

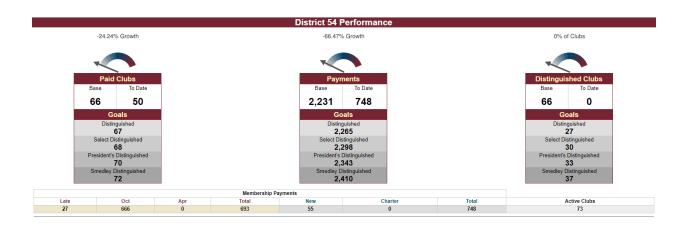
# **District Director Report**

Bala Sreedharan, District Director October 17, 2020- District Executive Committee Meeting

#### **Main Talking Points**

- District Performance Summary and Current State
- District 54 focus and priorities
- How do we compare with other districts in Region 5?
- Toastmasters International Updates
- District 54 Organization Chart and Open Positions

#### **District 54 Performance Summary and Current State**



The 16 Unpaid (<8 paid members) Clubs + 5 not in Base

Club Name	PAID	UNPAID	<b>Grand Total</b>
AGWN Voices Toastmasters	0	16	16
Caterpillar Employees Club	6	2	8
College of Business Club	6	11	17
De Kalb Area Toastmasters	7	1	8
Deere 13th Communicators	7	5	12
GSI Toastmasters	6	2	8
Hilltop Toaster Club	7	2	9
Illini Toastmasters	0	15	15
Lincoln Trails Club	5	1	6
Morris Area Toastmasters Club	7	3	10

Orpheum Orators Club	7	6	13
Pekin Insurance Toastmasters	0	4	4
Prairieland Toastmasters Club	6	4	10
Quad Cities Easy Speakers Toastmasters Club	6	6	12
Quad Cities Nuclear Power Speakers	0	22	22
Riverfront Club	0	7	7
Rockford Club	0	8	8
State Farm Summit Talks Club	0	8	8
State Farm Talkin' 24/7	6	6	12
Sunrise Speakers Club	7	5	12
Yash Toastmasters Club	0	1	1

### **District 54 Focus and Priorities**

- 1. Clubs Continuing to Meet (online, in-person, hybrid) and Members Continue to Pursue their Goals
- 2. Membership Retention
- 3. No Club Loss
- 4. Pathways Adoption and Level Completions
- 5. Leadership Development
- 6. Membership Growth
- 7. New Clubs

## **How do we compare with other districts in Region 5?**

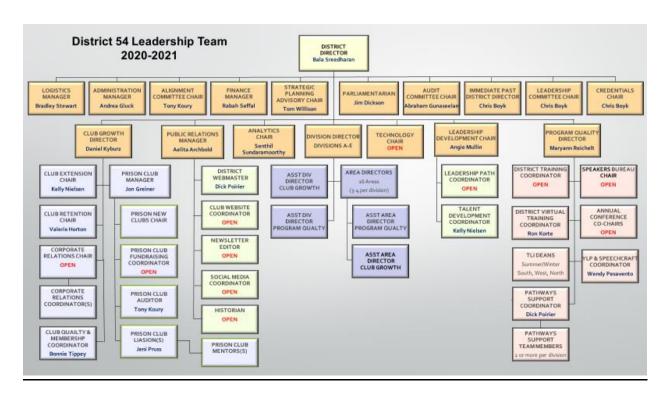
### **Pathways Adoption**

REGION	DISTRICT	Adoption Rates			
REGION	DISTRICT	Members	New Members	Officers	
5	8	76.87%	48.74%	91.04%	
5	19	77.48%	35.94%	87.89%	
5	30	78.15%	49.00%	89.58%	
5	35	80.95%	65.65%	91.00%	
5	43	72.31%	43.36%	89.80%	
5	50	76.69%	52.02%	90.96%	
5	54	77.48%	46.67%	91.14%	
5	56	76.05%	50.42%	89.13%	
5	68	67.18%	46.02%	91.67%	
5	103	65.87%	44.64%	81.02%	
Region	5 Overall	75.27%	48.98%	89.31%	

