

PATHWAY CPL LTD

Carbon Reduction Plan

Version: 2.0

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Approved by: Directors

1. Commitment to Achieving Net Zero

Pathway CPL Ltd is committed to achieving Net Zero greenhouse gas emissions across its operations by **2050**.

We recognise that reducing carbon emissions is an important part of delivering sustainable compliance services and supporting our clients' environmental objectives. Carbon reduction is embedded within our operational planning, procurement decisions, fleet strategy, service delivery and continual improvement processes.

As a provider of electrical compliance, water hygiene and associated compliance services, we continually review opportunities to reduce emissions while maintaining safe, compliant and efficient delivery across occupied residential and commercial properties.

This Carbon Reduction Plan has been prepared in accordance with **Procurement Policy Note (PPN) 06/21** and will be reviewed annually.

2. Company Overview

Pathway CPL Ltd delivers specialist compliance services throughout the UK including:

- Electrical Installation Condition Reports (EICRs)
- Electrical Testing and Certification
- Minor Electrical Works
- Water Hygiene Risk Assessments
- Legionella Risk Management
- Water Hygiene Monitoring
- Compliance Support Services
- Compliance Reporting
- Digital Compliance Management

Operations are delivered across occupied residential and commercial environments requiring efficient scheduling, effective resource management and close coordination with clients, residents and specialist subcontractors.

3. Baseline Emissions

As a growing SME established in 2025, Pathway CPL Ltd is continuing to develop its carbon measurement and reporting processes as part of its commitment to achieving Net Zero by 2050.

The reporting period February 2025 to March 2026 has been adopted as the company's baseline year for greenhouse gas reporting.

Estimated baseline emissions have been developed using the best operational information available at the time this Carbon Reduction Plan was prepared, including company vehicle mileage, office electricity consumption, business travel undertaken using personal vehicles, and general operational activities. As Pathway CPL Ltd continues to enhance its environmental reporting processes, these estimates will be refined using actual operational data and the latest UK Government Greenhouse Gas Reporting Conversion Factors.

The baseline provides a measurable starting point against which future carbon reduction initiatives and annual performance improvements will be monitored.

Emissions Source	Estimated Emissions (tCO ₂ e)
Scope 1 (Company vehicles and fuel)	7.2
Scope 2 (Purchased electricity)	0.2
Scope 3 (Business travel and operational activities)	3.2
Total Estimated Emissions	10.6 tCO₂e

Pathway CPL Ltd has already implemented several operational initiatives that contribute to reducing greenhouse gas emissions, including digital job management, electronic certification, electronic RAMS, electronic reporting, intelligent route planning and the Pathway Compliance Dashboard. The dashboard provides clients with real time visibility of their compliance portfolio, allowing them to securely access certificates, compliance records,

expiry information and reporting online, reducing paper consumption, administrative activity and unnecessary repeat site visits.

Future carbon reduction initiatives will include:

- Continued optimisation of engineer scheduling and route planning to reduce unnecessary travel.
- Prioritising electric or hybrid vehicles as company vehicles are replaced, where commercially and operationally viable.
- Encouraging subcontractors to use low emission vehicles where operationally practicable.
- Continued investment in digital service delivery to minimise paper usage and improve operational efficiency.
- Annual review of emissions performance against the established baseline, with continual refinement of emissions reporting using actual operational data.

Progress against this baseline will be reviewed annually as part of Pathway CPL Ltd's management review process, enabling the business to demonstrate continual environmental improvement and measure year on year reductions in greenhouse gas emissions.

4. Carbon Reduction Strategy

Our carbon reduction strategy focuses on reducing emissions across six key areas.

4.1 Fleet and Transport

Vehicle travel represents one of the largest sources of operational emissions within our business.

To reduce these emissions Pathway CPL Ltd will:

- Optimise engineer scheduling using geographical work allocation and intelligent route planning.
- Allocate engineers to local workstreams wherever operationally practicable.
- Prioritise remote planning and digital coordination to minimise unnecessary journeys.
- Continue transitioning the company fleet towards electric and hybrid vehicles as vehicles reach replacement.
- Prioritise electric or hybrid vehicles for future fleet procurement where commercially and operationally viable.

