



# International Alliance of Theatrical Stage Employees & Moving Picture Technicians, Artists & Allied Crafts

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## LOCAL 500 SOUTH FLORIDA • AFL-CIO

Stagehands · Wardrobe · Lighting · Audio-Visual · Video Technicians · Exhibition Employees

Treasurers & Ticket Sellers Projectionists · Allied Crafts

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## SMS Privacy Policy

At IATSE Local 500 ("we," "us," or "our"), we are committed to safeguarding your privacy and maintaining the confidentiality of your information related to our SMS communications. This policy outlines how we collect, use, and share personal information specifically, when you interact with us via text messages. By opting into our SMS services, you agree to the collection and use of information in accordance with this policy.

What personal information is collected:

When you interact with us via SMS, we collect personal and employment-related information, which includes your name, phone number, and

### **SMS opt-ins.**

How We Use and Share Your Information

Use of Information

We use the information collected via SMS for the following purposes:

- To communicate with you regarding work assignments and scheduling
- To provide job site updates and urgent notifications
- To confirm service details or provide updates if you inquire about the status of your assignment
- To respond to your direct inquiries and provide employee support via text message
- To provide, maintain, and improve our SMS communication services

### **Sharing Information**

We are committed to safeguarding your personal information received through SMS. Your Personal information is never shared without your consent, except as required by law or for essential service delivery directly related to your employment.

We do not share your personal information or SMS opt-ins with third parties or affiliate companies for marketing purposes.

### **SMS TERMS OF SERVICE**

By opting into SMS from IATSE Local 500 via our hiring process, direct request, email request, or any other medium, you agree to receive text messages related to your employment. These messages may include work assignments, scheduling updates, urgent notifications, and administrative reminders.

To view our Privacy Policy and Terms of Service, visit: <https://iatselocal500.org/downloads> or see the posting in the office.

*Message frequency may vary, and message and data rates may apply. Text HELP for assistance. Reply STOP to any message to opt out.*

#### **A. Opt-In Disclosure**

By opting into SMS, you acknowledge and agree to the following: You consent to receive SMS messages from IATSE Local 500. Message & data rates may apply. Message frequency may vary. You can opt out of SMS communications by replying STOP. You can get help by replying HELP. Alternatively, help can be obtained directly from us by emailing [office@iatselocal500.org](mailto:office@iatselocal500.org)

#### **B. Help and Opt-Out Messages**

HELP Message: If you text HELP, you will receive the following message:

"Thank you for contacting IATSE Local 500"

You can find help online at <https://iatselocal500.org/>

STOP Message: If you text STOP, you will receive the following confirmation message: "You will no longer receive messages from IATSE Local 500. To opt back in at any time reply START."