

National Minimum Wage Compliance

As a mobile welding company committed to ethical and lawful business practices, we ensure strict compliance with all relevant labor regulations, including the National Minimum Wage, London Living Wage (for works carried out in the city), and The Working Time Regulations.

National Minimum Wage Compliance:

Payroll Records: We maintain comprehensive payroll records for all employees, demonstrating compliance with the National Minimum Wage requirements.

Regular Audits: Our financial records and payroll systems undergo regular audits to verify adherence to the National Minimum Wage standards.

London Living Wage (where applicable):

Employee Compensation: For works carried out within London, we ensure that our employees receive compensation meeting or exceeding the London Living Wage standards set by the Living Wage Foundation.

The Working Time Regulations:

Records of Working Hours: We maintain accurate records of working hours for our employees, ensuring compliance with The Working Time Regulations regarding maximum working hours, rest breaks, and time off.

Employee Contracts: Our employment contracts clearly outline working hours, breaks, and rest periods, ensuring alignment with legal requirements.

Additional Measures:

Regular Training: Our team receives regular training on labor laws and regulations to ensure awareness and compliance.

Employee Feedback Mechanisms: We have established channels for employees to raise any concerns regarding working hours or wages, ensuring swift resolution and compliance with regulations.

This policy statement applies to all employees and other personnel engaged in Welding Solution Team operations:

Signed:



Date: 02.02.2025

Alexandru Dursina

Managing Director

On behalf of Welding Solution Team Ltd.