

Colchester Diverse Communities Network (CDCN) - Business Plan Summary

Version	V1	Approved by	Trustees
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Organisation Overview

The Colchester Diverse Communities Network (CDCN) is a community-led organisation focused on fostering inclusivity, equality, and representation for diverse communities within Colchester. Through collaborative partnerships, CDCN aims to create an environment where all individuals, regardless of background, can thrive and contribute meaningfully to society.

Vision

To build a vibrant, inclusive Colchester where diverse communities are celebrated, and every individual has access to opportunities, services, and support, ensuring equal participation in all aspects of civic life.

Guiding Principles

1. **Inclusivity** – Embracing all cultures, identities, and backgrounds.
2. **Collaboration** – Working together with community groups, local authorities, and other stakeholders.
3. **Equality** – Promoting fair treatment and opportunities for all, irrespective of race, ethnicity, or heritage.
4. **Empowerment** – Strengthening community voices and enabling active participation in decision-making processes.
5. **Sustainability** – Ensuring long-term impact through effective resource management and continual advocacy for diverse communities.

Objectives

1. **Promote Diversity and Inclusion:** Raise awareness and provide platforms for underrepresented communities to share their experiences and needs.
2. **Advocate for Policy Change:** Work with local government and agencies to shape policies that support diverse and marginalised groups.
3. **Capacity Building:** Provide training, resources, and networking opportunities for community leaders and organisations to strengthen their effectiveness.
4. **Facilitate Community Engagement:** Create spaces for dialogue, collaboration, and mutual support among Colchester's diverse groups.
5. **Support Wellbeing and Access to Services:** Ensure diverse communities have equal access to health, social, and economic services.

This plan outlines CDCN's commitment to creating an inclusive, vibrant community where everyone's contribution is valued, and no one is left behind.