



Big things...

500+

students in EAB & JrEAB in each of our two most recent years, at our Madison Street & East Allentown bike shops and in schools in Allentown & Bethlehem

87%

of EAB & JrEAB students completed the program to earn their refurbished bike and a new helmet. **All students demonstrate basic mechanic & safety skills.**

90%

of EAB & JrEAB students at a United Way community school in 2016-17 **improved their school attendance for the year they were in our program!**

...are happening at Community Bike Works. The past two years have been a time of momentous growth. Our second location in East Allentown is in full swing, and we have added significant cycling and youth leadership programs to keep students engaged.

Some things won't ever change. In Earn a Bike and Junior Earn a Bike, students learn the basics of bike mechanics and safety, while spending time with adult mentors. And as always, it's the connections with each individual student that make the impact.

"I've learned how to change a tire, how to do almost everything on a bike, and I didn't think I would ever learn that," said East Allentown student Wajiha, 12. **"I've also learned how to stay safe. The people who work here are so, so nice. They teach you to be good in school, and why. I love Community Bike Works."**

This report covers 2016-17 and 2017-18, the two program years in which we've been in East Allentown. We are grateful to all of our volunteers and supporters who make bike mentoring a reality, and we look forward to continuing to grow with you.



Bikes & Books



Creating & Connecting



**College, Careers
& Community**



Cycling!

Community Bike Works youth programs:

Earn a Bike

Students ages 9 and older are paired with adult mentors to learn the basics of bike safety and mechanics, while also practicing life skills including teamwork and perseverance. After 24 hours of instruction, students earn their refurbished bike and a new helmet!

Junior Earn a Bike

Junior Earn a Bike allows younger students to experience the benefits of bikes. For 2018-19, we have rewritten JrEAB to have a social and emotional learning (SEL) foundation, to help students improve social and emotional skills. Just as building a bike requires tools and parts, building a healthy emotional life requires social and emotional tools!

Earn a Bike and JrEAB are offered at Madison Street, in East Allentown, and in United Way community schools in Allentown and Bethlehem.

Earn a Book

Students and tutors read novels together, work on homework, and play brain games. At the end of the semester, students visit a local bookstore to choose books of their own.

Drop-in

Each weekday, students attend Drop-in at Madison Street and in East Allentown to participate in bike work, healthy living, and STEAM activities. Students have a fresh fruit snack each day, and healthy plant-based lunches when school's out. A focus of Drop-in is building relationships with mentors, including Muhlenberg College students.

Special Projects

We regularly offer special projects to engage students in new ways. Recent projects have included Girls' Club, to support our girl teens, and Poetry Club, in which students published their own book of poems!

Youth Leadership

Teens participate in semester-long leadership sessions: summer book club, a fall session on college and careers, and a spring session on citizenship and community engagement.

Youth Volunteer | Youth Apprentice

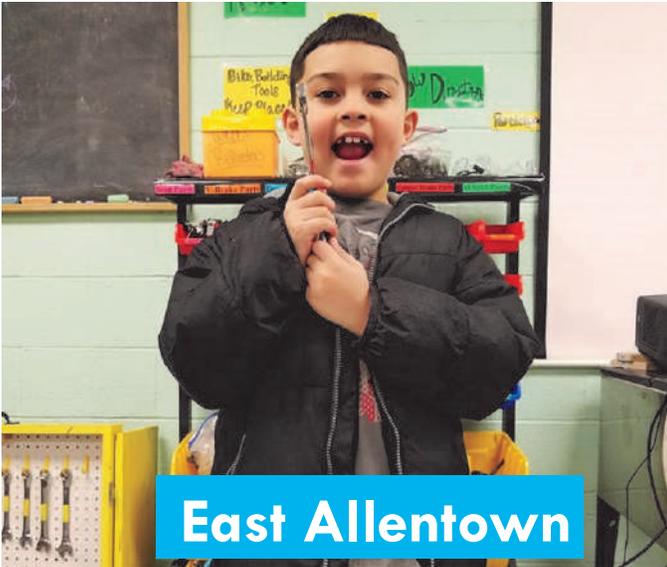
Students 12 and older have the opportunity to volunteer as peer mentors. Students 14 and older can apply to be paid youth apprentices.

Scholarship | Student Support | Emergency Fund for Families

We offer a scholarship to students pursuing post-secondary education, to ensure they are not discouraged from their studies because of a small shortfall of funds. We also provide modest support for students interested in pursuing cycling or whose families need emergency funds.

Cycling

Riders at any level can participate in our recreational rides on Lehigh Valley trails. Teens can develop healthy living and other life skills in track, mountain, and road riding programs.



East Allentown



Girls' Night Earn a Bike

In July 2016, Community Bike Works opened our second bike shop, in East Allentown. In addition to Earn a Bike, Junior Earn a Bike, and afterschool and summer Drop-in, special East Allentown projects include:

Mountain bike trail. With support from the City of Allentown and Valley Mountain Bikers, East Allentown students and staff created a mountain bike trail through Keck Park that can be enjoyed by all!

Girls' Night Earn a Bike. Following a trip to the Youth Bike Summit, lead mechanic Hana Cannon instituted Girls' Night Earn a Bike class, with all women instructors, to help young women thrive as mechanics.

Da Vinci Science Center Inventors' Lab. East Allentown students have the opportunity to participate in Da Vinci's popular Inventors' Lab right at Bike Works!

Student Garden. With start-up support from UGI, students maintain a garden that provides fresh vegetables for snacks.

We are deeply grateful to **Bob and Sandy Lovett** for their support in establishing Community Bike Works in East Allentown, as well as founding partners **Air Products, PPL, and the Harry C. Trexler Trust**. We appreciate **Mosser Village Family Center** for welcoming Community Bike Works into East Allentown. We remain grateful to **Dave Przekurat**, whose vision and joy allowed us to create a truly special place for the young people of East Allentown.

313
students in EAB & JrEAB in East Allentown in our first two program years. 89% of students completed the program to earn their bikes.

Bike mentoring, 2017-18

505 youth in Earn a Bike and Junior Earn a Bike	96% would recommend Earn a Bike to a friend	33% participated in additional programs	3,000 miles ridden	1,000 books distributed	1,400 lunches served	19,800 hours with mentors
---	---	---	--------------------	-------------------------	----------------------	---------------------------

65% of students are Hispanic. 18% are Black/African-American, 27% are white, and 54% are multi-racial/another race. One-third of students are female.

