



Position: Full Time Assistant Teacher/Aftercare for the 2026-2027 Kinglets School Year

Minimum Qualifications:

- 18+ years old
- High school graduate or GED
- Successful completion of either the Fundamentals for Early Childhood Professionals' course, the Vermont Afterschool Essentials Certificate, or a 3 college credit course in child development, human development, or school age care and education
- Comfort working outdoors in all kinds of weather

Additional Preferred Qualifications:

- Bachelor's degree, preferably in education
- Minimum of 12 months working with preschool age children (outdoor setting a plus)
- Willingness to be flexible and work collaboratively on a team
- Professional communication skills
- Knowledge of the social emotional and developmental needs of preschool aged children
- Familiarity with child-led learning, emergent curriculum, and/or nature-based learning
- Current Infant, Child and Adult CPR and First Aid certification
- Vermont Mandated Reported Certification
- Vermont Orientation to Childcare Training

Job Responsibilities:

- Supporting classroom management during indoor/outdoor play, hikes, and lunch
- Attending to the needs of preschool aged children in an empathetic and developmentally appropriate way
- Planning and implementing quiet time and aftercare activities as needed
- Organizing and cleaning indoor/outdoor spaces each day
- Attending and engaging in school community events throughout the year
- Assisting with the planning and implementation of summer camp activities
- Maintaining required annual professional development

Position Details:

- This position is a year-round position, supporting our Kinglets Nature School September through May and Kinglets Nature Camps during the summer
- 5 days/week, approximately 30 hrs/wk during the school year, plus additional hours as required by staff to child ratios and community events (5 days/wk and approx 25 hrs/wk during summer programming)
- Competitive salary commensurate with experience. Hourly compensation for hours worked after 30/wk.
- Opportunities for annual professional development
- Anticipated start date: Late August 2026 (or June 2026 if teaching in our summer program)

Prior to commencing employment the candidate must pass a criminal background and fingerprint check.

How to Apply:

Please submit a letter of interest and resume to: Kendra Simpson, hr@fieldfarmandforest.org