



3200 Olympus Blvd., Suite 100 | Dallas, TX 75039

2021 BLUCORA KEY CONTRIBUTOR AWARD

January 8, 2021

Laura Knysak

Dear Laura,

Congratulations! You have been selected to receive a stock award under Blucora's Key Contributor Equity Program. This year, less than 10% of employees were selected for this award, signifying the importance of your contributions as recognized by our executive leadership team.

Blucora established the Key Contributor Equity Program in order to provide equity potential to a select group of team members who are not eligible for annual equity grants as part of their regular compensation. When considering nominees for these awards, we asked our senior leaders to look for those team members who significantly contributed to our 2020 Strategic Initiatives and programs while modeling our Guiding Principles and Behaviors.

As an award recipient, you will now have an ownership stake in Blucora as the award vests each year and becomes stock. This means you will benefit from Blucora's future success along with all of our shareholders.

Thank you for your continued contribution to Blucora's future success.

Regards,

A handwritten signature in black ink, appearing to read "Chris Walters".

Chris Walters
President and Chief Executive Officer

BLUCORA

3200 Olympus Blvd. Ste. 100, Dallas, TX 75019
www.blucora.com | (NASDAQ: BCOR)