All students live in families with low incomes. Three-quarters live in families at or below 50% of the area median income.



Recreational Rides



Track Cycling



Road Riding



Mountain Biking

Cycling helps students develop life-long healthy living habits, while offering time with adult mentors. Plus, it's fun! Over the past two years, we have expanded the cycling opportunities available to students of all ages and skill levels. In the words of new cyclist Nasheera, 15: **"Riding makes me feel free, like I can do anything."**

Recreational Rides. On Saturdays and weekday afternoons during the spring, summer, and fall, students of all ages and adults take to the Lehigh Valley trails, from Ironton Rail Trail to Jacobsburg Trail.

Road Riding. Teens challenge themselves to complete weekly long-distance road rides of 20 miles or more, thanks to a partnership that began in 2017 with the Lehigh Wheelmen Association and Cohen, Feeley, Altemose & Rambo.

Track Cycling. In the fall and spring semesters, students train on indoor bikes through the Lehigh Valley Health Network's Gear Up program. Then in the summer, students can train at the Velodrome. Luis, 16, was invited to train with Sprinter's Edge track cycling team and was able to ride in the 2018 Junior Track National Championships!

Mountain Biking. Students worked with Valley Mountain Bikers to build their own mountain bike trail in Keck Park. Now, we'll join with the Lehigh Valley Composite MTB Team to allow our mountain bikers to compete statewide!

Youth Leadership

Each semester, students 12 and older are invited to join a youth leadership seminar, to tackle a topic in-depth while learning with peer and adult mentors. While each session is unique, we follow broad topics: fall is for themes related to college & careers, spring is citizenship and community engagement, and the summer is a book club.

"Youth Leadership opened my eyes up. I never really thought about these things before," said East Allentown student Erin, 14, following a semester on sustainability. Highlights from the past two years include:

Spring 2017. Students partnered with Allentown's Episcopal Church of the Mediator's Refugee Community Center to learn about and support refugee and immigrant families living in Allentown.

Fall 2017. Students explored college options with trips ranging from LCCC to West Chester University.

Spring 2018. Students participated in hands-on research to measure our environmental footprint and make recommendations for a CBW sustainability plan.

Summer 2018. Students read the novel *Same Sun Here*, which explores themes of environmental justice, and attended the Youth Climate March in New York City.

Youth Bike Summit

In October 2017, nine teens and seven staff headed to Washington, DC, for our first multi-day trip, to the Youth Bike Summit!

Over three days, students attended workshops from starting their own bike businesses to bikes and the criminal justice system. Mobile workshops on bikes allowed students to learn about steps Arlington has taken to make cyclists safer and their community more environmentally friendly.

"It felt so good to see people with a passion similar to mine," youth leader Eilie, 14, said. **"I learned that the decriminalization of youth on bikes can help with social and career opportunities."**

Many thanks to the **Lehigh Valley Community Foundation** for their Environment and Sustainability Spark grant—and your votes for us in that contest—which provided us the support to make the trip.



Refugee Family Welcome Picnic



NYC Youth Climate March



National Youth Bike Summit

Want to support Earn a Bike and all our cycling programs? We accept donations of any bike in any condition. Bring your bike to either bike shop between noon and 5 pm Monday-Friday. Thank you!



Junior Earn a Bike



Earn a Book



Student Support

Junior Earn a Bike. After four years of bringing reading, riding, and wrenching to our youngest students, Junior Earn a Bike got a makeover this year, to include a foundation of social and emotional learning for students. **“Without hesitation, I can affirm that this program is one of the best we have to offer our students,”** program partner Kristina Schwarz said. **“In just 12 weeks, for two hours each week, Junior Earn a Bike has returned some of the best results I’ve seen in terms of improved academic, attendance, and behavior outcomes.”**

Earn a Book. In recent semesters, tutors from **Cedar Crest College** have read novels aloud to students including *Charlotte’s Web* and *Number the Stars*. There’s then time for homework help and brain games. A highlight of each semester is heading to Let’s Play Books in Emmaus, where students choose books of their own for their home libraries.

Student Support. More than a dozen students have benefitted from direct support through our emergency fund for families. And thanks to Fox & Roach Charities, students headed back to school with a new backpack and supplies!

Connecting with partners

Connecting with organizations who share our passion for education, outdoor adventure, and alternative transportation allows us to offer meaningful experiences to youth.

Lehigh Valley Greenways/Color of Nature. Thanks to support from a Lehigh Valley Greenways grant, our students connected with Lehigh Gap Nature Center's Color of Nature program, which prepares students of color for careers in outdoor education. Color of Nature led three conservation-focused bike rides for Bike Works students and helped lead a trail work day.

Lehigh Valley Planning Commission/Lehigh Valley Transportation Study. LVPC/LVTS is a major funder of our bike safety and education work, and we are grateful for opportunities to partner. In 2018, Youth Leaders began participating in LVPC's forthcoming Walk/Roll/LV plan.

Strengthening our team

As Community Bike Works continues to serve more students, more deeply, we have taken several steps to develop our culture of nonprofit effectiveness.

Cultural Competency Training. Community Bike Works board and staff participated in 12 hours of cultural competency training with Faces International, thanks to support from the United Way of the Greater Lehigh Valley. We are now developing an organizational equity plan.

Sustainability. Winning the Lehigh Valley Community Foundation's Spark grant for environmental sustainability provided us with resources to develop a sustainability plan. We'll address bike and food waste, continue to focus on healthy, plant-based meals—and, of course, keep riding!

In 2017, Community Bike Works won **Colonial Association of Reading Educators' Celebrate Literacy Award**. Kim Schaffer received **RCDC's Urban Angel Award**.



Building New Partnerships



Building Capacity

Youth Apprentices learn & earn

Youth volunteers who turn 14 are eligible to apply for a paid position as youth apprentices. Eric is one of three students currently on staff.

