



MONTEREY POLICE DEPARTMENT 2025 YEAR IN REVIEW



MONTEREY POLICE DEPARTMENT

2025 Year in Review

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I. MESSAGE FROM THE CHIEF

As we reflect on the past year, it's clear that our department has experienced one of the most dynamic and transformative periods in recent memory. This year was marked by growth, renewed commitment, and meaningful progress—each advancement made with the safety, trust, and well-being of our community at the forefront. The updates we share in this year-in-review are more than a list of accomplishments; they represent the collective effort of dedicated officers, staff, community partners, and residents working together toward a safer Monterey.

Throughout the year, our department underwent significant change, beginning with the installation of upgraded equipment that enhances the effectiveness and efficiency of our daily operations. We invested heavily in professional development, conducting multiple training events for all employed officers and participating in several specialized training conferences to ensure our team remains prepared to meet evolving public safety needs.

This year also brought significant growth within our ranks, with four new officers joining the department and three promotions recognizing outstanding leadership and service.

In addition, we welcomed two new officers to our Reserve Program and hired a City Court Clerk whose extensive experience in law enforcement policy and procedures, acquisitions and grants, and Reserve Program coordination will greatly enhance our daily department and city court operations.

Our officers' efforts produced tangible results: several significant arrests, dangerous drugs removed from our streets, and continued enforcement actions ensuring uninsured and unlicensed drivers are held accountable. These outcomes highlight our ongoing focus on creating safer roadways and reducing risks across the community.

We were also proud to introduce new community-centered programs and initiatives. The Monterey Community At-Risk Database (MCARD) is now helping us provide support to vulnerable community members, while our newly established Child Passenger Safety Technician fitting station ensures families have access to essential car-seat safety resources. We also relaunched the Tennessee Handgun Carry Permit classes, serving residents seeking responsible firearm education. And in the spirit of unity and shared purpose, we began meeting with pastors from

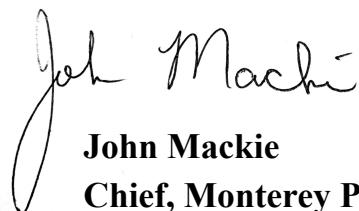
I. MESSAGE FROM THE CHIEF (CONT.)

local churches to strengthen communication, partnership, and understanding.

As you read this year's review, we hope you'll see the dedication behind each achievement and the importance of each step forward. Every advancement—whether in training, community connection, enforcement, or service—reflects our unwavering commitment to protecting and supporting the people of Monterey. Thank you for trusting us, partnering with us, and being an essential part of the progress we share today.

Together, we look forward to a safe, strong, and promising year ahead.

Thank You!

A handwritten signature in black ink that reads "John Mackie". The signature is fluid and cursive, with "John" on the top line and "Mackie" on the bottom line.

John Mackie
Chief, Monterey Police Department

II. DEPARTMENT MISSION STATEMENT

The mission of the Monterey Police Department is to protect our community with professionalism, integrity, and compassion. We are committed to accountability in our service—investing in training, modern equipment, and strong leadership to meet the evolving needs of Monterey. Through respectful partnerships with residents, organizations, and local leaders, we work to strengthen trust, support our most vulnerable, and build a safer community for all.

1. NEW OFFICERS



Officer Andrew North

Officer Corey Pryor



**John Mackie sworn in
as MPD Chief**

Officer North has been a Tennessee Post certified officer since 2022. He was a Clay County Deputy prior to coming to Monterey.

Officer Pryor has been a Tennessee Post certified officer since 2017. Prior to coming to Monterey, he served as a Celina Police Department officer.

Chief Mackie has been a Tennessee Post certified officer since 2002. Previously, he served as an officer with the Livingston Police Department, as deputy and US Marshal Task Force member with Overton County Sheriff's Department, an officer with the Monterey Police Department, and as an investigator for the 13th District Attorney General's Office.

1. NEW OFFICERS (cont.)



Officer Stephen Presley

Officer Braylee Brock

Officer Presley was formerly a Putnam County Sheriff's Office dispatcher and prior to that, a certified officer in Florida. Officer Brock was formerly a Putnam County Sheriff's Office Corrections Officer. Both officers will be attending the 12-week Basic Police School at the Tennessee Law Enforcement Training Academy in 2026.



