

ARYAVART BANK WORKERS ORGANISATION & ARYAVART BANK OFFICERS ORGANISATION

(Affiliated to: AIGBWO, AIGBOO, BMS)

केन्द्रीय कार्यालय
59, सी स्कीम, पटेल नगर
सरदार पटेल मार्ग, जयपुर (राजस्थान)

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पत्रांक: ABOO_WO/2020/021

दिनांक: 07.07.2020

अति-महत्वपूर्ण

(Via: Email)

सेवा में,
माननीय अध्यक्ष,
आर्यावर्त बैंक
प्रधान कार्यालय- लखनऊ

महोदय,

**आंतरिक प्रोन्नति प्रक्रिया में JAIIB एवं CAIIB Certificate प्राप्त
समस्त कार्मिकों को सम्पूर्ण सेवा काल में 1 बार JAIIB एवं 1 बार CAIIB हेतु
1-1 वर्ष की छूट के प्रावधान विषयक हेतु**

सविनय अवगत करना है कि विभिन्न माध्यमों द्वारा ज्ञात हुआ है कि हमारे आर्यावर्त बैंक में प्रोन्नति के समय JAIIB एवं CAIIB को सिर्फ 1 ही बार 1 वर्ष अथवा 2 वर्ष छूट का प्रावधान है, जो कि संभवतः किसी भ्रम के कारण हो सकता है। उदाहरण स्वरूप ऐसे प्रावधान होने के कारण यदि किसी कार्मिक द्वारा प्रमोशन के समय JAIIB होने पर 1 की वर्ष की छूट प्राप्त की जा सकती है किन्तु यदि अगले promotion के समय CAIIB हो तो 1 वर्ष की छूट प्राप्त नहीं होगी।

महोदय उक्त स्थिति पर हमारे द्वारा प्रबंधन की सहायता हेतु देश की कई RRB's जैसे Baroda UP, Maharashtra Gramin Bank, Andhra Pragati Gramiini Vikas Bank, Kerla Gramin Bank, Madhyanchal Gramin Bank, Vidarbha Konkan Gramin Bank के परिपत्रों की साथ साथ सबसे महत्वपूर्ण एवं अकाट्य "भारत सरकार का राजपत्र, दिनांक 29 मार्च 2017" का भी अध्ययन किया गया है जिसमें उक्त भ्रम की स्थिति सम्पूर्ण रूप से साफ होती है।


भारत सरकार के राजपत्र, दिनांक 29 मार्च 2017 के बिन्दु संख्या 13(3) के अनुसार "A one-time relaxation of one year service during the entire service period will be given to such candidates who have passed Junior Associate of the Indian Institute of Bankers (JAIIB) of Indian Institute of Banking and Finance for promotion both under the normal channel and fast track channel to the Group 'A' posts specified in column (3), against serial numbers 1, 2 and 3, of the First Schedule and one more year in case of such candidates who have passed Certified Associate of the Indian Institute of Bankers (CAIIB) of Indian Institute of Banking and Finance."


उक्त "भारत का राजपत्र" आपके सुलभ संदर्भ हेतु इस पत्र के साथ संलग्न कर प्रेषित किया जा रहा है। जिससे यह स्पष्ट होता है कि सम्पूर्ण सर्विस के दौरान 1 बार JAIIB एवं 1 बार CAIIB का Relaxation एक साथ अथवा अलग अलग होने पर पर लिया जा सकता है। इस प्रकार यदि कोई कैंडिडेट अपने अमुख प्रमोशन के दौरान JAIIB योग्यताधारक है तो वह 1 वर्ष की Relaxation का हकदार होगा एवं पुनः JAIIB के इस Relaxation का उपयोग नहीं कर सकेगा। किन्तु यदि उसने प्रमोशन के पश्चात अगले प्रमोशन से पहले CAIIB भी कर लिया होगा तो वह अगले प्रमोशन में CAIIB के मात्र 1 वर्ष के Relaxation का हकदार होगा।

अतएव कृपया संलग्नक "भारत के राजपत्र" के बिन्दु संख्या 13(3), जिसपर उपरोक्त उल्लिखित समस्त ग्रामीण बैंकों के Circulars आधारित हैं एवं मूलभावना से प्रेरित हैं, का संदर्भ ग्रहण करते हुए संज्ञान लेकर उक्त विसंगति में आवश्यक सुधार करने की कृपा करें।
आशा है कि आप कार्मिक हित में यथोचित निर्णय लेकर शीघ्र आवश्यक सुधार करने की कृपा करेंगे।

संलग्नक: यथोपरि।

भवदीय


(Ashwani Kumar Mishra)
General Secretary
Workers Organisation


(Lalit Singh)
General Secretary
Officers Organisation

Dream India: Clean India, Green India
(भारत माता की जय)

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Annexure-1- to Circular 155/2017 dt 19.09.2017

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भारत का राजपत्र The Gazette of India

