



Permanent and fixed-term contract opportunities for aspiring Senior Ecologists

Mortimer Environmental Ltd (www.mortimerenvironmental.com) is a small but rapidly growing environmental consultancy providing specialist bid and project coordination services alongside ecological survey, mitigation and licensing support. We are based in a rural location just outside Ludlow, Shropshire (www.ludlow.org.uk) and work on projects and schemes throughout the central England region and beyond. Our work is interesting and diverse, ranging from support for large infrastructure schemes to high-profile projects with an applied focus on conservation and innovative mitigation design.

We are seeking individuals with a passion for wildlife and ecology to be involved with project planning and coordination, development and implementation of new approaches to surveying, licensing and on-site supervision, and client and stakeholder liaison. The right individuals will have a genuine interest in supporting growth of the business they join - a business which has been operating for three years, but which is now in a position for expansion and sharing its success amongst its employees.

We are seeking **Senior Ecologists** to join our business on permanent and fixed-term contracts. Individuals will ideally have the many of the following skills, competencies and personal ambitions:

- A demonstrable portfolio of protected species field survey skills and experience
- A pro-active, can-do attitude and clear willingness to lead on many business activities
- Strong presentation and communication skills, including promotional skills via social media and other on-line platforms
- One or more protected species survey licences
- Proven skills in writing ecological reports and assessments to the highest standards
- Experience in providing on-site Ecological Clerk of Works (ECoW) support relevant to a variety of species and habitat types, as well as experience in managing ECoW teams
- An eagerness to mentor and support others, including junior colleagues, in the sharing of knowledge and experience
- Proven work-winning skills, including in development of fee proposals for projects of varying size and scale, and strong ambitions to support future business growth
- Demonstrable experience in supporting project coordination activities and in ensuring projects are delivered 'on time and on budget'
- An ambition to develop as a key member of this expanding business, and to be a beneficiary of its future success
- A personal commitment to managing and maintaining safe working practices in all that we do

Qualifications and Professional Memberships

- Full membership of CIEEM
- A Degree or Masters in Ecology or a related subject

At Mortimer Environmental you will experience unparalleled opportunities for personal growth and career progression. The scope and diversity of your role will be self-defined. You won't be limited by your grade but instead you'll be supported and encouraged to grow and develop as an ecologist, and to contribute to the success of the business.

To apply please send a CV and covering letter quoting reference RO3 to: enquiries@mortimerenvironmental.com