



ASSUMPTION OF RISK, RELEASE, AND INDEMNITY AGREEMENT **Foreign Travel and Volunteer Activities**

What an honor it is to have you volunteer for short-term missionary service with Least Of These (LOT). We want to acquaint you with the philosophy and expectations of LOT. Please prayerfully consider the following statement before signing and returning it to LOT. Your application cannot be processed without the proper signatures on this form.

Participant Information (Please Print Legibly)

Name of Participant:

Email:

Address:

Phone # with Country code:

Name of Emergency Contact:

Relationship:

Email:

Daytime phone # with Country
code:

Evening phone # with Country
code:

Details and Description of Activities

Trip details will be entered here:

Dates of travel:

Service Duties:

Travel in country:

Cultural activities:

Initial _____ Date _____



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I, _____ (insert name of participant) in consideration of my acceptance as a volunteer on this missionary trip in cooperation with LOT, and other considerations the sufficiency of which is acknowledged, represent and agree that:

1. Status. I am a volunteer and/or self-employed worker and acknowledge that I am not traveling as an employee, agent, or contractor of Least Of These (LOT). I acknowledge that my participation in any activity during my travel is purely voluntary and I am not being compensated by LOT. I also acknowledge that while every effort has been made to accurately describe the general activities I will participate in, details of the activities I will participate in may vary.

2. Medical Treatment. I attest and certify that I have no medical conditions that would prevent me from participating in the above-referenced activities. I also understand and acknowledge that LOT does not carry medical insurance coverage for the benefit of volunteers. As a volunteer, I acknowledge that I am solely responsible for obtaining and maintaining my own personal medical insurance coverage and that any medical costs incurred for any treatment I receive while volunteering, or as a result of any activity performed during my voluntary activities, are solely my responsibility.

3. Risks of international travel. As a volunteer, I understand and acknowledge that the activities I will participate in may involve certain risks, including but not limited to physical injury, property damage, or other losses. Further, I am aware of the hazards and risks to my person and property associated with international travel and serving in a missions capacity, such hazards and risks including but not being limited to injury; increased stress; accident; disease (including Coronavirus/COVID-19); inadequate medical services and supplies; death; criminal acts (including terrorism); natural disasters; weather conditions; government action; risks of traveling to or from international destinations; and foreign political, legal, medical, social, and economic conditions. The country or countries to which I will travel may have health and safety standards that differ from those enjoyed in my home country, and I recognize that I may be subjected to potential risks, illnesses, injuries, and even death. I have made my own investigation of these risks, understand and acknowledge these risks, and I assume them knowingly and willingly.

I further recognize that such risks have always been associated with missionary service.
(2 Corinthians 11:23-28)

I also acknowledge that in working, living and traveling in cities abroad, I may experience problems associated with urban living, including increased crime, pollution, high population density or standards of living and health standards that are different from those to which I am accustomed in my home country. I acknowledge that it is my responsibility to take every precaution to safeguard my health and to protect my personal belongings from damage or



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theft. I acknowledge that Least Of These recommends that I never travel alone, particularly at night. Being alone, especially at night, may present additional danger to my safety and well-being.

I acknowledge that it is my responsibility to be informed about the country I am visiting as a volunteer. I am also aware that the laws, customs, and standards of the countries I am traveling to may be different from those of my home country, and I agree to abide by all applicable laws, customs, and standards during my international travel. I have utilized internet resources to learn about the country or countries to which I am traveling. Examples of resources for those whose home country is the U.S. are the U.S. State Department website (<http://travel.state.gov>), the U.S. Centers for Disease Control found at <http://www.cdc.gov/travel> and Travel.State.Gov. Additional information is available from the World Health Organization website (<http://www.who.int/>). I understand and agree that if, during my participation in the above-described activities, the authorized team leader learns that I am experiencing serious health problems, have suffered an injury, or am otherwise in a situation that raises significant health and safety concerns, then the authorized team leader and/or a representative of LOT may contact the person whose name I have provided as my "emergency contact." I understand that the authorized team leader ordinarily will not initiate such contact without first having a discussion with me. I also understand that LOT may, at its sole discretion, modify, cancel, or terminate any portion of my activities associated with my volunteer activities, at any time and for any reason, without any liability to me.