David Corley was hired as the Monterey Police Department City Court Clerk. David brings a wealth of experience including deep knowledge of policies and procedures, acquisition grants, computer technology, and data processing. His skills make him exceptionally well-suited to support our municipal court and department operations.

2. PROMOTIONS



Jeff Leonard (left) and his son, Josiah (center), became MPD Reserve Officers after completing 80 hours of qualification training.

The support, hospitality, and friendship that Jeff, his wife Holly, and the entire Leonard family provide to the Monterey Police Department and the Town of Monterey cannot be overstated.

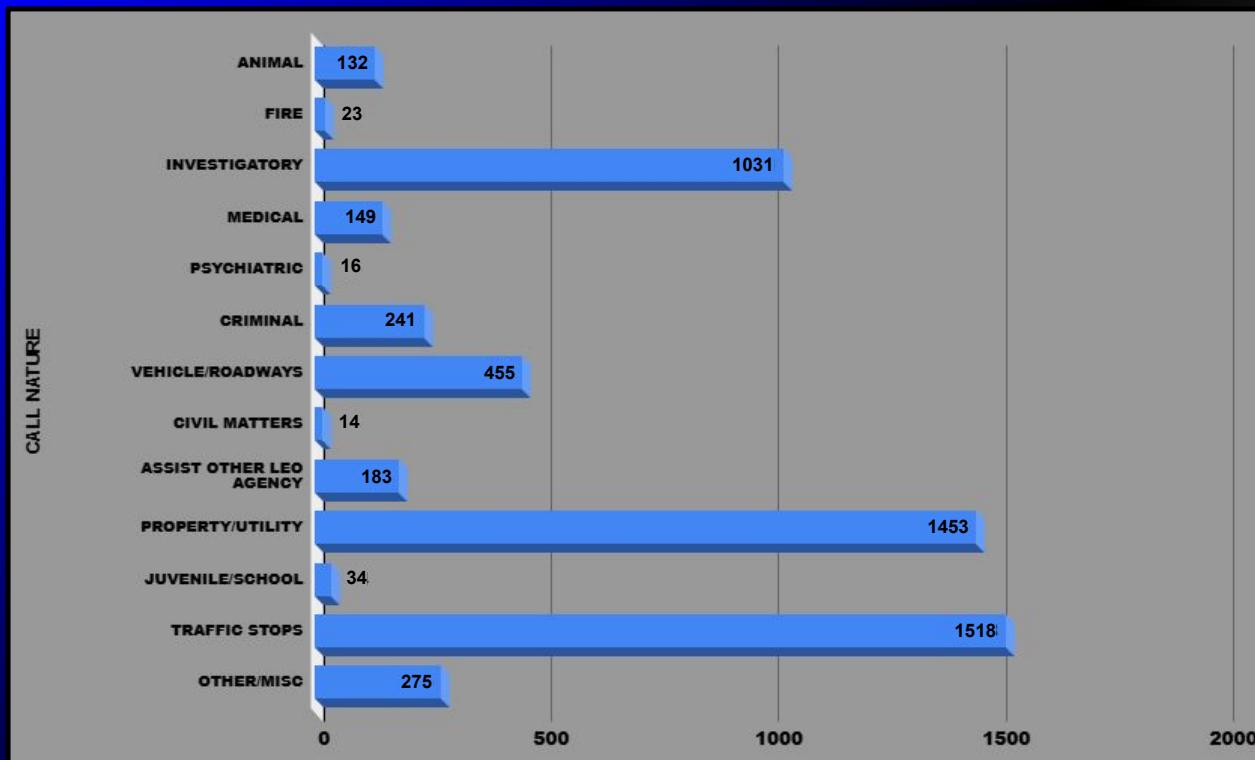
2. PROMOTIONS (cont.)