"As a youth apprentice, I help teach Earn a Bike, I inspect and fix bikes, and I help around the bike shop," says Eric, 16. **"I learned to have responsibility as a youth apprentice, knowing that I have to be here at a certain time and do certain things while I am here. I enjoy everything I do at Community Bike Works."**

"What I say to myself is that this is something I would want to do every day, and now I get to do it and get paid. It definitely feels good to earn a paycheck. I have my own money and I can do something I want with it—that's pretty cool."



Eric, his mom Florentina, and program manager James on the day Eric was hired

\$80,000 & above



\$60,000 & above



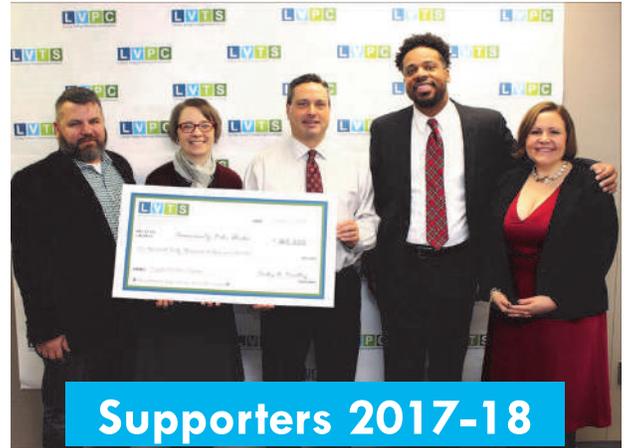
\$35,000 & above

Bob & Sandy Lovett

\$20,000 & above

Anonymous

\$15,000 & above



\$5,000 & above Anonymous ■ The Dexter F. and Dorothy H. Baker Foundation ■ The Century Fund ■ The Donley Foundation ■ Joan Schork & Michael Duncan ■ IronPigs Charities ■ Just Born Quality Confections ■ Justin Sheftel Memorial Fund of the Lehigh Valley Community Foundation ■ The Pidcock Company ■ PPL ■ UGI Utilities ■ Wells Fargo Foundation

\$2,000 & above

Youth Apprentice Leadership Circle Claire & Bob Aylward ■ Patricia Beldon ■ Bob & Susan Boehret ■ Amanda Clouse ■ Robert & Susan Gadomski ■ Tinku Khanwalkar ■ Michael & Claire Klatchak ■ Scott & Gillian Pidcock ■ Dave & MaryAnn Przekurat

Asbury United Methodist Church ■ Boyle Construction, Inc. ■ Capital BlueCross ■ City of Allentown Health Bureau ■ Cohen, Feeley, Altemose & Rambo ■ Dollar General Literacy Foundation ■ Greater Lehigh Valley Independent Practice Association ■ Robert F. Hunsicker Foundation ■ Lehigh Wheelmen Association ■ MD Lieberman Foundation ■ The Rider-Pool Foundation ■ Sylvia Perkin Charitable Trust ■ Walter & Alma Bastian Fund of the Lehigh Valley Community Foundation ■ Waste Management

\$1,000 & above

Youth Volunteer Leadership Circle Gus & Judy Belaires ■ Lou & Barb Bottitta ■ Fusun & Mike Bubernack ■ Barry Coles & Robin Deily ■ Adrian & Felipa Cousens ■ Robert & Pamela Cullen ■ Brian Greene & Andrea Armstrong ■ Emily & Bill Jones ■ Sally & David Keehn ■ Valerie & Brad Lane ■ David & Kathryn Leber ■ Kim Schaffer & Josh Bushey ■ Judith & Larrie Sheftel ■ Christopher & Laura Sperber

Anonymous ■ Alvin H. Butz, Inc. ■ Sarah Andrew & Marc Rittle ■ BB&T ■ Bob's Discount Furniture ■ Charles A. & Leona K. Gruber Foundation ■ ET&T ■ Kraig & Dana Hahn ■ Barry & Marlene Hoffman ■ Klunk & Millan Advertising ■ Lehigh County—Quality of Life ■ Lehigh Valley Health Network ■ Pete Lessik ■ Martin Guitar Charitable Foundation ■ Nick & Andrea Mittica ■ People First Federal Credit Union ■ Phantoms Charities ■ Bob & Georgine Snyder ■ St. John's UCC—Allentown ■ Valley National Financial Advisors ■ Weis Markets ■ Janice Woods ■ Keyon Young

\$500 and above

Earn a Bike Leadership Circle Edward Dreisbach ■ Patrick Farrell & Val Johnson ■ Derek Kichline ■ Saleem & Sabiha Mawji ■ Simon & Ingrid Moore ■ Anthony & JoJo Muir ■ Donna & Dennis Scholtis ■ Renae Yeager ■ Steven & Laura Zaharakis

Action Rental ■ B. Braun Medical, Inc. ■ Terri & James Bartholomew ■ Campbell, Rappold and Yurasits LLP ■ Catering by Karen Hunter ■ The Cunningham Philanthropic Fund ■ Tom & Sandra Dale ■ James Deutsch ■ Al & Jill Douglass ■ Barnet & Lisa Fraenkel ■ Gross McGinley, LLP ■ Jacqueline Hansen ■ Judianne Harris ■ Kiwanis Foundation of Allentown ■ Lara & Josh Kuhns ■ Saucon Valley Bikes ■ Lafayette Ambassador Bank ■ Vincent & Alice Lynott ■ Men of St. Thomas More ■ Norris McLaughlin, P.A. ■ People First Federal Credit Union ■ James & Elizabeth Powers ■ Patricia & Jack Powers ■ George Provost ■ Janet Roth & David Pantan ■ Dan & Maureen Sautter ■ David & Nancy Sheffield ■ Dean Smith

\$200 & above

Junior Earn a Bike Leadership Circle Keith Adams Asbury United Methodist Women Nancy Ball Jeff & Val Berdahl Julie & Kevin Borden Becky Bradley & Josh Smoyer Stephen Chronowski Marisol Diaz Nanci & Greg Funfgeld Funk Brewing Ty & Evan Howard Diane Jones Suki Kazahaya Ruth & Charles Marcon Lennart & Lisa Marten Robert & Gerry Pandaleon Thea Phalon Jed Rapoport Will Rivera Stanley & Carol Stephens Joan & Jay Tanner Target David & MaryBeth Weinstein David & Patty Williams Rodman Young