#### **Distinguished Performance**

DISTRICT	Total YTD Payments	Payment Base	% Payment Growth	Paid Club Base	Paid Clubs	% Club Growth	Active Clubs
8	1332	3643	-63%	97	85	-12%	105
19	835	2403	-65%	70	61	-13%	82
30	1729	5132	-66%	120	101	-16%	129
35	1328	3759	-65%	112	84	-25%	116
43	1376	3712	-63%	100	80	-20%	107
50	2618	7850	-67%	187	159	-15%	205
54	748	2231	-66%	66	50	-24%	73
56	3091	8283	-63%	189	142	-25%	203
68	610	2368	-74%	62	40	-35%	72
103	1385	4062	-66%	107	84	-22%	115

#### 2020-2021 District 54 Organization Chart



### Key open positions - please help us fill these roles

- TLI Winters Deans need two more HPL project
- Annual Conference Co-chairs

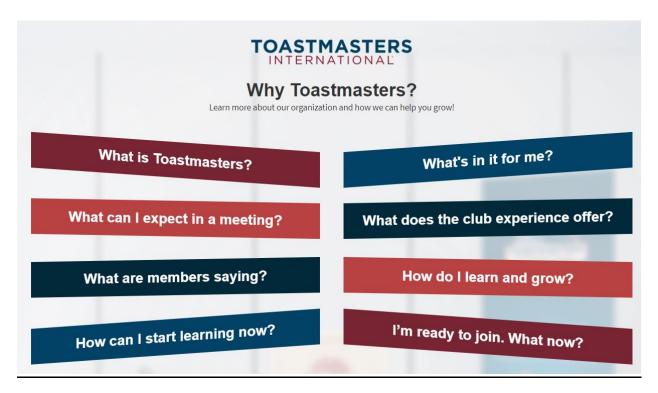
- Corporate Relations Chair
- Corporate Relations Coordinators
- Newsletter Editor
- Social Media Coordinator
- o Technology Chair
- Leadership Path Coordinator
- District Training Coordinator

Please visit <a href="https://d54tm.com/district-team">https://d54tm.com/district-team</a> for organization chart and job descriptions for all elected and appointed positions in the district

#### <u>Toastmasters International Updates (The Leader Letter - October)</u>

- Digital Guest Packet: The "Why Toastmasters?" webpage is a great link to include in your email to guests after they visit your club
- Open House Power Point Update: <u>Find Your Voice</u>
- 2020 Virtual Convention: Replay for Free
  - Education Sessions
  - World Champion of Public Speaking
  - o Business Related Events

#### <u>Digital Guest Packet – Why Toastmasters</u>



#### **District 54 2020-2021 Strategy and Action Plans**

- ▶ Provide high quality, effective, training to club officers and district leaders
- ▶ Encourage every club to develop Club Success Plan, Conduct Moments of Truth session, and participate in the Distinguished Club Program
- ▶ Encourage all area directors to create area success plans and visit 100% of the clubs a minimum of 4 times and submit club visit reports twice
- ▶ Offer monthly, or more frequent, training sessions and webinars on relevant topics
- ▶ Form committees and empower them to work on executing district strategies and fulfilling district mission
- ▶ Provide more leadership opportunities for future District leaders (Leadership Development Committee will work on this)
- ▶ Build a strong pool of qualified club coaches and mentors
- ▶ Set high expectations and accountability for club officers and area directors
- ▶ Explore new club opportunities in underserved urban areas such as Aurora and Rockford
- ▶ Make effective use of technology and media for communication and collaboration
- ▶ Recognize clubs and members often. Use District website, Social media, district newsletter, e-mails, phone calls, award letters and ribbons, TLIs, Hall of Fame, Annual Conference
- ▶ Utilize marketing budget more effectively to achieve higher levels of club and member growth and retention, advertise on LinkedIn
- ▶ Follow up on new club leads and prospective member inquires in a timely manner
- ▶ Design more effective district incentives (Program quality and Club growth) to drive desired behaviors and results above what is expected
- ▶ Encourage clubs to build relationship with the Rotary clubs in their areas
- ▶ Strengthen struggling clubs (ones below charter strength) through targeted support based on club needs
- Build strong relationships with ALL clubs, assess their needs and proactively provide resources
- ▶ Perform ABCD Club Analysis (A=Always Presidents Distinguished, B=Distinguished or Select Distinguished, C=Distinguished or not, D=Never Distinguished