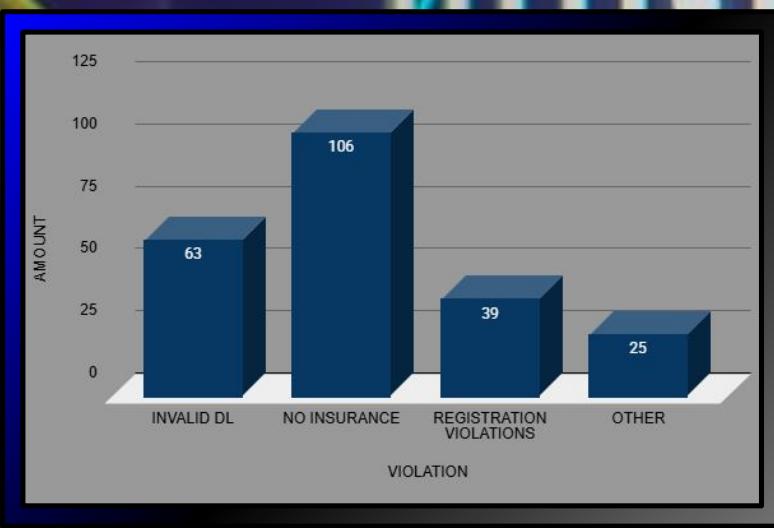
**Pictured above, from left to right:
Officer Bates promoted to Sergeant; Officer
Bennett promoted to Sergeant; and Sergeant
Neff promoted to Lieutenant.**

**Also promoted in 2025 were Reserve Officers
David Corley and John Brooks. Corley was
promoted to the rank of Sergeant, and Brooks
was promoted to the rank of Corporal.**