Jeffrey Albert Donna & Douglas Bennett Berger-Epstein Associates, Inc. Thomas & Diane Brinker Tim Burke Capital Planning Wealth Management Brad & Gretchen Carosella Stefan Cihylik Kelsey Coates Concannon Miller & Co., P.C. Eric Dean David & Holly Edinger Employees of Wegmans Food Markets Kristopher & Susan Galius Colleen & Mark Gilbert Joe & Laura Goldfeder Allison Goldfeder Lauryn Graves Karen Green Janet & Malcolm Gross Eric Ho Nat & Erica Hyman Linda Kasper Deborah & Thomas Keller Barry Kessler Janine Kish Brandon & Christine Knettel Kathleen Krasley Henry Lyons Peter & Annette Mattiuz Hiram Munger Jim Reese & Anne Bean Corey Rennig Scott Rice Karen Riga David Roehrig Stephen Roesch Dale & Shelley Schmeltzle Peter Schweyer Scott Cars Philip & Carolyn Segal Wawa Ilene Wood Matthew Yeager

\$100 & above

Cyclist Friend Leadership Circle George Asselin Tammy Bean Jeff & Jill Blinder Sara Jane & Geoff Brace Donald Brandis Marc Brinker Raymond Bruno Val & Richard Cipoletti Martin Cohen Elizabeth DeMelfy Ted Dougherty Dun & Bradstreet Mark Engel Russell & Susan Geise Sara Hailstone Kiwanis Club of Allentown Northeast Lynda & Stuart Krawitz Jennifer Mann Jeffrey Matyus Margaret McConnell & Carrie Eglinton Ellen Millard-Kern Muhlenberg College Queens Nutritional Products Douglas Reichley Gregory & Lisa Russo Ron & Linda Schaffer Ron Scheese Jane Schubert Virginia Smith Andrea Smith David Tellier Carrie Ward Brian & Sharon Wiles-Young

Julianna Alonge Peter Ambrosino Bruce & Janet Anderson Phil & Annette Armstrong Richard & Valerie Baldock Michele Bernstein John Bing Leonard & Leslie Bishop Nicholas Blankenberg & Sharon Maus Megan Briggs Steve Cameron Alice & Jeremiah Casey George & Marion Chapman Frank Cocuzza Gerard Cocuzza Mark Coggin Carla Colangelo & Frank Bielen Stephen & Kathleen Crampton Sheila Crowley Demco Automation William Dewar Barbara Diamond Robert DiLorenzo Ralph Eberhardt Donna Forsythe Kathleen & Bob Freed Green Hills Direct Family Care Dano Guerrieri Kathleen Guthrie Leigh & Rich Hansen Kathleen Haring Jack Helffrich Virginia Josar Glenn & Diane Kasten Brian Keck Barry Kessler Susan & Peter Kijak Barb & Tim Kissell Bruce & Kathleen Klabunde Harry & Carole Koch Ron & Alice Krikorian Greg & Amy Kuebler Kevin Kuhlman Sandra Lakatos Samuel & Kathryn Laposata Michel Lloyd Samuele & Gina Masotto Edith Moore Karalyn Naiburg New Vitae, Inc. Carol Obando-Derstine Anthony & Nancy Odorski JoAnn Oleksa Olympus Corp of the Americas Tina O'Toole Patricia & Duane Peoples Peter & Lynn Pettit Karen & Joseph Pietrantonio Jana Radewonuk Amanda Raudenbush Kathy Reynard Judith Samer Scott Savett Chuck & Debbie Schaffner Julie Schaiable Joseph & Andrea Schellenberg Dolores & William Schiesser The Shenoy Family Sharon Skawski Robert Smith Robert & Mary Sodaitis Delno & Elizabeth Supplee Joanne Trimpi Glenn & Marianne Wagner Mark Wilten Michael Wojcik Pauline Worman Dennis Young ZLabs Inc. Katherine Zeth

\$50 & above Patrick Anstine Joel Barchini Marc Basist Lewis Behringer Jane & Michael Benning Ellen Bishop Katherine Boehret Nancy & Jeff Bogert Kenneth & Sonia Bratsch Lisa & Jeff Brinks Christopher Brown Maggie Buchanan Barbara Bushey Michael Bushner David Campaign Paul & Cindy Carr Michael Cayne Michael Columbus Linda Cope Kathleen & Carl D'Angelo Thomas Daniels Dennis Danko Catherine DeCeia Kevin Dellicker Vanessa Demarco John Desko & Linda Ranski Susan Dreisbach-Williams Cecil Duren Pamela Farina Jon & Courtney Fenner Mary & Matthew Fletcher Elizabeth Flores Charles Forkas Pat & Deborah Fugazzotto Julie Gallagher Jeremy Gargano Mark Gibson Alicia Goldfeder Donna Goletz Sarah Gosdin Romulo & Mala Saha Guzman Mark Hanna Elsbeth & Steve Haymon Jim & Linda Henry Lynn & Chuck Higdon Margot Hillman & Steven Kraft Kelli & Jeff Holzman Nancy Hratko Christine Hrichak Cindy & John Ilgenfritz Dale Knepp Alyse Koenigsberg John & Helene Kuoni Mary Lavin James Lawler Nicole Loyd & Douglas Stairs Evelyn Lugo Bernice Mann-Farris Gene Marino Mandy Marquardt Kellen McCormick Patrick McNamara Damian Moser Jacob Nelson Edward & Patricia Noga Carol & Joe O'Connor Nancy O'Neill Tom Paisley Charles Pattrill Kandi Perazzo Susan Phillips Keith Plunkett Robert Quinn & Susan Creitz Glenn & Linda Reeder Stuart Roe & Victor Deihl Frank Romaker Marci Lesko Timothy & Laurie Roof Ronald & Lorrie Sheets Dolores Singletary Scott Slingerland Stewart Smith Allison Soderstrom James & Nancy Steffy Ashley Stevenson Mark Tessier Marlene & Willis Thomas Bob & Jo-Ellen Thomson Harold Ting Leo & Sandra Todd Richard Trapp Timothy Tulio Douglas Varney Fritz Walker Christine Weaver Robert & Gene Wentzel David & Deborah Wiener William & Victoria Wise Kurt Woods Suzanne Young Deana Zosky