EXTRAORDINARY
i) PART II—Section 3—Sub-
section (ii)

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NEW DELHI, WEDNESDAY MARCH 29, 2017/CHAITRA 8, 1939

MINISTRY OF FINANCE

(Department of Financial Services)

NOTIFICATION

New Delhi, the 29th March, 2017

S.O. 987(E).—In exercise of the powers conferred by section 29 read with section 17 of the Regional Rural Banks Act, 1976 (21 of 1976) and in supersession of the Regional Rural Banks (Appointment and Promotion of Officers and Employees) Rules, 2010, except as respects things done or omitted to be done before such supersession, the Central Government, after consultation with the National Bank and the Sponsor Banks, hereby makes the following rules, namely:-

1. **Short title and commencement.**- (1) These Rules may be called the Regional Rural Banks (Appointment of Officers and Employees) Rules, 2017.
 - (2) They shall come into force on the date of their publication in the Official Gazette.
2. **Definitions.**- (1) In these rules, unless the context otherwise requires,-
 - (a) "Act" means the Regional Rural Banks Act, 1976 (21 of 1976);
 - (b) "approved agency" means the Institute of Banking Personnel Selection or any other agency approved by the Central Government for -
 - (i) conducting examination (written or on-line) and interview for selection of the candidates by direct recruitment to the Group 'A' posts specified in column (3), against serial numbers 1, 2 and 3, of the First Schedule; and
 - (ii) for conducting examination (written or on-line) to Group 'B' posts specified in column (3), against serial number 6, of the First Schedule;
 - (c) "Committee" means the Committee constituted by the Board under rule 8;
 - (d) "Schedule" means any one of the Schedules to these rules;
 - (e) "Sponsor Bank" means the Sponsor Bank specified in column (3) of the Second Schedule which sponsors the Regional Rural Banks specified in the corresponding column (2) thereof.
 - (2) All other words and expressions used in these rules and not defined but defined in the Act shall have the meanings respectively assigned to them in the Act.
3. **Category of posts.**- The category of posts to which officers and employees of the Regional Rural Banks may be appointed shall be as specified in column (3) of the First Schedule.

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Explanation.— For the purpose of these rules, the officers may be functionally designated by the Chairman as Branch Manager, Regional Manager or General Manager, depending on the work or functions assigned and the Scale of the Officer.

4. Creation of posts.— The Board may create such number of posts as are necessary and may determine the number of vacancies to be filled by direct recruitment or promotion, keeping in view the provisions of these rules and the guidelines issued by the Central Government from time to time.

5. Method of appointment.— (1) The appointment to the posts specified in the First Schedule may be made in accordance with the provisions contained in these rules and as laid down in the Third Schedule, and subject to such guidelines as may be issued by the Central Government, from time to time.

(2) The National Bank shall frame, from time to time, in consultation with the Central Government, broad policies which will cover manner of conducting examinations and interviews by the approved agency including the stages of examination, composition of the interview panel for direct recruitment and determining the percentage of reserve list of candidates under the proviso to sub-rule (1) of rule 9.

(3) Where an examination for any post specified in column (3), against serial numbers 1, 2, 3 and 6 of the First Schedule is conducted by the approved agency in two stages, the marks obtained at the second stage examination shall be taken into consideration for calculating weightage for the examination (written or online) and the candidates shall be called for interview, wherever applicable, on the basis of the marks obtained in that examination.

(4) The approved agency shall, after conduct of examination and interview, forward the final list of candidates for appointment to the concerned Regional Rural Bank.

(5) The minimum years of service for promotion to the Group 'A' posts specified in column (3), against serial numbers 1, 2, 3, 4, and 5 of the First Schedule and Group 'B' posts specified in column (3), against serial number 6, of the First Schedule shall be reckoned as on the 1st day of April of the year in which the vacancy is expected to arise or has actually arisen.

6. Appointing authority.— The Chairman shall be the appointing authority in respect of Group 'A' posts and the General Manager shall be the appointing authority in respect of Group 'B' and Group 'C' posts, if so authorised by the Board:

Provided that if there is no incumbent to the post of the General Manager, the Chairman shall be the appointing authority in respect of Group 'B' and Group 'C' posts also.

Explanation.— For the purposes of these rules, the expression "General Manager" means an officer of the Regional Rural Bank not below the rank of Officer Senior Management (Scale IV) specified in column (3), against serial number 4 of the First Schedule and designated as such by the Regional Rural Bank or an officer of the Sponsor Bank deputed as such under the first proviso to sub-section (1) of section 17 of the Act.

