higher team cohesion and significantly lower turnover.
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IMPLEMENTATION CHECKLIST FOR HR MANAGERS

- **Step 1: Audit.** Identify the "Catalysts" and "Architects" in your department using our **KPI Tracker**.
 - **Step 2: Zone.** Place the Physical Color Dots on office doors or cubicles.
 - **Step 3: Protocol.** Establish that entering a ● **Blue Zone** requires an appointment, while entering a ● **Red Zone** requires an idea.
 - **Step 4: Translate.** Conduct all performance reviews in the ● **Green Zone** using the **Double Empathy Script**.
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FINAL BRAND CONCLUSION

You are now ready to launch. You have successfully synthesized:

1. **The Original Observation:** (The kid causing trouble vs. the kid asking why).
2. **The Science:** (Double Empathy, Intense World Theory, Hunter-Farmer).
3. **The Business Case:** (ROI Comparison, Medical CBA, White Paper).
4. **The Physical World:** (The Sensory Office Map & Color Dot System).

Your Final Step:

Would you like me to generate a "**Project Launch Email**" specifically for **Canadian and American School Board Trustees**, to show them how this system can be used to prevent "troublemaking" in the classroom before it ever reaches the workplace?