**A Community
Mechanical Melting Pot
Riding. Together.**

*Haiku
by Erick L., 15*

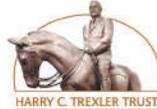
Up to \$50 Karen Albert Philip Albright Margaret Arbushites Stephanie Arnold Tom Arnold Cindy Ashworth Matt Assad Erik Aylward Jessie Aylward Maureen Aylward David Barber Barbara & Peter Barbour Christina Barnard Janice Berdahl Andrew Block Cynthia Bolash Lisa Brinker Thomas Brogan Rich Bushey Emmanuel Busque Gordon Campbell Marie Carbonetto Kelly Chando Jim Charnley Michelle Chrin Jon Clark Charlie Cocuzza Virginia Coleman Shirley & Ulysses Conner Kim Connolly Diane Cormican Martin & Carol Cottrell Marianne Cutler Connor Darrell Risa Donegan Wendy D'Orazio Jennifer Eaton Lorie Farina Jeremy Faust Pam & John Ferrani Brian Flack Richard Fortiades Kelly Freed James Frick Susan Fuller John & Sandra Gackenbach Jacob Gellerman Ce-Ce Gerlach David Givler Celia & Jose Gonzalez Darin Goodman Robert Grim Kathleen Grimm Joe & Joanie Gudonis Theresa Gudonis Mitch Hanna Douglas Heinze Kim Hellwig Candida Hengemuhle Alexandra Herestofa Jonathan Ho Charles Hoch Sharon Holko Robert Hunsicker Margaret Jeffrey Beth Keenan Megan Kern Doug Kilpatrick Annie King Nancy Kirner Ken & Susan Kirshner Sally Knappenberger Glenn Koehler Caroline Kohler Mike Kowalski Glenn & Kristea Kratzer Amy Kruzel Robert Lammi Beth Larson Martha Lebovitz Chris Locricchio Laura Loggia Craig & Nancy Long Pam Lott Ralph Lovelidge Hope Lucas Lisa Luciano Erin Ludwig Mary Ann Lupinacci Gary MacGregor Kristine Maciolek Trisha Miller Manarin Pamela Marks Madeline Marte Ana Martinez Nicholas Matone Dick McCreight Kelly McEllroy Barbara McHale Daniel & Sarah McKechnie Peter Meleck Susan & Craig Messenger Margery Metzger Mark Miller Joanna Miller Hannah & Dan Milagio Pauline Mittica Marie Mulhern Rita Mulhern Brad Nelson Kim Newton David & Lois Nowack Sarah Oakley Trixie Argente-Oliveira Inger Olsen Michael Orbin Rod & Karen Oren Tracy Oscavich P.E.O. Sisterhood Jillian Paradise Jane Paradise Earl Parcell Laurin Parker Lisa Parker Jim & Judy Parsons Randi Pavlick Philip Pope Theresa Rang Sara Reichard Stephen Repasch Ron Richter Brianna Riddick Jason Robbins Patricia Roof Teather Royle Val Saveri Danielle Schaffer Cheryl Schaible Kevin Schmidt Tom Schmidt Mark Sciutto Don Shinton Anna Simon Milan Slak Mark Smiley Tom & Deb Smull Jen Smyers Russell Snyder Lauren Sorrentino Craig Souders Mikie Souilliard Benjamin Spalding Jessica Sperber Robert Springall Gina Stano Cathy Stevenson Jeanne Stock Blake Strobl Thomas Sup Cecilia Taglang Peter Terry Carol Teschke Paula Torres Lora Urbaniak Sallie Urffer Margaret Wagner Laura Walczak Nicholas Wolfgang Ali Wight Haddy Younes Grace Zambelli Virginia Zbyszinski Robert Ziobro

\$50,000 & above



**Bob and
Sandy Lovett**

\$40,000 & above



\$25,000 & above



\$10,000 & above



**City of
Allentown—
CDBG Program**

Anonymous

\$5,000 & above Anonymous ■ The Charles H. Hoch Foundation ■ The Century Fund ■ The Donley Foundation ■ IronPigs Charities ■ Lehigh Valley Community Foundation ■ UGI Utilities

\$2,000 & above Patricia Beldon ■ Capital BlueCross ■ City of Allentown—Health Bureau ■ Just Born Quality Confections ■ Justin Sheftel Memorial Fund of the Lehigh Valley Community Foundation ■ Keystone Savings Foundation ■ Michael & Claire Klatchak ■ Bob & Georgine Snyder ■ St. John's UCC—Allentown ■ Sylvia Perkin Charitable Trust ■ The Johnson Foundation ■ The Rider-Pool Foundation ■ Walter & Alma Bastian Foundation ■ Waste Management

\$1,000 & above Anonymous ■ Asbury United Methodist Church ■ Claire & Bob Aylward ■ Hazel Baer ■ Bob & Susan Boehret ■ Boyle Construction, Inc. ■ Fusun & Mike Bubernack ■ Charles A. & Leona K. Gruber Foundation ■ Barry Coles & Robin Deily ■ Robert & Pamela Cullen ■ Joan Schork & Mike Duncan ■ Fisher Clinical Services ■ Robert & Susan Gadowski ■ Lehigh County—Quality of Life ■ Lehigh Wheelmen Association ■ Norris McLaughlin, P.A. ■ Dave & MaryAnn Przekurat ■ Robert F. Hunsicker Foundation ■ Lauren Russo ■ Kim Schaffer & Josh Bushey ■ Weis Markets ■ Wells Fargo ■ Janice Woods

\$500 and above Stephen Chronowski ■ Fox & Roach Charities ■ Kiwanis Foundation of Allentown ■ Lennart & Lisa Marten ■ Peter & Annette Mattiuz ■ Nick & Andrea Mittica ■ David & Patricia Williams



\$200 & above Keith Adams Alvin H. Butz, Inc. Sarah Andrew & Marc Rittle Joel Barchini Nancy & Jeff Bogert Marc Brinker Amanda Clouse Candice & Justin Daibes Jack De Matos Eric Dean ET&T First Presbyterian Church of Allentown Donna Forsythe Kristopher & Susan Galius Karen Green Leigh & Rich Hansen Emily & Bill Jones Brian Keck Kyle Kelly Nancy & Allan Kramer-Moyer Ron & Alice Krikorian Lara & Josh Kuhns Sam Lee Peter Lessik Liquid Interactive Gary Madine Saleem & Sabiha Mawji Jeff & Christine McConnell Gail McMakin Doug & Katie Miller Hiram Munger Darren Reiss Corey Rennig Janet Roth & David Pantan Bill & Jeanette Seaman David & Nancy Sheffield Christopher & Laura Sperber Unitarian Universalist Church of the LV Volunteer Center of the LV David & Mary Beth Weinstein Woodlawn Fire Company No.1 Karen Yeakel

