

## Notice of Privacy Practices

**Effective Date: December 15, 2025**

Bay Area Neurointensivists (“we,” “our,” or “the Practice”) is committed to protecting the privacy of your health information. This Notice explains how your medical information may be used and disclosed, and how you can access this information.

### OUR COMMITMENT TO YOUR PRIVACY

We understand that your medical information is personal. By law, we are required to:

- Maintain the privacy and security of your protected health information (PHI)
- Provide you with this Notice of our legal duties and privacy practices
- Follow the terms of this Notice currently in effect

### HOW WE MAY USE AND SHARE YOUR HEALTH INFORMATION

#### Treatment

We may use and share your health information to provide, coordinate, or manage your medical care.

#### Payment

We may use and share your health information to bill and collect payment for services provided.

#### Healthcare Operations

We may use your information for practice operations, quality improvement, training, and compliance activities.

### OTHER PERMITTED USES AND DISCLOSURES

We may disclose your health information when required or allowed by law, including for public health activities, legal proceedings, or to prevent serious threats to health or safety.

### USES AND DISCLOSURES REQUIRING AUTHORIZATION

We will obtain your written authorization before using or disclosing your health information for purposes not described in this Notice. You may revoke authorization at any time in writing.

### YOUR RIGHTS

You have the right to:

- Access your medical records
- Request corrections
- Request restrictions
- Request confidential communications

- Receive an accounting of disclosures
- Obtain a paper or electronic copy of this Notice

#### CHANGES TO THIS NOTICE

We reserve the right to change this Notice at any time. Any revised Notice will be posted on our website.

#### QUESTIONS OR COMPLAINTS

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#### HIPAA COMPLIANCE STATEMENT

Bay Area Neurointensivists complies with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and applicable federal and state privacy laws.