

**CONSTITUTION
OF
FUTURE CARDINAL DIAMOND SPORTS
(A Tax-Exempt Organization)**

ARTICLE I

Name

The name of this organization shall be the "Future Cardinal Diamond Sports"; hereinafter called "Future Cardinal Diamond Sports", "FCDS", or "Program".

ARTICLE II

Purpose

The purposes of the Future Cardinal Diamond Sports include:

1. To focus on the development of local players in our school district and surrounding communities.
2. To build character, courage, loyalty, and teamwork in our youth.
3. To create a foundation of commitment, discipline, and hard work.
4. To promote all aspects of the game of amateur baseball and softball
5. To engage in baseball and softball related activities that benefit the community of Haskell and participants in Future Cardinal Diamond Sports.
6. To accomplish the foregoing for educational, non-profit purposes in accordance with the Internal Revenue Code(s) 501(c)(3).

ARTICLE III

Management

1. The Board of Directors shall establish general policy, direct the business and affairs of Future Cardinal Diamond Sports, be responsible for Constitution/Bylaw Amendments, and in general, govern the program.
2. The membership of the Board of Directors shall consist of:
 - a. Voting Members
 1. Active Members elected to the board that attend a minimum of seven (7) meetings in a rolling twelve (12) month period.
 - b. Non-Voting Members

2. Active members elected to the board that have attended less than seven (7) meetings in a rolling twelve (12) month period.
3. One-half of the voting Board of Directors shall constitute a quorum.
4. Elected Positions of Future Cardinal Diamond Sports shall consist of President, Baseball Director, Softball Director, Treasurer, Secretary, City Liaison, and Ball Park Coordinator .
5. A Board Member shall be counted as present at any meeting he or she attends physically, by phone, or by video. Any other form of attendance shall be approved by voting members.

ARTICLE IV

General Meetings

A general meeting may be called by the President upon approval of the Board of Directors.

ARTICLE V

Bylaws

Future Cardinal Diamond Sports may adopt or amend Bylaws not inconsistent with this Constitution and which provide the basic rules for management or governance of the Program. Such Bylaws and Amendments shall be adopted by a majority of the Voting Members of the Board of Directors.

ARTICLE VI

Limitations

1. The Program is not organized for profit. No part of its net earnings shall be to the benefit of any private individual, except that the Program shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article II hereof. No substantial part of the activities of the Program shall be the carrying on of propaganda, or otherwise attempting to influence governmental or political legislation, and the Program shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of this Constitution, the Program shall only carry on activities permitted by an organization exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or by an organization, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or such corresponding section of any future federal tax code.

2. Upon dissolution of the Program and the winding up of its affairs, the assets of the Program shall be distributed by the voting Board of Directors to an appropriate baseball or softball source or educational organization which would then qualify as a tax-exempt organization under the provisions of the Internal Revenue Code 501(c)(3) and its regulations as they now exist or as they may hereafter be amended.

ARTICLE VII

Amendments

This Constitution may be amended by a majority of the Voting Members of the Board of Directors. If a Voting Member(s) cannot be present at a meeting, for valid reasons accepted by the majority of the Board of Directors, an electronically transmitted vote regarding such proposed amendments may be accepted by the President.

**BYLAWS
OF
FUTURE CARDINAL DIAMOND SPORTS**

ARTICLE I

Partnerships

Section 1. Each individual seeking partnership with the program, in the form of coach, assistant coach, or otherwise affiliated, shall make application on a form prepared by the Program. The application shall be subject to acceptance of the Program.

Section 2. The partnership year shall be from the date set for the coaches meeting through the last league game applicable to the individual's assigned team. The Program's fiscal year shall be July 1 through June 30.

Section 3. Any deviation from the purposes of this program shall be made known to the President and approved by the Board of Directors. A non-exhaustive list of examples include tournament play, team fundraisers (not extended by the Program), or altered uniforms.

Section 4. A general meeting of the partnerships may be called by the President upon approval by the voting Board of Directors. A simple majority vote of those members present at such meeting shall be sufficient to transact business, unless a different voting percentage is called for by the Constitution or Bylaws.