4. GENERAL RELEASE AND ASSUMPTION OF RISK. KNOWING THE RISKS DESCRIBED ABOVE, I AGREE, ON BEHALF OF MYSELF, MY FAMILY, HEIRS, ASSIGNS, AND PERSONAL REPRESENTATIVES, TO ASSUME ALL THE RISKS AND RESPONSIBILITIES SURROUNDING MY PARTICIPATION IN THE ABOVE-DESCRIBED ACTIVITIES AND INTERNATIONAL TRAVEL, BOTH KNOWN AND UNKNOWN. TO THE MAXIMUM EXTENT ALLOWED BY LAW, I RELEASE, HOLD HARMLESS, AND AGREE TO INDEMNIFY LEAST OF THESE (LOT), AND IT'S AFFILIATED MINISTRIES, AND THEIR OFFICERS, DIRECTORS, EMPLOYEES, VOLUNTEERS, AND AGENTS, FROM AND AGAINST ANY PRESENT OR FUTURE CLAIMS, LOSSES, LIABILITIES, CAUSE OF ACTION, SUITS, COSTS AND EXPENSES FOR INJURY TO PERSON OR PROPERTY, OR FOR ANY OTHER DAMAGE, WHICH I MAY SUFFER, OR FOR WHICH I MAY BE LIABLE TO ANY OTHER PERSON, RELATED TO MY PARTICIPATING IN SAID ACTIVITIES (INCLUDING PERIODS IN TRANSIT TO OR FROM MY DESTINATIONS), RESULTING FROM ANY CAUSE, INCLUDING BUT NOT LIMITED TO NEGLIGENCE ON MY PART OR ON THE PART OF ANY OF THE RELEASED PARTIES; PROVIDED THAT THIS RELEASE OF LIABILITY SHALL NOT APPLY TO GROSS NEGLIGENCE OR WILLFUL OR WANTON MISCONDUCT.



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5. Insurance Election. I am aware of the hazards and risks to myself associated with serving in a mission's capacity. I further understand that I am responsible for obtaining travel insurance coverage. LOT does require travel insurance with a minimum \$50,000 coverage policy for the duration of the time you will be serving. I am solely responsible for obtaining and maintaining my personal insurance coverage, including but not limited to the required travel insurance, as well as any medical/health insurance, property insurances, and liability insurance, as necessary or appropriate. I acknowledge that I am not covered under any insurance policy held by LOT.

6. Minor children. In the event that I have minor children who will accompany me on my assignment, I take full responsibility for their supervision, safety and conduct at all times, and I, acting both on my own behalf and on their behalf as their parent and legal guardian, do hereby assume all risks of death, illness, or injury that they may suffer as a result of said assignment, from those causes described above.

7. Ransom policy. I understand and accept the following policy regarding ransom payments: Least Of These will not pay ransom or yield to the demands of anyone who takes one of our missionary family or staff hostage. Least Of These pledges itself to every effort in prayer and will take all reasonable steps to secure the release of any member held hostage and/or detained. Least Of These strongly opposes the payment of any extorted commodities or service and will not pay expenses incurred by captors. Least Of These will not permanently concede land or remove missionaries from ministry locations as a part of any negotiated settlement with hostage takers. Least Of These believes that this approach helps reduce the risk of Least Of These personnel being targeted for kidnapping and was made after sufficient study of the policies of other evangelical missionary agencies and after considering the advice of the United States State Department.

8. Confidentiality. I agree to keep all information obtained or learned in the course of volunteering for LOT confidential and not to disclose or use such information for any purpose other than in furtherance of LOT's mission, unless required by law.

9. Entire Agreement. This agreement constitutes the entire understanding between myself and LOT and supersedes all prior agreements, understandings, and representations, whether oral or written, with respect to my participation as a volunteer.

10. Severability. If any provision of this agreement is found to be invalid or unenforceable, such provision shall be severed from this agreement, and the remaining provisions shall remain in full force and effect.



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11. I expressly waive any defense to the enforcement of any provision of this commitment arising from a claim of lack of consideration and warrant that this commitment constitutes a legal, valid, and binding obligation upon me enforceable against me in accordance with its terms.

12. I expressly agree that this assumption of risk, release, and indemnity agreement is intended to be as broad and inclusive as permitted by law. I further state that I HAVE CAREFULLY READ THIS AGREEMENT AND UNDERSTAND ITS CONTENTS, AND I VOLUNTARILY SIGN THIS AGREEMENT AS MY OWN FREE ACT.

I certify that I am 18 or older.

I understand and agree that no oral or written representations can or will alter the contents of this document. This Agreement shall be governed and construed in accordance with the laws of the State of California (USA), excluding its choice of law rules, and all claims relating to or arising out of this Agreement, including claims for injuries or wrongful death in any way related to the above-described activities, shall likewise be governed by the laws of the State of California (USA), excluding its choice of law rules.

Participant Name (Printed):

Participant Name (Signature):

Date of Signature:

Signature Witness:
