

City of St. Maries Job Opportunity: Police Officer / Code Enforcement Officer

Position Overview:

The City of St. Maries is seeking qualified candidates for the position of Police Officer / Code Enforcement Officer. This position performs a dual role in law enforcement and municipal code enforcement to ensure the safety, security, and compliance within our community.

Responsibilities:

- **Police Officer:**
 - Patrol assigned areas to enforce laws, prevent and investigate crimes, and maintain public safety.
 - Respond to emergency and non-emergency calls for service, accidents, and incidents.
 - Conduct traffic stops, issue citations, and enforce traffic laws.
 - Arrest and detain suspects, conduct searches, and gather evidence.
 - Provide assistance and information to the public, and engage in community policing initiatives.

- **Code Enforcement Officer:**
 - Conduct inspections of properties to ensure compliance with municipal codes, zoning ordinances, and other regulations.
 - Investigate complaints related to property maintenance, housing standards, and environmental regulations.
 - Issue citations, notices of violation, and fines to property owners for non-compliance with codes and regulations.
 - Educate property owners, tenants, and the public about code requirements and compliance options.
 - Maintain accurate records of inspections, violations, and enforcement actions.

Qualifications & Education:

- High school diploma or equivalent.
- Certification as a Police Officer by the Idaho Peace Officer Standards and Training (POST) Board.
- Previous experience in law enforcement or code enforcement is preferred.
- Strong communication and interpersonal skills.
- Ability to exercise good judgment and make quick decisions in emergency situations.
- Valid Idaho State driver's license with a satisfactory driving record.
- Ability to pass a comprehensive background investigation, physical fitness assessment and drug test.
- Applicants may be required to complete a psychological evaluation and polygraph exam.

Salary:

\$23.00 + DOE

Work Schedule:

This position may include evening, weekend, and holiday shifts.

Benefits:

- Comprehensive benefits package including medical, dental, and vision insurance.
- Health Reimbursement Arrangement (HRA) account-based health plan.
- PERSI Retirement Plan
- PERSI Choice 401(k)
- Paid vacation, sick leave, and holidays.
- Life Insurance
- Professional development and training opportunities.

Application Process:

Interested candidates should submit a job application with a resume and cover letter outlining their qualifications and experience related to both law enforcement and code enforcement. Applications will be accepted until the position is filled.

Applicants may be required to interview with the Chief of Police and/or the Mayor.

Contact Information:

Information or an application may be obtained at one of the following:

- City of St. Maries City Hall (602 College Avenue, St. Maries, Idaho 83861)
- Contact Jaidyn Kinzer at jkinzer@cityofstmaries.org or 208.245.2577)
- St. Maries City website (<https://cityofstmaries.org/careers-1>).

Veteran's Preference and Rights

The City will accord a preference to U.S. Armed Services veterans, or certain of his/her family members, in accordance with provisions of Idaho Code, Title 65, Chapter 5. In the event of equal qualifications for an available position, a veteran or family member who qualifies for the preference will be employed.

Any qualified veterans who have been restored to their position in accordance with Idaho Code § 65-508 will not be discharged from such position without cause for a period of one (1) year after such restoration. During this one (1) year period, a returning veteran will be entitled to an opportunity to be heard prior to termination. Such returning veterans will also be considered as having been on an unpaid leave of absence during his/her period of military duty. They will be restored to their position without loss of seniority, status or pay.