3. 2025 DEPARTMENT STATISTICS



**5,524 calls for service answered in 2025.
Average of 502 calls per Officer.**

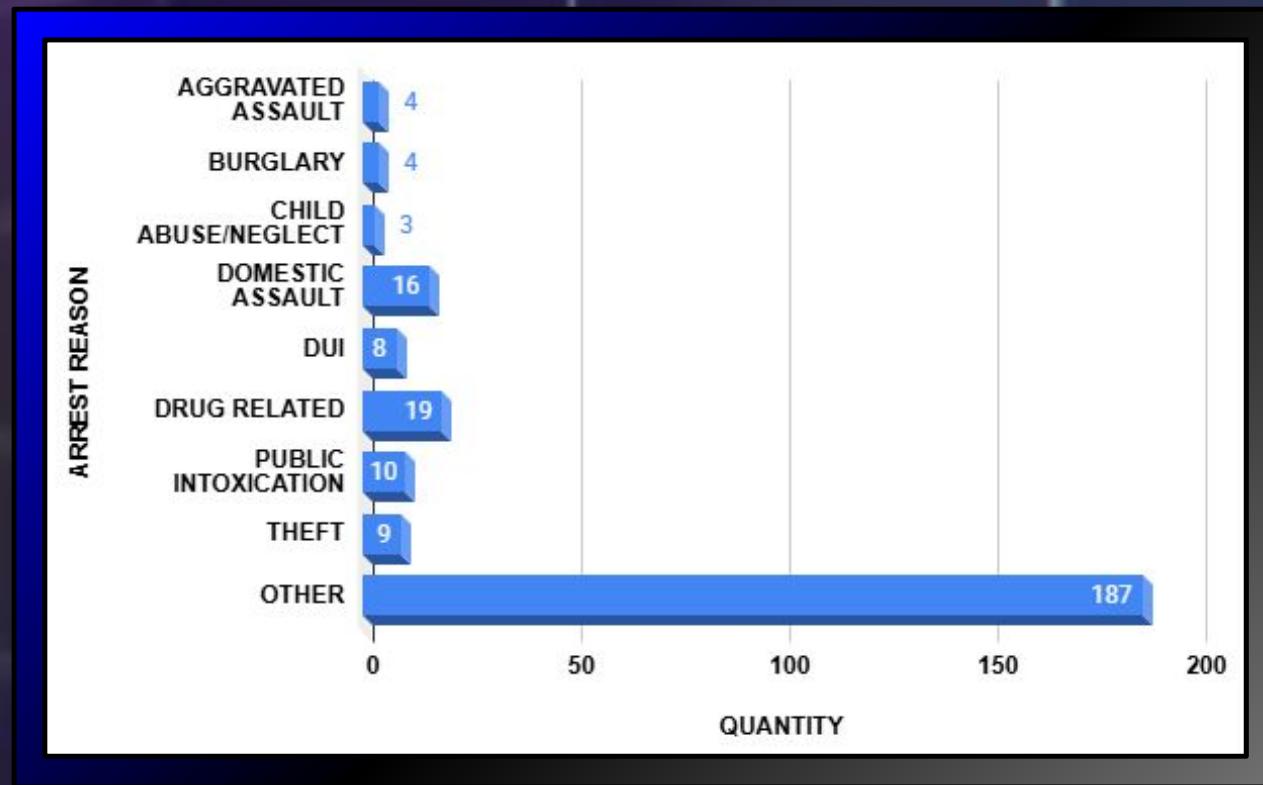


145 vehicles taken off the road in 2025 due to driver license, insurance, registration, or other violations. Some incidents accounted for multiple violations.

**Total Violations:
233**

3. 2025 DEPARTMENT STATISTICS (CONT.)

Monterey Police Officers made a total of 260 arrests in 2025.



4. NEW PROGRAMS



**Handgun carry permit classes have resumed for the first time
in several years!**

Our certified instructors are once again offering training, with sessions held at the Monterey Police Department.

Stay connected for upcoming class dates—follow us on Facebook for the latest updates and announcements

4. NEW PROGRAMS (CONT.)



The Monterey Community At-Risk Database (M-C.A.R.D.) was introduced in 2025 as a new safety initiative supporting residents with intellectual and developmental disabilities.

The program connects first responders with essential information to help them respond more quickly, effectively, and compassionately during critical incidents.

M-C.A.R.D. enhances communication, supports individualized needs, reduces the risk of misinterpretation, and strengthens collaboration with families and caregivers.

Monterey residents can enroll through the program's information page at

<https://sites.google.com/view/mpd-mcard/home> or by completing a questionnaire available at the Monterey Police Department.

4. NEW PROGRAMS (CONT.)



Officers from the MPD became nationally Certified Child Passenger Safety Technicians. MPD is now a certified car seat fitting station, which allows them to educate caregivers and check car seats for proper installation and use. Follow on Facebook for announcements on upcoming car seat events, or stop by the Police Department for more information.

4 STEPS FOR KIDS



1 REAR-FACING INFANT SEATS



* birth through age one and 20 pounds or less, rear seat if available

2 FORWARD-FACING TODDLER SEATS



* age one through age three and greater than 20 pounds, rear seat if available

3 BOOSTER SEATS



* age four through age eight and less than 4'9" tall, rear seat if available

4 SAFETY BELTS



* age nine through age twelve and greater than 4'9" tall, rear seat recommended if available

INFANT



TODDLER



BOOSTER



SEAT BELT



A certified child passenger safety technician can check your installation and answer questions. To find a technician or an inspection station near you, go to TNTRAFFICSAFETY.ORG

TENNESSEE Cares About Child Passenger Safety



REMEMBER: All children under 13 should ride in the back seat.



5. EQUIPMENT & TECHNOLOGY UPDATES



The department acquisition the equipment and software to implement an e-citation system that modernizes traffic enforcement by reducing paperwork, improving accuracy, and speeding up roadside interactions.

Equipment installation and software setup are currently underway to bring the system online.

The Axon TASER 10 was introduced as a new less-lethal option, offering extended range, improved accuracy, and multi-probe deployment to support safer, more effective de-escalation. Its durable design and integration with Axon training and evidence systems further strengthen transparency and accountability.



Stalker Dual SL radar units were acquired in 2025 and will be fully deployed in 2026, providing longer range, greater accuracy, and faster target identification. The upgrade significantly enhances traffic enforcement and overall roadway safety.

The department equipped patrol vehicles with new Dell laptops featuring backlit keyboards, improving efficiency and safety in low-light conditions. The upgrade enables faster, more accurate access to reports and systems while reducing distractions and enhancing situational awareness.



