



PMZ PENSION CORPORATION

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401(k) Plan Employee Survey

Dear Employee,

We are exploring the possibility of implementing a new 401(k) Plan as an employee benefit. It is a salary savings Plan that:

1. Allows you to make tax-deductible contributions;
2. Earns tax-deferred interests on your contributions;
3. Permits access to your funds before retirement for "financial hardship"
4. Allows participants over 50 to make additional "catch-up" contributions.

We want you to help us determine if this benefit would be worthwhile to offer. Would you please take a minute to answer these few questions? There is no obligation. This is only a preliminary survey.

Name _____ Date of Birth _____

Would you be interested in this new savings Plan? ___ Yes ___ No

If you answered "yes", what percentage of your salary or dollars per month would you consider contributing?

___ 2 to 4%

___ 4 to 6%

___ 6 to 8%

___ 8 to 10%

___ More than 10%

\$ _____ per month

What is your approximate salary? \$ _____

**All information provided on this survey is confidential*