**Village of South Charleston**

**Commission Meeting**

**December 19, 2023**

**5:00 P.M.**

Members Present: President Stucky, Vice President Sweeney, Commissioner Rogers, Village Manager Trecia Waring, Clerk Jessica Hiser and Chief Brian Redish

Guest: None

1. **Call to Order and Pledge of Allegiance**
2. **Roll Call**
3. **Addition or Corrections to the Minutes**

* None
* President Stucky motion to approve the minutes and with a second from Vice President Sweeney and a vote of 3/0, the motion is approved.

1. **Discussion of the Bills**

* President Stucky asked about the Waypoint bill and it is for Health insurance.
* President Stucky motioned to approve the bill list and with a second from Commissioner Rogers and a vote of 3/0, the motion is approved.

1. **Action Items**

* None

1. **Village Manager Report**

* They put down salt yesterday to avoid any slick spots. It doesn’t look like there will be any issue for snow or ice moving forward until next week possible. There was a water leak fixed on Church Street. They were able to fix it live and no boil advisory was needed. Our backhoe is under repair currently and they are working to make the repairs. They are finishing up the meter replacement and the meter read for water bill will be done next week. She is still waiting on the State to approve the grant. She also put in the packets the new pay rate schedule. She would like for the Commissioners to look it over and she would need a motion and a vote on its approval. President Stucky asked when the last time any changes were made and it was last approved in 2021. The Commissioners asked how she came up with the numbers for the changes. She looked at cost of living, CPI and the starting position as well as inflation. The commissioners were confused as the numbers and changes were not consistent. Commissioner Rogers would like to see the increase be based off a percentage. Jessica also stated that she feels that the pay rate for all employees needs to be shifted to make our wages more competitive. We are constantly having employees apply for other jobs not because of the working conditions but they need to pay their bills and at our current rates it is difficult. She would like to see a shift from top to bottom. The Commissioners would like see the numbers from other governments in regards to the employees pay. We could be very low and it is time to make an adjustment. President Stucky also asked about the salt and Trecia said that we didn’t use as much last year and did not have to purchase this year, but it is still early in the winter.

1. **Clerk Report**

* She is working on the End of year. President Stucky asked if we get audited this year and Jessica said yes.

1. **Chief’s Report**

* He is working on end of year as well. He also is working on grants for police. The new cruiser has been ordered and it will be another Ford SUV. It will be black and should arrive between June and August. President Stucky wanted o thank Chief for a wonderful Christmas meal at the Village Holiday Party. He also thought that Blessings on Willow was a very nice venue and wanted to commend Mr. and Mrs. White on a beautiful facility.

1. **New Business**

* President Stucky wanted to ask about purchasing a new street sweeper. We need a new one and he would like Trecia to look into one. Commissioner Rogers would like for Trecia to price a matching traffic poles for the intersection at Jamestown and Chillicothe Streets. He would also like for the poles at the intersections to have outlets for Christmas decorations. They also discussed having a Christmas Committee for decorating the Village. President Stucky said that he has had another rat complaint and this has been the 4th. He wants to have Chief to check the property on North Church for trash piled on the back as well as on Oak Street. President Stucky would like to have Trecia pick up the rocks at the crosswalk on 41 at the flashing lights. He would also like to have the area concreted around the pole for the button on the west side. It is very uneven.

1. **Old Business**

* None

1. **Public Comments**

* None

1. **Executive Session**

- President Stucky motioned to enter executive session for the reason of Personal and with a second from Commissioner Rogers and a vote of 3/0 we enter executive session.

1. **Motion to Adjourn**

President Stucky motioned to adjourn the meeting and with a second from Commissioner Rogers and a vote of 3/0, the meeting is adjourned.

Meeting Adjourned at 5:55.

ATTEST: APPROVED:

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Jessica N Hiser/Clerk Samuel Stucky/President

I HEREBY CERTIFY THAT THE FOREGOING IS ATRUE AND CORRECT COPY OF THE MINUTES AS TAKEN FROM THE FILES OF THE CLERK FOR THE VILLAGE OF SOUTH CHARLESTON COMMISSION