

To earn the DTM in Pathways, you are required to:

- 1. Complete two learning paths (5 levels each).
- 2. Serve as a club officer for 12 months. (If your club has six-month terms for officers, you can fulfill this requirement by serving as a club officer twice, but you don't have to do it in consecutive terms.)
- 3. Serve a complete one-year term as a district officer.
- 4. Serve successfully as a club mentor or club coach.
- 5. Serve successfully as a club sponsor or conduct a Speechcraft or Youth Leadership program.
- 6. Complete the DTM project. (Members are required to create and implement a project of their own design, in which they demonstrate the skills and expertise they have gained.) *

* Every member working toward their DTM in Pathways is required to complete the DTM project. The DTM project has been referred to as a capstone project because it is the final step in completing the DTM award in Pathways. However, the DTM project is different from an HPL project. While the assignments are similar (both projects require members to build a team, create their own project and follow through on the steps they design), they have slightly different goals. The High-Performance Leadership project in Pathways is a Level 5 project. Members may or may not complete an HPL project when working in a path. This depends on the requirements of each path and which electives members choose.