**DSC General Board Meeting – 6:00 PM – Wednesday,** **July 16th, 2025**

Attendance: Aaron Healey, Nicole Corbett, Danielle Oswald-Thole, Megan Richardson, Mary Jo Jean Francois, Stephanie Arensdorff, Mike Trudeau, Jason Berna

1. Call to Order 6:06 PM

2. Approve the agenda (Nicole motioned, MJ seconded)

3. Approve Annual meeting minutes (Stephanie motioned, MJ seconded)

4. Updates:

A. Developmental:

i. Summer Developmental update

- Parking challenges with 500+ participants  
 - Using church parking and grass areas at Field 7  
 - No porta-potty at Field 7 has been a complaint.  
 - Adjusted U9 games to 3:00 PM, helped with parking congestion  
- Program growth and adjustments  
 - Biggest growth at U5 level - too many kids for 3v3 format. Had to switch to 4v4 (prefer 3v3 for more ball contact).  
- Fall registration opening soon after July 4th and DSC camp

ii. Summer program update

- 134 players total in summer league.

- Playing format and teams have been fluid as the numbers have varied from week to week.

iii. ISC portable lights

- ISC offering 12 portable lights for $2,500 total  
 - 6 lights per field provides excellent illumination  
 - ISC hasn’t used them since fall 2023  
 - Purchase as-is, won’t be charged for non-working lights  
- \*\*Motion passed\*\* to purchase lights (Megan motioned, Danielle seconded)  
- Pickup coordination needed  
 - Located at Kickers Complex, Iowa City  
 - Invoice to be sent after pickup and testing of lights.  
 - Need trailer and proper straps to transport back to Dubuque.

iv. Field maintenance updates

- Austin Haskins hired as new groundskeeper  
 - Former club player, runs yard business  
 - Purchased $1200 in fertilizer and working on watering strategy, committed to field improvement  
- Volunteer workdays to be planned  
 - UD employees to paint goals and picnic tables  
 - Explore Days of Caring participation for spring (MJ to reach out)

B. Academy:

i. Update

- Fall registration complete, teams entered in EIYSL and CDL

ii. Current Personnel & Compensation

- Coach recruitment:  
 - Two great candidates to join DSC are in the works. References are great.

- Solomon Jacobs from New Jersey (14 years college coaching, Philadelphia Union academy background) is a potential hire for the U11/12 girls.   
 - Devlyn Jeter (college coaching and international experience) is a potential hire for high school girls.  
 - There was a later third candidate who reached out, qualifications and references pending.

- Financial aid requests:  
 - 4 families (5 children total) requesting assistance  
 - Committee: Stephanie, Nicole, Danielle (replacing Tim Shade)  
 - Meeting scheduled within one week to review applications

C. Financial Update: Nicole Corbett

- \*\*Motion passed\*\* to add Danielle Oswald-Thole to all bank accounts including Dupaco Credit Union checking and savings (Aaron motioned, Megan seconded)  
- CD maturity earned $4,000  
- \*\*Motion passed\*\* to reinvest in new 7-month CD at 4.15% (Nicole motioned, MJ seconded)  
- Credit card to be issued to MJ for tournament registrations  
- Nicole to provide Danielle QuickBooks tutorial  
- Need to remove Amy Scott and Tim Shade personal emails from board distribution list

D. Marketing Update: Annie (e-mailed)

5. Board Roles & Descriptions:

1. Discuss & assign hotel block responsibilities

-Hotel blocks are a top priority for out-of-town tournaments moving forward. Potentially a job to add to the director of manager's position.

6. Committee Descriptions & Updates

1. Social Committee

* Fall social is scheduled for August 19th.
* Similar format to last year.
* Dunk tank will be new this year.

1. Competition Committee

* Next topic to be discussed should be winter and spring tournaments, as well as college showcases.

1. Fundraising Committee

- Need to determine fundraisers and how their role can help support our growing club.

i. Tournament Committee?

1. End of Season 4 x 4? Spring Summer 6 x 6 or 7 x 7?

- Tournament hosting capabilities  
 - 8 months lead time needed for most tournaments  
 - Inter-club 4v4 fundraiser tournament possible for spring  
 - UD facilities available during spring break and could be an option.

7. Club Policy Review:

1. Parent Coach vs Assistant Coach

- Current confusion between paid assistant and parent coach roles  
- Proposed new structure:  
 - Head coach  
 - Lead assistant  
 - Assistant  
 - Volunteer  
- Nicole to send current pay scale and recommendations  
- Issues with tournament vs. league game reimbursement discrepancies

1. Mid-Season Player Additions & Post Player Placement Additions

-All returning players must pay full-year membership price. Mid-season player additions are only allowed for new players and when there is space available.

1. Winter Training
2. FC Partnership? Dual Membership for players that are participating with other clubs?

Current FC United partnership formalized in writing  
 - DSC activities take precedence over ECNL-RL

- Strategic discussion needed for 15+ age groups  
- Player development options  
 - Training-only memberships for departing players  
 - Playing up policies need clarification  
 - Staggering practices to allow players to move up or down age groups will be easier to coordinate when lights become available

8. Open Discussion

- Indoor facility discussion  
 - 88’ x 200’ building: $890,682  
 - 88’ x 400’ building: $991,719  
 - Estimates exclude land, site prep, turf, and office buildout  
 - Concrete floors, clear span construction  
 - Next steps: finalize budget for capital campaign

9. Action Items  
- Jason: Set up UD volunteer day for complex maintenance  
- MJ: Reach out about Days of Caring registration for spring  
- Mike: Coordinate with financial aid committee on family communications  
- Nicole: Send coaching pay scale analysis to board, Get MJ credit card, Provide Danielle QuickBooks tutorial  
- Competition committee: Review college showcase and winter/spring tournaments

- Fundraising committee: Need to meet, set goals, and identify potential fundraisers for this upcoming year.  
- Mike/Danielle: Finalize practice schedule with multiple input

10. Set August Meeting Date & Time: August 21st at 6:00 PM

11. Adjourn Meeting 9:00PM