Section 5. Should individuals partnered with this program, such as coaches, assistant coaches, or others, demonstrate behavior, language, or other action that has the potential to negatively impact the Program, the Baseball or Softball Director shall provide warning to the individual. The President shall be notified of all incidents. Any complaints received from the community, parents of participants, other individuals, etc. shall be documented and provided to the Secretary to be added to Program files. Should the behavior or action be egregious, the Board of Directors may bypass a warning and move to termination as outlined in section 6.

Section 6. Termination for cause of the partnership of any individual may be recommended by any member of the Board of Directors. Upon the individual having been advised of the reasons for the proposed termination of partnership, afforded an opportunity to be heard and cause being shown, the partnership may be canceled by a two-thirds vote of the voting Board of Directors. Any individual whose partnership has been canceled for cause as provided herein may, either in person or through another partner of the Program, submit a written appeal to the Board of Directors for reinstatement. Individuals separated from the Program for cause will be considered for future partnerships with the program on a case-by-case basis and reinstatement of partnership will only be allowed with a two-thirds vote from voting members.

ARTICLE II

Player Registration

Section 1. Registration fees will be determined annually. The registration fee will cover, at minimum, insurance for the player, one uniform (jersey top and hat), and league fee per player. Anything additional shall be approved by a majority vote of the Board of Directors.

Section 2. Registration fees shall be paid in full by the close of registration. The close of registration will be determined annually and posted on social media platforms. Absent exigent circumstances heard and authorized by the majority of the Board of Directors, late registration should not be accepted.

Section 3. To reduce registration costs, fundraisers may be extended by the program. Should the program choose to offer a fundraising opportunity, the Program shall determine prior to the fundraiser the required amount of funds, items, or other measurable metric used to offset registration. Additionally, should a fundraiser be offered by the Program to offset registration, a monetary amount of the offset shall be made public at registration should a parent/player choose to participate. Should a parent/player choose not to participate, the Program shall ensure an opt-out fee is present. This only applies to fundraisers specific to registration fees, not all fundraising events.

Section 4. Players that have been registered will be assigned to a team within the player's age division. Should an age division not have enough players to form a team, the players should be moved up one age division. Parents of players that are moved age divisions shall be notified of this change.

Section 5. Priority of registrant team assignments shall be as follows in the respective order: Returning FCDS players should remain with the same group of players from the prior year unless specific circumstances approved by the Board of Directors dictates otherwise. New to the Program Harmony Grove School District students should be placed on an age-appropriate division team (at random if more than one team exists). Outside the school district players should be placed on an age-appropriate division team (at random if more than one team exists).

Section 6. In addition to the registration form, each player must have a birth certificate on file. A player shall not be authorized to play without a birth certificate on file with FCDS.

Section 7. Each team should have no more than three players above the number allowed in the field of play on defense. Should the number of registrants cause the roster to exceed this, the board of directors shall convene for a resolution. Should any registrants be removed from the program, a majority vote of the voting members shall be required.

ARTICLE III

Players

Section 1. Bullying, as used and defined within the Harmony Grove School District Handbook, will not be tolerated. Players engaging in such actions will be removed from the program.

Section 2. Minor infractions will be handled by the respective coach(es) and parent(s). Should the actions continue, coaches should report the incident(s) to the Baseball or Softball Director for further guidance. The President shall be notified of all reported incidents. A decision shall be made by the Board of Directors regarding continued actions that disrupt, harm, or prevent the Program's intended functions.

ARTICLE IV

Board of Directors

Section 1. The Board of Directors shall meet a minimum of twelve times a year. A normal sequence would allow one meeting on the second Monday of each month.

Section 2. A President, Baseball Director, Softball Director, Secretary, Treasurer, City Liaison, and Ball Park Coordinator of the Board of Directors will be elected annually by the voting members of the Board of Directors. There shall not be a term-limit imposed; however, the holder of each position shall seek re-election annually. Annual elections shall be held each July to correlate with the fiscal year as outlined in Article I, Section 2 .

Section 3. Terms for other board members shall not be imposed.

Section 4. Notice of meetings of the Board of Directors shall be given to the President. No failure in delivery of such notices shall invalidate the meeting or any of the proceedings taken thereat.

