

Position: ABA Intern

Reports to: Licensed Behavior Analyst (LBA) / BCBA Supervisor

Status: Internship (Supervision hours)

Summary: The ABA Intern will work under the direct supervision of a Licensed Behavior Analyst (LBA) to assist in the delivery and observation of Applied Behavior Analysis (ABA) services for individuals with autism spectrum disorder and related developmental needs. This role is designed to provide hands-on training in behavior assessment, data collection, and treatment implementation while supporting the development of clinical and professional skills in a real-world setting.

Duties and Responsibilities:

- Assist LBAs and behavior technicians in implementing individualized ABA treatment plans.
- Observe and document client behavior across various environments (home, school, clinic, or community).
- Participate in team meetings and receive ongoing feedback and training.
- Support in the development of instructional materials and behavior intervention strategies.
- Collect and summarize data on client progress under supervision.
- Attend and contribute to supervision sessions and professional development opportunities.
- Shadow BCBAs during client overlaps and consultations with families and other professionals.
- Help prepare materials and resources used during sessions and parent training.
- Learn how to develop treatment goals and analyze data for effectiveness of interventions.
- Maintain confidentiality and uphold ethical standards in all client interactions.
- Perform administrative or clerical tasks related to clinical programming as assigned.

Qualifications:

- Currently enrolled in a Bachelor's or Master's program in Psychology, Applied Behavior Analysis, Education, or a related field.
- Interest in pursuing certification in behavior analysis (e.g., RBT, BCBA).
- Strong interpersonal, communication, and organizational skills.
- Ability to work independently and take direction from supervisors.
- Reliable transportation (if in-person sessions are required).
- Experience working with children or individuals with developmental disabilities (preferred but not required).

Learning Objectives:

- Gain practical experience in ABA methodologies, including discrete trial training, reinforcement strategies, and data collection.
- Understand the role of behavior analysts and technicians in multidisciplinary care.
- Develop professional communication skills with families, clients, and care teams.
- Begin working toward supervised experience hours (if applicable) required for certification.