



International Alliance of Theatrical Stage Employees & Moving Picture Technicians, Artists & Allied Crafts

LOCAL 500 SOUTH FLORIDA • AFL-CIO

Stagehands • Wardrobe • Audio-Visual • Video Technicians • Exhibition Employees

Treasurers & Ticket Sellers • Projectionists • Allied Crafts

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HIRING HALL/REFERRAL COMMITTEE - DISCIPLINARY ACTION FORM

JOB NAME: _____ DATE: _____

VENUE: _____ DEPARTMENT: _____

COMPLAINANT: _____ REFERRAL NAME: _____

MAJOR OFFENSES:

- ☐ Falsifying any documentation submitted to or required by Local 500.
- ☐ Failure to show up for work or training class.
- ☐ Lateness.
- ☐ Leaving a job without permission of the Job Steward.
- ☐ Conduct or behavior detrimental to the Union or damaging to the Union's contractual relations with employers.
- ☐ Any unsafe act contributing to injury on the job site.
- ☐ Giving your assigned job to another person.
- ☐ Obtaining employment in our trade, within the Union's jurisdiction, without being referred by the Union or without notifying the Business Representative.
- ☐ Crossing a picket line set up by Local 500 or any IATSE affiliate.
- ☐ Giving false statements to The Committee or the Executive Board.
- ☐ Abusive, threatening, obscene or insulting language or behavior on the job, to Local 500 office personnel or during Local 500 related activities.
- ☐ Failure to respond to or appear before The Committee or Executive Board when called upon.
- ☐ Smoking or vaping outside of the designated areas.
- ☐ Being intoxicated or under the influence of a controlled substance.
- ☐ The consumption or possession of alcohol or a controlled substance on the job site.
- ☐ Physically fighting on the job site or during Local 500 related activities.
- ☐ Theft from the job site or the Union/Referral office.
- ☐ The deliberate destruction of property.
- ☐ Any attempt to sabotage a show.
- ☐ Arriving on the job without the required tools.
- ☐ Failure to perform job satisfactorily. Explanation by union representative required below.
- ☐ Unauthorized use of cell phone in any area where work is being performed.
- ☐ Sleeping on the job.
- ☐ Being removed for any reason from a work call by an employer, venue representative or security.
- ☐ Misuse of Local 500 ID or credentials.
- ☐ Indecent exposure, viewing or sharing any inappropriate sexual content.
- ☐ Harassment of any kind, including sexual harassment (verbal, non-verbal or physical).
- ☐ Taking pictures or videos of privileged or proprietary information without permission.

MINOR OFFENSES:

- ☐ Calling off a job with less than twenty-four (24) hours notice.
- ☐ Calling off a job with twenty-four (24) hours or more notice six (6) times in a six (6) month period.
- ☐ Wearing improper clothing.
- ☐ Arriving for work without a current Local 500 ID Badge.

Comments: _____

10/1/2025 (Complainant)

(Signature)

(Date)