Section 5. The voting Board of Directors shall:

1. Establish policy and principles of conducting the affairs of the Program. These policies and principles are administered by the President.
2. Act on Constitution and Bylaws revisions.
3. Adopt proposed budgets and oversee the financial affairs of the Program.

Section 6. A minimum of ten members shall sit on the Board of Directors, to include the President, Baseball Director, Softball Director, Secretary, Treasurer, City Liaison, and Ball Park Coordinator. There shall not be a cap for maximum number of members. Should the number of members fall below ten, or the Baseball or Softball Director position become vacant, an emergency meeting can be called by the President to interview and/or elect new members or current members to the vacant positions. Should the President position become vacant, an emergency meeting can be called by either Director to interview and/or elect a new member or current member to the position.

ARTICLE V

Duties of Officers

Section 1. The President shall preside at all meetings of the members. He/She shall supervise the affairs of the Program. He shall appoint the chairs of all committees unless these Bylaws otherwise provide. He/She may approve the Program's representative(s) to other organizations.

Section 2: Each Director will be the official spokesperson, work directly with coaches, players, and parents, address complaints, promote, and continuously explore ideas and options to improve his/her respective program

Section 2. A book of particulars shall be maintained on the specific duties of each officer.

Section 3. The Secretary shall keep the minutes and records of the Program and the Board of Directors.

Section 4. The Treasurer shall receive and record all funds of the Program.

Section 5. The Ball Park Coordinator shall handle all affairs regarding concession duties, maintenance, and needs of the Haskell Ball Park fields, as well as ensure the contract with the city is being adhered to.

Section 6. The City Liaison shall be in frequent and continuous contact with the City Mayor, City Council Members, and other city employees to ensure the City of Haskell is up-to-date on FCDS activities and needs. The City Liaison shall in turn, provide FCDS Board of Directors with any updates the City has that will or has the potential to affect FCDS operations.

ARTICLE VI

Committees

Section 1. The Committees described below are only examples and may have representatives of the Program as authorized by the Board of Directors.

Section 2. Committee members shall be appointed by the Board of Directors.

Section 3. If a committee member misses two consecutive meetings, he will automatically be removed from the Committee unless valid reasons are presented and approved by the Committee Chair.

Section 4. The Chair of each Committee shall be appointed by the President.

Section 5. Examples of Committees are as follows:

1. Legislative Issues.

Duties: To keep abreast of current legislation from various organizations that affect baseball at any level. These duties would include, but are not restricted to, evaluating current legislation and direct action regarding legislation, subject to approval of the Board.

2. Research.

Duties: Encourage interest among Program members relative to initiating baseball research projects. The Committee also shall evaluate applications for baseball research grant funds in order to determine specific awards. All recommended research projects shall be submitted to the Board of Directors for approval.

3. Fall League.

Duties: Evaluate and encourage the promotion of fall league baseball / softball.

4. Clinic Committee.

Duties: To develop partnerships, plan, and host training clinics for youth.

5. Ethics.

Duties: To modify or create a code of ethics for parents, players, coaches, board members, or others as deemed needed by the Board of Directors.

Section 6. The Program may establish other Committees for any purpose and provide for their appointment, tenure, and duties.

ARTICLE VII

Expenses

Section 1. Expenses paid by the Program for committee meetings, Board of Director Meetings, or special representation at various gatherings will be at the approval of the voting Board of Directors. These requests may be made by any voting member.

Section 2. The President, Baseball Director, and Softball Director may make program related purchases not exceeding \$100 without board approval.

Section 3. All outgoing funds shall be done electronically or via check. All cash income shall be deposited into the FCDS bank account. Cash disbursement shall require a majority vote of the voting members.

ARTICLE VIII

Affiliation

This Program shall be affiliated with the Harmony Grove School District, with the City of Haskell, and with other organizations as the Voting Board of Directors deems appropriate.

ARTICLE IX

Amendments

These Bylaws may be amended by a majority of the voting Board of Directors. If a voting Board member cannot be present at a meeting for valid reasons accepted by the President, an electronically transmitted vote regarding such proposed amendment(s) may be accepted by the Directors.