Through improved scheduling and route optimisation Pathway CPL Ltd is targeting a **minimum 15% reduction in unnecessary travel miles** compared with uncontrolled scheduling.

4.2 Sustainable Supply Chain

Pathway CPL Ltd recognises that environmental performance extends beyond directly employed staff.

Where specialist subcontractors are engaged, Pathway will:

- Consider environmental performance during supplier selection.
- Encourage subcontractors to use low emission or electric vehicles where operationally practicable.
- Promote efficient scheduling to minimise unnecessary travel.
- Work with suppliers committed to responsible environmental practices.

While Pathway cannot dictate the vehicle choices of independent subcontractors, environmental performance forms part of our wider supplier engagement and continual improvement approach.

4.3 Digital Service Delivery

Pathway has invested in digital compliance systems that significantly reduce paper usage and unnecessary administration.

Clients benefit from secure digital access to compliance records through the **Pathway Compliance Dashboard**, providing:

- Live portfolio compliance visibility
- Certificate storage
- Downloadable compliance records
- Expiry notifications
- Compliance reporting
- Asset history
- Audit ready documentation

This digital approach reduces paper consumption, improves operational efficiency and minimises unnecessary site visits associated with document collection and reporting.

4.4 Efficient Service Planning

Operational efficiency contributes directly to carbon reduction.

Pathway reduces emissions through:

- Combined service visits where appropriate.
- Coordinated inspection programmes.
- Intelligent scheduling.
- Reduced repeat attendance.
- Digital certification.
- Electronic reporting.

These measures improve first time completion rates while reducing unnecessary travel.

4.5 Energy Efficiency

Pathway continually seeks opportunities to improve energy efficiency by:

- Using energy efficient office equipment.
 - Reducing unnecessary energy consumption.
 - Reviewing opportunities for renewable technologies.
 - Encouraging responsible energy use across office operations.
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4.6 Waste Reduction

Pathway seeks to minimise waste through:

- Digital documentation.
- Responsible procurement.
- Recycling wherever practical.
- Efficient material planning.
- Responsible disposal of electrical and operational waste.

5. Carbon Reduction Projects

Current initiatives include:

- ✓ Digital Compliance Dashboard
- ✓ Electronic certification
- ✓ Intelligent engineer scheduling
- ✓ Route optimisation
- ✓ Digital reporting
- ✓ Paper reduction
- ✓ Fleet transition planning
- ✓ Sustainable supplier engagement

Future initiatives include:

- Increased use of electric vehicles.
 - Enhanced emissions monitoring.
 - Greater integration of digital workflows.
 - Improved operational emissions reporting.
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6. Measuring Success

Progress against this Carbon Reduction Plan will be monitored through measurable Key Performance Indicators including:

KPI	Target
Reduction in unnecessary travel miles	Minimum 15%
Digital certification	100% where client permits
Paper reduction	Continuous year-on-year reduction
Fleet transition	Electric/Hybrid considered for all future vehicle replacement
Annual Carbon Review	Completed every year
Supply Chain Engagement	Environmental considerations included during supplier selection

These targets will be reviewed annually and updated as operational data becomes available.

7. Governance

Responsibility for this Carbon Reduction Plan sits with the Directors of Pathway CPL Ltd.

Performance will be reviewed annually through management review meetings considering:

- Carbon performance
- Fleet performance
- Travel efficiency
- Operational improvements
- Supply chain performance
- New carbon reduction opportunities

Corrective actions and improvement initiatives will be recorded and monitored as part of continual improvement.

8. Declaration

This Carbon Reduction Plan has been completed in accordance with Procurement Policy Note PPN 06/21 and reflects Pathway CPL Ltd's commitment to reducing greenhouse gas emissions while delivering safe, compliant and sustainable services.

The Directors are committed to reviewing this Carbon Reduction Plan annually and ensuring continual improvement in environmental performance.
