

# ARYAVART BANK WORKERS ORGANISATION

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# ARYAVART BANK OFFICERS ORGANISATION

(Affiliated to: AIGBWO, AIGBOO, BMS)

केन्द्रीय कार्यालय  
59, सी स्कीम, पटेल नगर  
सरदार पटेल मार्ग, जयपुर (राजस्थान)

कार्यालय  
291, बेगम बाग,  
सीतापुर (उ०प्र०)

प्रांतीय, कार्यालय  
माल रोड़ 2, नवीन मार्केट,  
कानपुर (उ०प्र०)

Web: <https://abwoo.org>  
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Ref. ABOO\_WO/2021/007

Dated: 22-04-2021

**Via- Email**

To  
The Chairman,  
Aryavart Bank,  
Head Office- Lucknow.

Dear Sir,

**Regarding Revision of Pay and Allowances for Officers & Employees (All Cadres)**  
**as per 11<sup>th</sup> Bipartite Settlement**  
**Under Proviso 2 of Section 17(1) of RRB Act, 1976**

With greetings for the profitable closing for the FY 2020-21 and ensuring 100% provision for Pension, Pay & Arrears for staff of Aryavart Bank, you are requested to please refer to the DFS order dated 01<sup>st</sup> April, 2021 related to above subject following with the latest order for the same dated 20<sup>th</sup> April, 2021. We would like to draw your kind attention on the following issues: -

1. It is come to our notice that during making salary for April 2021, **CCA** for other cities where **Population of the five lakh and above**, except **Area-I** not, included while as per point no. 2 of the letter dated 01.04.2021 "**HRA and CCA would be payable at the same rate as applicable to the corresponding categories of employees in the nationalized commercial banks w.e.f. 01.11.2017.**" Which is cristal clear and draws no confusion in implementation. Thus, we request you to please release circular for the implementation of the same in the same sense & spirit of the orders released for RRBs so that the Officer Staff working in cities having population five lakh and above may get CCA as per the settlement/Joint note.
2. As per order dated 22-04-2021 Section 3(i) "**Those RRBs having CRAR more than 9% as on 31<sup>st</sup> March 2021, may pay the wage revision arrear liability from their own resources in the appropriate number of installments to be independently approved by the respective Board of Directors of the concerned RRBs.**" Since our Bank having CRAR more than 9% on 31.03.2021 and Rs. 150.55 crore 100% provision made for the Pay & Arrears of 11<sup>th</sup> Bipartire settlement, appreciating this provision made

**Dream India: Clean India, Green India**  
(भारत माता की जय)

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by the management, we request to release the Arrear amount in **One time payment** at the earliest possible to all cadres.

3. As per Point no.3 of the DFS order dated 01.04.2021 **"The 'Other Allowances' will be payable as per the instructions issued vide this Department's letter No.8/1/2015-RRB dated 20<sup>th</sup> October, 2016, issued to all RRBs, wherein other allowances have been bifurcated into two parts; Part-I allowances may be payable to the employees/officers or RRBs equal to the corresponding categories of the employees of the nationalized commercial banks and Part-II allowances may be decided by sponsor banks in the consultation with RRBs. Effective date of implementation of these Part-I allowances shall be as specified in the 11<sup>th</sup> Bipartite settlement/8<sup>th</sup> Joint Note."** We request you to release **Part-I allowances** in the same sense & spirit at par with the Nationalized commercial Banks with arrears. Also, you are requested to please take immediate steps from your good office to release Part-II allowances for all the Cadres of the Bank at the earliest possible.

We have full faith about the earliest steps would be taken by your good office in favour of all officers & staff of our Bank.

Yours Sincerely



[ Pravin Kumar Singh]  
General Secretary  
Workers Organisation



[ Lalit Singh]  
General Secretary  
Officers Organisation