



To Whom it May Concern:

I have had the privilege of knowing Bob Keich for over 15 years. In that time, he has become not only a contemporary, but also a friend, an employee and many times a consultant for decisions that I made as pastor of Cornerstone Nashville, the church I pastored for 27-plus years.

My first memory of getting to know Bob was at a minister's fundraising golf tournament when we were paired together. Little did I know that in that passing moment our destinies would become intertwined. As I went through the phases of Cornerstone Church's growth, I hired a consultant to help me realign the organizational chart to give space for growth. It was then that I began to pursue an executive pastor to help me move beyond micromanagement to a different level of leadership.

Bob came to work for me in 2006 as the Executive Senior Pastor and served for 5 years as Cornerstone grew from averaging 2500 to 4000 people in 2010. Bob was on team, on board and highly involved at the executive level of decision-making, recruitment, hiring, training and developing staff. It was in 2010, that we once again reviewed our staff structure and were advised to make changes. Bob left our staff during that time to assist the ministry of Rev. Kenneth W. Hagin at RHEMA Bible Church and RHEMA Bible Training College and was very helpful to them during critical times.

In 2012, I once again began to review the direction of Cornerstone Church and my ministry future and determined that Cornerstone needed to begin the process of creating a succession plan, find the successor and lead the congregation through that transition. During that season, in November 2015, we asked Bob to return and help us make a healthy and successful transition and he committed to help us through that. The transition was completed successfully on October 28, 2018 and now Bob and his family are ready for the next phase, assignment and appointment God may have for him.

If you knew Bob, you would know that he is a man of integrity with a pureness of heart not many men this generation have. He is a man who is honest and over the years of life has formed sterling Christian character. Your consideration of him for the position he is seeking will not be wasted time.

If you have any further questions, please give me a call at Cornerstone (615)865-6655 and my assistant, Tammy, will help us make the connection.

Sincerely in Christ,

A handwritten signature in black ink that reads "Maury Davis". The signature is fluid and cursive, with the first name "Maury" being more prominent than the last name "Davis".

Maury Davis