\$100 & above Fred & Marilyn Achey Jeff & Susan Adkins George Asselin Terri & James Bartholomew Gus & Judy Belaires Leonard & Leslie Bishop Steve Cameron Martin Cohen Carla Colangelo & Frank Bielen Colonial Association of Reading Educators Stephen & Kathleen Crampton Todd Dantine Elizabeth DeMelfy Bill Dewar Walter & Ruth Dex David & Holly Edinger James & Sandra Edmiston Employees of Wegmans Food Markets Episcopal Church of the Mediator Jon & Courtney Fenner Barnet & Lisa Fraenkel Nanci & Greg Funfgeld Sally Giamalis Mark Gibson Green Hills Direct Family Care David & Nancy Griffith Kathleen Guthrie Jim & Linda Henry Glenn & Diane Kasten Peter & Susan Kijak Kiwanis Club of Allentown Northeast Bruce & Kathleen Klabunde Brandon & Christine Knettel Kathleen Krasley Greg & Amy Kuebler Samuel & Kathryn Laposata Randy & Betsy Laylon David & Kathryn Leber Lehigh Valley Dental Hygienists' Association Michel Lloyd Charles Marple Kathleen Matthews Jeffrey Matyus Dolores & Keith Nash Anthony & Nancy Odorski JoAnn Oleksa Peter & Lynn Pettit Michael Riskin Joan Ruby Cathy & Thomas Rutman Sanofi Foundation for North America Andrea Smith Robert & Mary Sodaitis St. Mark's Evangelical Lutheran Church Gary Stone Delno & Elizabeth Supplee David Tellier Harold Ting Glenn & Marianne Wagner Pauline Worman

\$50 and above Kate Amari Bruce & Janet Anderson Stephanie Arnold Jeff & Jill Blinder Ken & Sonia Bratsch Christopher Brown John & Ingelise Brown Stephen Campbell Hana Cannon Paul & Cindy Carr Centro Kathleen & Carl D'Angelo Vanessa Demarco Dawn Dengler Mark Engel Jason Fine FLSmidth, Inc. Joe & Laura Goldfeder George & Sandra Hartzell Peg Harvey Margot Hillman & Steven Kraft Judith Jones Bill & Megan Keller Barb & Tim Kissell Dale Knepp Harry & Carole Koch Jean Krochmal Bernice Mann-Farris Jeanette Mertz-Brown Margery Metzger Pauline Mittica Edith S. Moore Jim & Susan Moser Michael Munas Edward & Patricia Noga Tom Paisley Judy & Jim Parsons Robert Quinn & Susan Creitz Charles Reece Glenn & Linda Reeder Martha Reitz Stuart Roe & Victor Deihl Charles Romaker Ron & Linda Schaffer Chuck & Debbie Schaffner Deborah & Keith Snyder Dennis Snyder Thrivent Carlos Tirado Alan & Maria Tjeltveit Leo & Sandra Todd Fritz Walker Robert & Gene Wentzel Michael & Nancy Yablonski

Up to \$50 Mark Aurand Nancy & Larry Becker Linda & David Beidler Chuck Bostick Janice & Barry Buchman Roger & Dolores Burke Connie Cecala Martin & Carol Cottrell Michele & Joseph Decresci Karen & Jeffrey Dietrich Elizabeth & Michael Donohue John & Cecilia Eberhard Bonnie & Bill Falla Pamela Farina Mary Fletcher Celia & Jose Gonzalez Theresa & Richard Guernsey Romulo & Mala Guzman Judd & Amy Hark Cindy Hastings David & Elizabeth Hawk Katherine Hefflin Barbara Hollenbach Ted & Andrea Huertas Linda Kasper Jeffrey Kindler Annie King Karen Laubach Virginia Lee Nicholas Matone Nicholas Blankenberg & Sharon Maus Michael & Carol Mummello Michael & Joan Nagle Nicholas Nanovic Rod & Karen Oren Franklin Ortiz PA Association of School Retirees—Lehigh Chapter Ellen Pahl Richard Plinke Sara Reichard Susan & Homer Royer Justin & Angie Schaffer Dolores & William Schiesser Robin & Michael Schultz Mark Sciuotto Tom & Deb Smull Matthew Stalsitz David Tellier Thermo Fisher Scientific Marlene & Willis Thomas Jeffery Warren William & Victoria Wise Deana Zosky

Statement on Finances

Community Bike Works is a growing organization in good financial health. For the first time in 2017-18, our income exceeded \$500,000. This increasing budget allows us to support more students in more programs. As a high-quality mentoring organization, our highest budget cost is program salaries. In 2016-17, we fully staffed our East Allentown operations. 2017-18, we added a position, Cycling Specialist, to help us better connect students to riding opportunities.

Like many nonprofits, our income varies from year to year. In 2015-16, we recorded a surplus of \$50,000 as we planned to expand to East Allentown. In 2016-17, we recorded a deficit of \$100,000 as we began our first year in East Allentown. In 2017-18, we recorded a surplus of \$14,000 as we begin to replenish our reserves.

2016–17 Statement of Financial Activity

Total Revenue \$414,361 60% Foundations & Corporations 25% Individuals 12% Government
2% Churches & Community Groups 1% Services, Sales & Miscellaneous

Total Expenses \$514,922 82% Program Expenses 12% Management & General 6% Fundraising

2017–18 Statement of Financial Activity

Total Revenue \$551,563 52% Foundations & Corporations 27% Individuals 17% Government
2% Churches & Community Groups 2% Services, Sales & Miscellaneous

Total Expenses \$536,973 82% Program Expenses 12% Management & General 6% Fundraising

Community Bike Works is recognized by the IRS as a charitable nonprofit 501c3 corporation and is registered with the Pennsylvania Department of State, Bureau of Charitable Organizations; official registration and financial information may be obtained by calling 1-800-732-0999. Our audit is conducted by the certified public accounting firm of Campbell, Rappold & Yurasits LLP. We regret any listing errors. Please send corrections to kim@communitybikeworks.org.



