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*Hourly & Annual calculations are for *reference* purposes only, using 40 hour work week average

*Total Service Sales are calculated after the deduction of extension hair cost

*Emma Justine Salon reserves the right to update, amend and make changes to the commission sliding scale at any time

*Commission Payout is subject to maintaining min 10% Retail to Service Average

This section is for reference purposes only

Official Bi-Weekly Commission Sliding Scale	Total Bi-Weekly Service Sales	AVA Weekly Service Sales	AVA Daily Service Sales	Bi-Weekly Compensation	Hourly Using 40 Hour Work Week AVA Calculation	Hourly 15% AVA Tips Calculation	Hourly 10% Retail Comm Calculation (5% R2S AVA)	Hourly + Tips Calculation	Hourly + Tips + Retail All - In Calculation	Annual Salary Calculation
35% \$0.01- \$3558.99	\$ 2,648.94	\$ 1,324.47	\$ 331.12	\$ 927.13	\$ 11.59	\$ 4.97	\$ 0.17	\$ 16.56	\$ 16.72	\$ 34,780.60
	\$ 2,810.26	\$ 1,405.13	\$ 351.28	\$ 983.59	\$ 12.29	\$ 5.27	\$ 0.18	\$ 17.56	\$ 17.74	\$ 36,898.74
	\$ 3,162.97	\$ 1,581.49	\$ 395.37	\$ 1,107.04	\$ 13.84	\$ 5.93	\$ 0.20	\$ 19.77	\$ 19.97	\$ 41,529.85
	\$ 3,355.60	\$ 1,677.80	\$ 419.45	\$ 1,174.46	\$ 14.68	\$ 6.29	\$ 0.21	\$ 20.97	\$ 21.18	\$ 44,059.02
	\$ 3,456.27	\$ 1,728.13	\$ 432.03	\$ 1,209.69	\$ 15.12	\$ 6.48	\$ 0.22	\$ 21.60	\$ 21.82	\$ 45,380.79
37% \$3559.00 - \$4783.99	\$ 3,559.96	\$ 1,779.98	\$ 444.99	\$ 1,317.18	\$ 16.46	\$ 6.67	\$ 0.22	\$ 23.14	\$ 23.36	\$ 48,593.39
	\$ 4,006.76	\$ 2,003.38	\$ 500.85	\$ 1,482.50	\$ 18.53	\$ 7.51	\$ 0.25	\$ 26.04	\$ 26.29	\$ 54,692.29
	\$ 4,250.77	\$ 2,125.39	\$ 531.35	\$ 1,572.79	\$ 19.66	\$ 7.97	\$ 0.27	\$ 27.63	\$ 27.90	\$ 58,023.05
	\$ 4,509.65	\$ 2,254.82	\$ 563.71	\$ 1,668.57	\$ 20.86	\$ 8.46	\$ 0.28	\$ 29.31	\$ 29.59	\$ 61,556.66
	\$ 4,644.93	\$ 2,322.47	\$ 580.62	\$ 1,718.63	\$ 21.48	\$ 8.71	\$ 0.29	\$ 30.19	\$ 30.48	\$ 63,403.36
39% \$4784.00 - \$6428.99	\$ 4,784.28	\$ 2,392.14	\$ 598.04	\$ 1,865.87	\$ 23.32	\$ 8.97	\$ 0.30	\$ 32.29	\$ 32.59	\$ 67,793.28
