



Position: SCABA/BCaBA

Reports to: Director

Status: Exempt, Salaried.

Summary: The Board Certified Assistant Behavior Analyst (BCaBA) or SCABA works under the supervision of a BCBA to support the development and implementation of behavior-analytic services. The BCaBA assists in creating treatment plans, collecting and analyzing data, training staff, and ensuring ethical and effective service delivery. This role plays a critical part in improving the lives of individuals with developmental disabilities by promoting skill acquisition and reducing challenging behaviors through evidence-based practices.

General:

- Assist BCBA's in addressing client treatment needs by writing clear, measurable goals and objectives to support progress tracking.
- Participate in team meetings to review client progress and recommend modifications to treatment protocols as needed.
- Maintain accurate and timely documentation, including progress notes, data logs, and other required records.
- Implement individualized Behavior Intervention Plans (BIPs) as developed by a supervising BCBA.
- Collect, analyze, and report data related to client performance and treatment outcomes.
- Conduct Functional Behavior Assessments (FBAs) under the supervision of a BCBA.
- Assist in the training and supervision of Registered Behavior Technicians (RBTs) and other line staff.
- Recommend and implement protocol modifications to support client progress and treatment effectiveness.
- Support BCBA's in delivering parent training and caregiver education.
- Ensure the safety, security, and well-being of all clients at all times.
- Adhere to ethical standards set by the BACB and comply with all applicable laws and regulations.
- Participate in team bonding activities and help foster a collaborative, positive team atmosphere.
- Perform other duties as assigned by the supervising BCBA or clinical leadership.