



Agape International Missions

Background Clearance Policies and Instructions - Teams

Dear AIM Team Members,

Thank you for participating in an AIM team in Cambodia or Belize. We have added the background clearance requirements and instructions to assist you in getting your team's clearances completed quickly and easily. This requirement is one way that AIM is working to protect those we serve.

Requirements:

- AIM requires all guests entering AIM's programs to have a cleared background check on file with the USHQ **prior to each visit**.
- The criminal background check is to include **country of residence** criminal clearance.
- Background clearances are required to be done by **Checkr** for those living in the US
- Background checks must have been conducted **no more than 90 days prior** to the start of the trip and must be **received at least 30 days before working in any of AIM's projects**, unless otherwise cleared by AIM staff.

*Please note that AIM does not accept church/organization letters verifying cleared background checks.

How it Works

Once your team leader submits your email address to AIM, the team member will receive a link directly from Checkr where you will enter your information. AIM will receive the results directly from Checkr. The cost of the service is included in your team fee.

Outside the US:

Team members that reside outside the US must be fingerprinted or live scanned with results that include working with children in their country. The clearance must be within 90 days of the travel date and include results for the entire country. .

If you have a national issued clearance card, it must include a "working with children" clearance.

Send the official results by email to Renee Love at renee.love@aimfree.org

FAQs:

How long will it take to get my results? (US residents)

When using Checkr, we will typically have results in 24-48 hours. Some take a few days longer.

I had a background clearance through my church or other organization in the past, can I use those results?

AIM does not accept church/organization letters verifying cleared background checks. AIM does not have access to the cleared results of background checks that were processed through another organization.



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I went on a trip with AIM before, do I need a new background clearance?

AIM requires a new background check for **each trip**. We cannot see subsequent arrests or convictions from previous background checks, and we do not hold your results after your trip, so new checks are needed.

Can I use another service than Checkr for checks in the US?

AIM requires that all team members Checkr. .

Who do I contact with questions about my background clearance?

Renee Love at renee.love@aimfree.org

Thank you for doing your part to keep those we serve safe.

The AIM Team