5. EQUIPMENT & TECHNOLOGY UPDATES (CONT.)



Less-Lethal capabilities were expanded with the addition of the PepperBall VKS PRO launcher, providing officers with effective stand-off capability up to 150 feet. The system supports safer suspect control and crowd management while reducing the need for lethal force.

Pursuit management capabilities were increased with the acquisition of additional Stinger Spike System sets, a proven tool that safely stops fleeing vehicles through controlled tire deflation. The system helps reduce pursuit risks, crashes, and liability while improving officer and public safety.



The body-worn camera program was expanded with additional Axon Body 4 cameras, enhancing officer safety, transparency, and accountability. The advanced cameras provide improved video quality, real-time monitoring, and efficient evidence management to support better situational awareness and community interactions.



6. DEPARTMENT TRAINING

STINGER SYSTEMS SPIKE STRIP TRAINING

Department personnel completed comprehensive training on the Stinger System spike strips, focusing on safe deployment, coordination, and risk reduction. Hands-on and scenario-based exercises ensured effective use during high-risk vehicle pursuit

ASSET SEIZURE TRAINING

Officers completed asset seizure training covering legal authority, documentation, and proper handling of seized property. The session reinforced due process, evidentiary standards, and accountability during investigations.

FIRST LINE LEADERSHIP TRAINING

Select officers completed first-line leadership training focused on supervisory skills, communication, and emotional intelligence. The course emphasized adaptable leadership strategies for effectively managing a diverse, multi-generational workforce.

FIREARMS INSTRUCTOR TRAINING

Applicable personnel completed a Tennessee POST–certified firearms instructor course covering handgun, shotgun, and rifle instruction. The 40-hour program emphasized advanced teaching methods, Use of Force law, and range safety, with successful completion of classroom, qualification, and hands-on training.

INSTRUCTOR DEVELOPMENT TRAINING

Applicable department personnel completed a 40-hour training focused on instructor development and POST compliance, covering POST rules, required documentation, legal liabilities, and mandated subjects such as CSA, mental health, and EVOC.

The course also included lesson planning, classroom presentation skills, and effective use of PowerPoint for delivering professional training.

FIREARMS QUALIFICATION & STRESS COURSE

All department personnel completed firearms qualification training with both pistol and rifle platforms, including timed accuracy drills and a timed stress course combining physical activity with live-fire exercises. The training reinforced weapon handling, decision-making, and safety under realistic, high-stress conditions.

6. DEPARTMENT TRAINING (CONT.)

FBI-LEEDA MPR COURSE

Applicable personnel completed a four-and-a-half-day FBI-LEEDA Media & Public Relations course designed to strengthen community trust and effective communication. The training emphasized maintaining a consistent, positive, and ethical public image in interactions with the media and the community. Officers gained practical strategies to enhance transparency, credibility, and public confidence across all roles and ranks.

HIGH RISK ENTRY TRAINING

All department personnel completed specialized training in active shooter response and high-risk entry tactics, with a focus on school settings and patrol operations. The course emphasized team coordination, communication, use of cover, and strategic positioning during dangerous encounters. Officers trained in dynamic entry, breaching techniques, and CQB principles to strengthen planning, controlled movement, and tactical decision-making.

TACTICAL EMERGENCY CASUALTY CARE

FOR LEO & FIRST RESPONDERS

Department personnel completed an 8-hour TECC-LEO course designed to strengthen lifesaving medical response skills for non-EMS first responders. Training included classroom instruction, hands-on skill stations, and realistic simulations based on the TECC provider curriculum. Participants earned TECC-LEO certification, a four-year wallet card, and CAPCE credit, enhancing their ability to deliver immediate care in high-risk environments.

2025 LEGISLATIVE UPDATE TRAINING

Officers completed a 2025 Legislative Update session reviewing recent changes to the Tennessee Code Annotated impacting law enforcement operations, courtroom procedures, and public safety.

Led by the 13th Judicial District District Attorney's Office, the training covered new offenses, sentencing changes, juvenile procedures, firearms and drug laws, victim protections, and emerging issues related to AI and digital tools. The session ensured officers understood the legal updates and their practical application in daily duties.

TASER QUALIFICATION COURSE

Department personnel completed the LEO TASER Qualification Course, earning certification in the safe, legal, and effective use of TASER devices. Training combined online learning, hands-on drills, and scenario exercises covering deployment tactics, de-escalation, probe placement, and multiple TASER models. Officers passed written and practical exams to become certified TASER operators.

6. DEPARTMENT TRAINING (CONT.)

LEO TERMINAL AGENCY COORDINATOR TRAINING

Applicable personnel completed LEO Terminal Agency Coordinator (TAC) training for the Tennessee Information Enforcement System, focusing on compliance with federal and state regulations governing Criminal Justice Information systems. The course covered TAC duties, user access management, security protocols, auditing procedures, and proper handling of sensitive criminal history data. This TBI- and TCII-overseen training ensures coordinators maintain system integrity and protect confidential law enforcement information.

SPEED RADAR INSTRUCTOR COURSE

Applicable personnel completed a 40-hour Radar Instructor Course at TLETA, preparing them to teach radar and lidar speed enforcement techniques. Training combined technical instruction on equipment, legal considerations, and case law with instructor skills and practical exercises.

Grant-funded and aligned with NHTSA programs, the course ensures officers can deliver effective, legally compliant speed enforcement training.

ALZHEIMER'S & DEMENTIA AWARENESS FOR LEO

Officers completed specialized Alzheimer's and dementia response training focused on communication, de-escalation, and search protocols for individuals with cognitive impairments. The course addressed dementia basics, recognizing confusion or wandering, and identifying potential abuse. Officers also learned strategies for caregiver interviews and connecting families with resources, using guidance from the Alzheimer's Association, IACP, and BJA.

TASER INSTRUCTOR CERTIFICATION COURSE

Applicable personnel completed a TASER Instructor Certification Course, gaining the skills to train and certify officers in safe, effective TASER use. The course included eLearning, hands-on exercises, VR scenarios, and instruction on deployment tactics, de-escalation, troubleshooting, and legal considerations. Graduates are now certified TASER Instructors, authorized to train and certify operators within the department.

SPEED RADAR CERTIFICATION

Officers completed a speed radar training course covering radar/LIDAR theory, operation, legal considerations, and hands-on exercises to ensure proficiency. Participants earned operator certification, with training aligned to NHTSA and DCJS standards through in-person and online modules.

6. DEPARTMENT TRAINING (CONT.)

DUI INSTRUCTOR

Applicable personnel completed Tennessee's DUI instructor curriculum, which centers on SFST Instructor Development and ARIDE training through the Tennessee Highway Safety Office. The program covers DUI and drug-impairment detection, evidence collection, legal considerations, effective instruction, standardized field sobriety testing protocols, report writing, and courtroom testimony.

FBI COMMAND & EXECUTIVE LEADERSHIP COURSE

Select personnel completed FBI-LEEDA's Command Leadership Institute (CLI) and Executive Leadership Institute (ELI), advanced programs designed to prepare law enforcement leaders for complex organizational and operational demands. The CLI focuses on readiness for command roles, emphasizing leadership credibility, discipline, managing problem employees, and leading change. The ELI prepares senior leaders to address emerging challenges through strategic decision-making, organizational analysis, and forward-looking leadership practices.

IDENTIFYING & REPORTING MEDICAL IMPAIRMENTS TRAINING

Officers attended the Identifying and Reporting Medical Impairments training which taught personnel to recognize medical conditions affecting behavior and compliance. The course emphasized distinguishing medical issues from criminal behavior, proper documentation, and timely reporting for appropriate intervention. By enhancing awareness and response skills, it improved officer safety, decision-making, and outcomes for the public and first responders.

LESS LETHAL INSTRUCTOR TRAINING

Applicable officers completed Less Lethal PepperBall Gun Instructor Training, certifying them to safely teach PepperBall use, maintenance, and tactical deployment.