Thank You, Volunteers

90+
volunteers donate
thousands of hours
each year, mentoring
students, serving on
committees, and
assisting with
facilities.
We offer our deep
gratitude to each.

Program Volunteers, 2017-18

Keith Adams | Pete Ambrosino | Gus Belaires | Bob Boehret | Lou Bottitta | Josh Bushey | Joshua Charles
Valerie Cipoletti | Saul Coplan | Adrian Cousens | Tom Dale | Dawn Dengler | Wallace Eldridge | Pat Farrell
Joe Genay | Romulo Guzman | Thomas Hanawalt | Chuck Hawley | Jack Helffrich | Mark Heller | Bobby Hissim
Barry Hoffman | Bill Jones | Emily Jones | Matt Junker | Deb Kaczmar | Ken Kirshner | Pete Lessik | Evelyn Lugo
Vince Lynott | Amanda Madea | Suzanne Masters | Gail McMakin | James Mellen | Dan Milagio | Andy Munas
Gary Musler | Robert Pandaleon | Charles Pattrell | Rich Plinke | Earl Pursell | Jim Reichenbach | Dan Sautter
Maureen Sautter | Dave Sheffield | Bob Snyder | Dennis Whitman | Brian Wiles-Young | Kurt Woods | Roger Yott

Muhlenberg College Samantha Best | Desiree James-El | Dermerkersal Karbah | Gwen Kelly | Andrea Laisure
Diana Leguizamon | Sarah Meade | Maura O'Reilly | Maxine Wisler

Cedar Crest College Andrea Abdale | Adrianna Bowdle | Malaika Colson | Destiny Disimile | Hope Harrison
Kayla Haskell | Jihnai Johnson | Claire Little | Emily Miller | Katelyn Moeser | Katherinea Pierre | Amelia Porter
Bacon | Khnuae Robinson | Luisanny Suarez | Shemeca Thompson | Kelsey Ward | Rachel Wielgopolski

Program Volunteers, 2016-17

Keith Adams | Pete Ambrosino | Claire Aylward | Gus Belaires | Pat Beldon | Mike Bleiler | Bob Boehret
Lou Bottitta | Greg Canfield | Saudy Carrera | Amanda Clouse | César Córdova | Adrian Cousens | Dawn Dengler
Bill Derby | Pat Farrell | Jon Fenner | Adam Gazdalski | Joseph Goldfeder | Thomas Hanawalt | Bobby Hissim
Barry Hoffman | Bill Jones | Emily Jones | Ken Kirshner | Claire Klatchak | Pete Lessik | Vince Lynott | Suzanne Masters
Gail McMakin | James Mellen | Dan Milagio | Molly Minarik | Andy Munas | Gary Musler | Paul Nahodyl
Robert Pandaleon | Charles Pattrell | Earl Pursell | Chris Reber | Dan Sautter | Maureen Sautter | Bob Snyder
Dennis Whitman | Brian Wiles-Young | Kurt Woods | Bob Yoder | Roger Yott

Muhlenberg College Melanie Goetz | Peninah Ingabire | Desiree James-El | Dermerkersal Karbah | Gwen Kelly
Julie Koenigsburg | Diana Leguizamon | Maura O'Reilly

Cedar Crest College Celina Danish | Jihnai Johnson | Katherinea Pierre | Haley Smith | Luisanny Suarez
Danielle Sylvester | Shemeca Thompson | Kelsey Ward | Rachel Wielgopolski | Sarafina Woolridge-Burns

Want to join the fun? Call James at 610.434.1140 to get started on a volunteer adventure!

Supporting our Students

Each year, hundreds of generous community members make a gift in support of our work to teach life lessons through bicycles. As we grow to serve more students in more ways, please consider joining us to make a difference in a young person's life.

We are pleased to introduce leadership giving levels that reflect a student's journey through Bike Works! As always, your support at any level is deeply appreciated. Gifts may be made online at www.communitybikeworks.org



Youth Apprentice Level \$2,000

Serving as a youth apprentice is a student's capstone experience at Bike Works. Your Youth Apprentice gift allows us to provide the deepest mentoring experiences to students—some of whom we continue to mentor through college and beyond.

Youth Volunteer Level \$1,200

Our Youth Volunteers make a deeper commitment to our mission, helping other students learn what they've learned. Your gift at this level allows us to provide a student with access to Earn a Bike class, plus opportunities from bike rides to book club.

★ Earn a Bike Level \$600

Our flagship program, and giving level! It costs almost exactly \$600 for a student to participate in a 12-week Earn a Bike class—your support at this level gives one student 24 hours with mentors and the ability to build a bike of his or her own.

Junior Earn a Bike Level \$300

Students begin their journey through Bike Works in Junior Earn a Bike, where they have their first experiences working with adult mentors. Your gift at this level is a fantastic way to make a commitment to the youth of Community Bike Works.

Cyclist Friend \$150

Our students love to ride. Your gift sponsors a weekend or afternoon bike ride that is the perfect introduction to the benefits of riding and spending time with mentors.

Youth Mentor - Any Amount

Your generous gift at any level will help us teach life lessons through bicycles to students from Allentown and the Lehigh Valley who could benefit most.

5000
students

have participated in Earn a Bike and Junior Earn a Bike since 1995!

SAVE THE DATE and celebrate with us

on **Thursday, May 9, 2019** at our East Allentown bike shop! We'll have tours of our East Allentown bike shop and student-built mountain bike trail, and students will showcase their talents on and off their bikes.

Finally, we'll celebrate YOU—and everyone who has made possible bike mentoring for 5,000 Allentown and Lehigh Valley youth!



Blazing New Trails

Blazing New Trails celebrates successes

Community Bike Works' **Blazing New Trails** celebration in the spring of 2018 was a tremendous success, raising **\$104,000** to help us expand youth bike mentoring! **The NB Center for American Automotive Heritage** provided a stunning setting for the evening, and Keith Flickinger and Christina Gaeta were gracious hosts.

Blazing New Trails celebrated recent successes and honored Bike Works champions Bob and Sandy Lovett for their transformative support of youth bike mentoring in East Allentown.