	\$ 5,227.91	\$ 2,613.96	\$ 653.49	\$ 2,038.89	\$ 25.49	\$ 9.80	\$ 0.33	\$ 35.29	\$ 35.62	\$ 74,079.55
	\$ 5,546.29	\$ 2,773.15	\$ 693.29	\$ 2,163.05	\$ 27.04	\$ 10.40	\$ 0.35	\$ 37.44	\$ 37.78	\$ 78,591.00
	\$ 6,060.59	\$ 3,030.29	\$ 757.57	\$ 2,363.63	\$ 29.55	\$ 11.36	\$ 0.38	\$ 40.91	\$ 41.29	\$ 85,878.50
	\$ 6,242.40	\$ 3,121.20	\$ 780.30	\$ 2,434.54	\$ 30.43	\$ 11.70	\$ 0.39	\$ 42.14	\$ 42.53	\$ 88,454.86
41% \$6429.00 - \$8639.99	\$ 6,429.68	\$ 3,214.84	\$ 803.71	\$ 2,636.17	\$ 32.95	\$ 12.06	\$ 0.40	\$ 45.01	\$ 45.41	\$ 94,451.94
	\$ 7,025.88	\$ 3,512.94	\$ 878.24	\$ 2,880.61	\$ 36.01	\$ 13.17	\$ 0.44	\$ 49.18	\$ 49.62	\$ 103,210.18
	\$ 7,453.76	\$ 3,726.88	\$ 931.72	\$ 3,056.04	\$ 38.20	\$ 13.98	\$ 0.47	\$ 52.18	\$ 52.64	\$ 109,495.68
	\$ 7,907.69	\$ 3,953.85	\$ 988.46	\$ 3,242.15	\$ 40.53	\$ 14.83	\$ 0.49	\$ 55.35	\$ 55.85	\$ 116,163.97
	\$ 8,389.27	\$ 4,194.63	\$ 1,048.66	\$ 3,439.60	\$ 43.00	\$ 15.73	\$ 0.52	\$ 58.72	\$ 59.25	\$ 123,238.35
43% \$8640.00 - \$9,999.00	\$ 8,640.95	\$ 4,320.47	\$ 1,080.12	\$ 3,715.61	\$ 46.45	\$ 16.20	\$ 0.54	\$ 62.65	\$ 63.19	\$ 131,428.80
	\$ 8,900.17	\$ 4,450.09	\$ 1,112.52	\$ 3,827.08	\$ 47.84	\$ 16.69	\$ 0.56	\$ 64.53	\$ 65.08	\$ 135,371.66
	\$ 9,167.18	\$ 4,583.59	\$ 1,145.90	\$ 3,941.89	\$ 49.27	\$ 17.19	\$ 0.57	\$ 66.46	\$ 67.04	\$ 139,432.81
	\$ 9,442.20	\$ 4,721.10	\$ 1,180.27	\$ 4,060.14	\$ 50.75	\$ 17.70	\$ 0.59	\$ 68.46	\$ 69.05	\$ 143,615.79
	\$ 9,725.46	\$ 4,862.73	\$ 1,215.68	\$ 4,181.95	\$ 52.27	\$ 18.24	\$ 0.61	\$ 70.51	\$ 71.12	\$ 147,924.27
45% \$10,000.00 +	\$ 10,017.23	\$ 5,008.61	\$ 1,252.15	\$ 4,507.75	\$ 56.35	\$ 18.78	\$ 0.63	\$ 75.13	\$ 75.76	\$ 157,570.95
	\$ 10,317.74	\$ 5,158.87	\$ 1,289.72	\$ 4,642.98	\$ 58.04	\$ 19.35	\$ 0.64	\$ 77.38	\$ 78.03	\$ 162,298.08
	\$ 10,627.27	\$ 5,313.64	\$ 1,328.41	\$ 4,782.27	\$ 59.78	\$ 19.93	\$ 0.66	\$ 79.70	\$ 80.37	\$ 167,167.02
	\$ 10,946.09	\$ 5,473.05	\$ 1,368.26	\$ 4,925.74	\$ 61.57	\$ 20.52	\$ 0.68	\$ 82.10	\$ 82.78	\$ 172,182.04
	\$ 11,274.48	\$ 5,637.24	\$ 1,409.31	\$ 5,073.51	\$ 63.42	\$ 21.14	\$ 0.70	\$ 84.56	\$ 85.26	\$ 177,347.50