The following list is a compilation of Level 4 and Level 5 Projects that members in District 54 have completed in Pathways. This list is provided to help other members spark ideas to help them continue on their Pathways journey.

| **Project Name** | **L4/L5 Project Description** |
| --- | --- |
| Building a Social Media Presence | * Webmaster for personal, club or district website * Develop and manage a Facebook group * Started a Yammer page for John Deere Toastmaster club |
| Communicate Change | * I gave a speech on how I actually changed employee benefits for a corporation and how much the employees liked it. * Communicated a change in the communication strategy of the district including new website, email platform, and online campaign. * Business reorganization - speech to those affected detailing rationale, impact, options and support for those affected (real life case) |
| Create a Podcast |  |
| Deliver Your Message with Humor |  |
| Develop Your Vision | * 2-part speech on the vision for my life, which is to serve under Jesus Christ and become a King, a Priest and a Teacher in the coming 1000-year reign of the Kingdom of God on Earth. * Building my business plan for my company. |
| Ethical Leadership |  |
| High Performance Leadership | * Creating a marketing campaign for my business * TLI Dean * I am using the annual service project (Project Love the Ladies) and my volunteers for this project. * Innovative Planning - Two-year work-based project - working on a large-scale email program project for the department * Led a consortium and completed a project for the installation of Automated License Plate Reader cameras in the Village of Mokena. The unique part of this was that there were several other communities and politicians involved in the project. * Co-chairing our 4th degree Knights of Columbus exemplification. Being for an organization outside of Toastmasters, this type of project could also be considered for the DTM project. * Organize a Blood Drive * Project for verifying clubs have contact info current on TI & club websites. |
| Improvement Through Positive Coaching | * A presentation on what you can learn from Zig Ziglar for improving morale |
| Lead in Any Situation | * Leading a conference as co-chair * What leading the district as the district director taught me. * Business role - leading an all-volunteer team with TM 360 feedback provided by current team members. |
| Leading in Difficult Situations |  |
| Leading in Your Volunteer Organization | * Helping build better websites for vision impaired individuals for a non-profit organization * Business role - leading an all-volunteer team with TM 360 feedback provided by current team members * Presented my role as an organizer in several non-profit organizations, namely St. Baldricks. |
| Leading Your Team | * Lead a mentoring team within your club, we have a VP of Mentoring role in one of my clubs |
| Lessons Learned | * Lessons learned from being the finance chair * Two-year work-based project - working on a large-scale email program project for the department |
| Manage Change | * Being elected as the program quality director * Gave a presentation about pathways will change the club's meeting. * Work- Zoom Department Meeting * Transition to Retirement: How I planned and prepared to retire before I turned 60 (financial and otherwise), how I communicated my plan to different stakeholders (my wife, children, other relatives, friends, manager, and colleagues), how I am adjusting to the retired life. |
| Manage Online Meetings | * Work - set up a Material Handling Managers Meeting for the Chicagoland Region * User acceptance testing we did for a Customer Portal * Toastmaster for a meeting |
| Manage Projects Successfully | * I used a project at work for this speech. The project had a 90-day time frame which worked well. * User acceptance testing we did for a Customer Portal * Led a project at work to update an educational program with multiple modules, for resell to customer. * TLI dean team management and allocation |
| Manage Successful Events | * Chair a virtual open house for your club * Involvement in Charitable Organizations * Organize a club event (social gathering; picnic; bowling outing, etc.) |
| Managing a Difficult Audience | * My favorite project, how modern food choices impact health of non-vegans. * I gave a speech and the Toastmaster coordinated the people who interrupted me. This is one of the most fun projects and teaches you to think on your feet. |
| Moderate a Panel Discussion | * Moderated a panel to have members of my club adopt pathways vs the traditional education program * Led panel discussion on HPL/DTM projects at Fox River club. * Panel discussion at a conference on Pathways * Panel Discussion on Leadership Issues the panel members had faced, and how the issue was resolved. * Plan and moderate a panel discussion that facilitates the transfer of business and career knowledge from members with greater professional experience to those members with less experience. |
| Motivate Others | * Discussion on how to migrate the club to virtual meetings * Membership Building: 1) organize a club open house; Work with Speechcraft Coordinator for 4 weeks speechcraft; Work publicity/agendas for open house/speechcraft coaching/mentoring Speechcraft coordinator. * Work with and motivate a team of people to create and/or vet a list of questions that could be directed to a panel. |
| Prepare to Speak Professionally | * To the American Forest and Paper Association - A humor address which talked about the shortage of toilet paper and why the huge demand. * To Proctor and Gamble - the importance of their products and what our lives would be without them * A life Memorial Day speech to the people of Farmington IL. Talked about the friends I had lost in the military and are we living up to the sacrifices they made for the country. * I am writing a keynote speech on Project Love the Ladies, an annual service project my family does. * 18 min speech in winter TLI as Dean |
| Public Relations Strategies |  |
| Question-and-Answer Session | * Building a better club through pathways. * TLI - makeup session * The importance of wearing seat belts and the potential consequences for non-compliance. * Q&A on Pathways |
| Reflect on Your Path | * Discussed all of the projects I completed during my path * Reflected on some of the challenges in completing the Effective Leadership path and how to overcome them. |
| Team Building |  |
| The Power of Humor in an Impromptu Speech |  |
| Write a Compelling Blog | * Wrote a blog about how to build an email marketing presence with a CRM tool for a club * Blog- Daily Random Thoughts |