7. Recruitment to Group 'C' posts.— The Regional Rural Bank shall, in making recruitment to Group 'C' posts, make a reference to the Employment Exchange, the Sainik Board or such other agencies catering to the welfare of the Scheduled Castes, the Scheduled Tribes, Physically Challenged Persons or other special category of persons as are recognised by the Central Government or the State Government having jurisdiction over the Regional Rural Bank:

Provided that preference shall be given to candidates belonging to the Scheduled Castes, the Scheduled Tribes or any other special category of persons, in accordance with the instructions or guidelines issued by the Central Government in this regard, from time to time:

Provided further that the instructions on 'recruitment of staff through Employment Exchange' of the Department of Personnel and Training, Government of India, issued from time to time, to the extent relevant in the context of Regional Rural Banks, shall apply to these rules.

8. Constitution of Committee.— (1) The Board may, from time to time, constitute Committees, consisting of the members specified in column (9) or column (6) of the Third Schedule, against the posts in the corresponding column (2) of the said Schedule, for the purpose of recommending to the appointing authority, candidates for appointment by direct recruitment to Group 'C' posts and for promotion to Group 'A' and Group 'B' posts, in accordance with the provisions contained in the said Schedule.

(2) The Board shall determine the tenure of each such Committee constituted under sub-rule (1).

9. Validity of panel for direct recruitment and for promotion.— (1) A panel of selected candidates in respect of direct recruitment to the Group 'A' posts specified in column (3), against serial numbers 1, 2 and 3, of the First Schedule and Group 'B' posts specified in column (3), against serial number 6, of the First Schedule shall be prepared by the approved agency and a panel of selected candidates in the case of direct recruitment to the Group 'C' posts specified in column (3), against serial number 7, of the First Schedule and promotion for Group 'A' and Group 'B' posts shall be prepared by the Committee:

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Provided that in the case of direct recruitment, a reserve list of candidates, not exceeding fifty per cent of the notified vacancies, subject to a minimum of two candidates in each category (General, Scheduled Castes, Scheduled Tribes and other special category), shall be drawn up to meet exigencies.

(2) The panel of selected candidates referred to in sub-rule (1) including the reserve list shall be valid for a period of one year from the date of issue of the merit list or until a fresh panel is drawn, whichever is earlier.

10. Zone of consideration for promotion.- Where promotion to a post is made both under the normal channel as well as the fast track channel, the zone of consideration shall be three times the number of vacancies available in the normal channel; and in case of fast track channel, all eligible candidates including repeaters shall be considered:

Provided that the candidates who are eligible under the normal channel shall also be considered under the fast track channel.

11. Filling up of vacancies to promotional posts.- (1) The vacancies earmarked for the normal channel shall be filled up after the vacancies under the fast track channel are filled up.

(2) The vacancies earmarked for the fast track channel which remain unfilled for want of selection of adequate number of candidates from that channel shall lapse and the said vacancies shall be filled up by way of normal channel.

12. Inter se seniority in promotion.- The *inter se* seniority in the case of promotion to the posts specified in column (2) of the Third Schedule, in respect of all the empanelled candidates selected through the normal channel or the fast track channel in their feeder posts, shall remain unchanged.

13. Reservation and relaxation.- (1) The provisions of reservation policy for the Scheduled Castes, the Scheduled Tribes and other Special category of persons as per the guidelines of the Department of Personnel and Training, Government of India issued from time to time, to the extent relevant in the context of the Regional Rural Banks, shall apply to these rules.

(2) The provisions of relaxation of various conditions for the Scheduled Castes, the Scheduled Tribes and other special category of persons as per the guidelines of the Department of Personnel and Training, Government of India issued from time to time, to the extent relevant in the context of the Regional Rural Banks, shall apply to these rules.

(3) A one-time relaxation of one year service during the entire service period will be given to such candidates who have passed Junior Associate of the Indian Institute of Bankers (JAIIB) of Indian Institute of Banking and Finance for promotion both under the normal channel and fast track channel to the Group 'A' posts specified in column (3), against serial numbers 1, 2 and 3, of the First Schedule and one more year in case of such candidates who have passed Certified Associate of the Indian Institute of Bankers (CAIIB) of Indian Institute of Banking and Finance.

14. Power to interpret.- The power to interpret these rules shall vest in the Central Government and the Central Government may issue such administrative instructions or guidelines in consultation with the National Bank as may be necessary to give effect to and to carry out the provisions of these rules or to remove any difficulty in their implementation.

FIRST SCHEDULE

[See rule 3]

Category of posts in each Regional Rural Bank

Serial number	Classification	Category of posts	Designation
(1)	(2)	(3)	(4)
1	Group 'A'	Officer Junior Management (Scale I)	Assistant Manager
2	Group 'A'	Officer Middle Management (Scale II)	Manager
3	Group 'A'	Officer Middle Management (Scale III)	Senior Manager
4	Group 'A'	Officer Senior Management (Scale IV)	Chief Manager
5	Group 'A'	Officer Senior Management (Scale V)	Assistant General Manager
6	Group 'B'	Office Assistant (Multipurpose)	Office Assistant (Multipurpose)
7	Group 'C'	Office Attendant (Multipurpose)	Office Attendant (Multipurpose)