



International Alliance of Theatrical Stage Employees & Moving Picture Technicians, Artists & Allied Crafts

LOCAL 500 SOUTH FLORIDA • AFL-CIO

Stagehands • Wardrobe • Audio-Visual • Video Technicians • Exhibition Employees
Treasurers & Ticket Sellers • Projectionists • Allied Crafts
1001 NW 62nd Street, Suite 220 • Fort Lauderdale, Florida 33309
Phone (954) 202-2624 • Fax (954) 772-4713 • office@iatselocal500.org

HIRING HALL/REFERRAL COMMITTEE - DISCIPLINARY ACTION FORM

JOB NAME: _____ DATE: _____

VENUE: _____ DEPARTMENT: _____

COMPLAINANT: _____ REFERRAL NAME: _____

MAJOR OFFENSES:

- Falsifying any documentation submitted to or required by Local 500.
- Failure to show up for work.
- Lateness.
- Leaving a job without permission of the Job Steward.
- Conduct or behavior detrimental to the Union or damaging to the Union's contractual relations with employers.
- Any unsafe act contributing to injury on the job site.
- Giving your assigned job to another person.
- Obtaining employment in our trade, within the Union's jurisdiction, without being referred by the Union or without notifying the Business Representative.
- Crossing a picket line set up by Local 500 or any IATSE affiliate.
- Giving false statements to The Committee or the Executive Board.
- Abusive, threatening, obscene or insulting language or behavior on the job, to Local 500 office personnel or during Local 500 related activities.
- Failure to respond to or appear before The Committee or Executive Board when called upon.
- Smoking or vaping outside of the designated areas.
- Being intoxicated or under the influence of a controlled substance.
- The consumption or possession of alcohol or a controlled substance on the job site.
- Physically fighting on the job site or during Local 500 related activities.
- Theft from the job site or the Union/Referral office.
- The deliberate destruction of property.
- Any attempt to sabotage a show.
- Arriving on the job without the required tools.
- Failure to perform job satisfactorily. Explanation by union representative required below.
- Unauthorized use of cell phone in any area where work is being performed.
- Sleeping on the job.
- Being removed for any reason from a work call by an employer, venue representative or security.
- Misuse of Local 500 ID or credentials.
- Indecent exposure, viewing or sharing any inappropriate sexual content.
- Harassment of any kind, including sexual harassment (verbal, non-verbal or physical).
- Taking pictures or videos of privileged or proprietary information without permission.

MINOR OFFENSES:

- Calling off a job with less than twenty-four (24) hours notice.
- Calling off a job with twenty-four (24) hours or more notice six (6) times in a six (6) month period.
- Wearing improper clothing.
- Arriving for work without a current Local 500 ID Badge.

Comments: _____

2/15/2020 (Complainant)

(Signature)

(Date)