



To Whom It May Concern:

I am writing to you regarding Pastor Bob Keich. I have known Pastor Bob personally for eight years and have always known him to be a man of God. He is one of the purist men that I know. I believe that what he brings to the table will be valuable for any organization.

I have worked under Pastor Bob as an employee, and I have also worked over him as an employer—both times, I can say that his character and leadership were on display. He is fair, thoughtful, and servant-hearted. Working closely with him, I can also attest to many of his strengths. His patience with people and thoroughness have always impressed me. He sees things from multiple angles which challenges the status quo and brings a fresh perspective. Whether it is serving or leading, he does both with full commitment and unwavering conviction.

I am better because of him and proud to call him friend.

If you have any further questions, please feel free to contact me by phone or email gdavis@cornerstonenashville.org.

Regards,

A handwritten signature in blue ink, appearing to read 'Galen Davis'.

Pastor Galen Davis