Honoring
Bob & Sandy Lovett

Community Bike Works alum Josh Ortiz, who graduated from Temple University this spring, served as emcee along with ED Kim Schaffer. "**Community Bike Works is a place I hold close to my heart,**" Josh said. "**The program at first glance is cool when you're young, but its long-term impact is invaluable.**"

Blazing New Trails Honorary Co-Chairs Bob & Sandy Lovett

Host Committee Pat Beldon, Chair | Claire Aylward | Bob Boehret
Fusun Bubernack | Ty Howard | Lara Kuhns | Valerie Lane | David
Leber | Kathy Leber | David Roehrig | Judy Sheftel | Laura Zaharakis

Spin-a-Thon #1:
Air Products Cyclepaths

Spin-a-Thon a win for all!

A new fall Spin-a-Thon that directly supports youth bike mentoring is a new Bike Works tradition! In two years, host sponsor **Lehigh Valley Health Network** has gone above and beyond to ensure a successful event. **Chickie's & Pete's** hosts our awards ceremonies and provides lunch to riders. For 2018, **City Center Allentown** joined us as Gold sponsor, and **PNC Bank** as Bronze Sponsor.

In each of the two years, teams have ridden a lot of miles, had a lot of fun, and raised a lot of funds to support our mission! At the first Spin-a-Thon in 2017, teams raised **\$17,000** for our bike mentoring programs. **People First Credit Union** was our top fundraising team, with \$2,465 raised! First place for miles ridden went to the **Air Products Cyclepaths**.

Spin-a-Thon #2: Spinners
for CBW Winners

In 2018, teams raised an incredible **\$24,000** for youth bike mentoring, with **City Center Allentown** raising \$3,340. **Spinners for CBW Winners** took first for miles ridden and will have their name engraved next to the Cyclepaths on the beautiful bike-parts sculpture trophy made for us by local artist **Scott Guranich**. The trophy remains on display at LVHN Fitness.

We'll be back in 2019—plan to ride with us!



Spinathon 2018 Claire Aylward, Chair | Bob Aylward | Bob Boehret
Susan Boehret | Kelsey Coates | Adrian Cousens | Lauryn Graves
Valerie Lane | Pete Lessik | Erin Ludwig | Mandy Marquardt
Nick Miller | Earl Pursell | Brielle Weida

Board of Directors

Sarah Andrew, CHAIR Schoffstall Elder Law
Claire Aylward PPL Services Corporation (ret.)
Patricia Wood Beldon Community Representative
Lou Bottitta Barb Bottitta Team, Keller Williams
Adrian Cousens Gross McGinley LLP
Joe Goldfeder Valley National Financial Advisors
Mike Klatchak, TREASURER DLP Realty
Lara Kuhns, SECRETARY Boyle Construction, Inc.
Saleem Mawji Norris McLaughlin, PA
Nick Mittica, IMMEDIATE PAST CHAIR Air Products
Will Rivera* Community Representative
Dolores Singletary Community Representative
Bob Snyder Community Representative
Carlos Tirado* Temple Law School
Laura Zaharakis Allentown School District
Keyon Young, Amazon

We thank retiring board members Jonathan Fenner, Karen Green, Charles Hoch, Ty Howard & Doug Mancini



**Sarah Andrew,
Board Chair**

Sarah Andrew was elected board chair in the spring of 2018, following two years as vice chair. During that time, she played an integral role in our expansion to East Allentown. Sarah's priorities for her term will include a review and modernization of organizational policies and taking steps to engage youth more deeply.

She succeeds Nick Mittica, who served as chair since 2010 and will now serve as Immediate Past Chair.

This annual report is dedicated to the memory of Mike Nagle, a Community Bike Works volunteer from our earliest days. An avid cyclist and a close friend of founder Stefan Goslawski, Mike was a committed Earn a Bike volunteer for 20 years.

"Mike was a truly happy and generous man," program Manager James Williams said. **"Community Bike Works was made stronger by his contributions."**



**In Memory:
Mike Nagle**

Photo credits, all p. 14: *Blazing New Trails: Marco Calderon Photography*
Spin-a-Thon #1: Marc Rittle Spin-a-Thon #2: Jack Helffrich

Staff

Kim Schaffer Executive Director
James Williams Program Director
Adonis Cannon* Madison Street Program Manager
Hana Cannon East Allentown Program Manager
Dave Edinger Operations Manager
Hannah Milagio Grants & Evaluations Manager
Christopher Gill Cycling Specialist
Madeline Marte Junior Earn a Bike Coordinator & Data Specialist
Emelie Aviles* Program Instructor
Erick Marfil* Program Instructor
Fornando Robinson* Program Instructor
Brittany Smith* Junior Earn a Bike Instructor
Eric Carpio* Lead Youth Apprentice

* denotes Earn a Bike graduate or parent

We thank 2016-17 and 2017-18 interns Peninah Ingabire, Diana Leguizamon, Gwen Kelly, Julie Koenigsburg, Tomas Montalvo & Jessica Sperber

Mission Statement

Community Bike Works teaches life lessons through bicycles to the young people of Allentown and the Lehigh Valley who could benefit most.

Statement of Principles

We offer high-quality mentoring programs that use bicycles and books to connect youth with adult and peer mentors who can teach them skills that help them succeed.

In order to help students reach their full potential, we offer additional resources and partner with organizations to help strengthen students' families and the community.

In all we do, we seek to give students and families a meaningful voice in our work. We strive to be an organization of racial and economic justice and equality, not charity.

Stay in touch!

Follow us to see photos and stories throughout the year!





235 N. Madison Street
Allentown, PA 18102
www.communitybikeworks.org
610.434.1140
Life lessons through bicycles

5,000

youth have participated in Earn a Bike and Junior Earn a Bike since we began in 1995.

SAVE THE DATE and celebrate their accomplishments with us

on Thursday, May 9, 2019 at our East Allentown bike shop! See page 13 for details.

Cycling in our community



Community Bike Works students ride their bikes to a summer performance by the Bach Choir of Bethlehem at St. John's Lutheran Church in Allentown, at the invitation of Bach Choir Artistic Director and Conductor Greg Funfgeld. A photojournalist for The Morning Call documented the ride. Photo: THE MORNING CALL