The course covered legal considerations, agency policy, and de-escalation principles through hands-on drills and scenario exercises. Officers are now equipped to develop agency-specific training, supporting responsible force use and enhanced public safety.

FTO TRAINING

Applicable personnel completed a Field Training Officer (FTO) development course focused on mentoring recruits, evaluating performance, and modeling professionalism. Training covered teaching techniques, feedback, documentation, adult-learning theory, and remediation strategies. The course equips FTOs to guide new officers effectively, enhancing departmental performance and professionalism.

6. DEPARTMENT TRAINING (CONT.)

CHILD PASSENGER SAFETY TRAINING & NATIONAL CERTIFICATION

Officers completed a 32-hour Child Passenger Safety Technician (CPST) course through the Tennessee Highway Safety Office. Training covered car seat selection, installation, seat belt transitions, and caregiver education through lectures, hands-on practice, and a community checkup event. Aligned with Safe Kids Worldwide and NHTSA standards, officers are now prepared to serve as local child passenger safety resources.

MPD RESERVE OFFICER PROGRAM

MPD's Reserve Officer Program currently includes six active Reserve Officers. In 2025, these dedicated volunteers completed 436 hours of training and contributed an additional 931 volunteer hours supporting MPD operations during town festivals, community events, and periods of staffing shortages. Their remarkable service provided an estimated savings of more than \$38,000 to the City of Monterey.



7. LAW ENFORCEMENT CONFERENCES

2025 TLEOTA TRAINING CONFERENCE

Officers from the Monterey Police Department attended the annual Tennessee Law Enforcement Officer Training Association Conference, the premier training event for law Enforcement professionals across Tennessee. The Conference brought together training officers and Instructors from state, county, and city agencies to Exchange ideas, strengthen professional networks, And participate in advanced, practical training. Through sessions focused on best practices and real-world policing skills, Monterey officers gained valuable knowledge to enhance training standards and improve daily operations within the department, reinforcing their commitment to excellence and continued professional development.



2025 TENNESSEE LIFESAVER CONFERENCE

Officers attended the Tennessee Lifesavers Conference, an annual event hosted by the Tennessee Highway Safety Office (THSO) and the Tennessee Traffic Safety Resource Service, focused on reducing traffic fatalities and improving roadway safety statewide. The conference brought together law enforcement, first responders, prosecutors, educators, and community partners to share current trends, effective tactics, and best practices in traffic safety. Through informative workshops, networking opportunities, and recognition of outstanding safety efforts, our officers gained valuable knowledge and resources to strengthen traffic enforcement and enhance safety initiatives within our community.



7. LAW ENFORCEMENT CONFERENCES

EFFECTIVE POLICING: AUTISM RESPONSE TRAINING CONFERENCE

A two-day autism awareness and response training conference was completed by department personnel, providing practical knowledge and skills for safely interacting with individuals on the autism spectrum. The immersive course combined expert instruction, collaborative discussion, and real-world scenarios to enhance officers' ability to recognize behaviors, communicate effectively, and de-escalate potentially challenging encounters. Guest speaker Tanner Smith from the Netflix series *Love on the Spectrum* contributed insights, enriching the training experience. Funded by the OCJP Violent Crime Intervention Fund, this course was offered at no cost to Tennessee law enforcement agencies.



Law Enforcement
Innovation Center

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8. THANK YOU!

The Monterey Police Department would like to extend our heartfelt thanks to each of you for your incredible support throughout the year. From partnering with us at events like the Banana Pudding Festival, Fire on the Mountain, Watermelon Crawl, Jack-O-Lantern Jamboree, Miracle on the Mountain, and our Christmas Parade, your support has made a meaningful difference in our community.

This holiday season, your generosity helped raise over \$10,000 in toys and donations, allowing us to support more than 80 families in need. Your contributions and willingness to lend a hand truly embody the spirit of Monterey—caring, compassionate, and united.

We are deeply grateful for your continued partnership and trust. Together, we make our community stronger, safer, and brighter for everyone.



8. THANK YOU ! (CONT.)



Looking forward to an even better year in 2026!



"Courage is what it takes to stand up and speak; courage is also what it takes to sit down and listen."

-Winston Churchill