



## NYADD 2024 Budget Advocacy - Acronym FAQ Toolkit

	<b>COLA</b>	<b>DSWE</b>	<b>CDPAP</b>
<b>What is it?</b>	<b>Cost Of Living Adjustment</b>	<b>Direct Support Wage Enhancement</b>	<b>Consumer Directed Personal Assistant Program</b>
<b>Who funds it?</b>	OPWDD	OPWDD	Department of Health
<b>Budget Impact</b>	Governor has proposed 1.5% - asking for 3.2% which is based on inflation from the past year	Permanent \$4,000 increase in wages	Potentially would eliminate 5,500 ppl w/disabilities from the program (but overall, 100,000+ ppl)
<b>Who gets the Money?</b>	Goes to Provider Agencies to support increased costs with programs and services.	Goes DIRECTLY to DSP's	Providers and Consumers to pay Personal Assistants
<b>Issue</b>	The purpose of the COLA is to improve recruitment and retention of employees and provide support of inflationary cost increases related to providing of supports and services.	Must be included in the Budget since there is a cost to the State.	Governor wants to eliminate the Designated Representative which impacts most vulnerable
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<b>Talking Points</b>	Individuals with disabilities and the families who love them rely on agencies to provide vital OPWDD services. A 1.5% COLA is insulting to all NYADD members. The cost of living is over 3% so anything less than 3.2% is essentially a budget cut Please fund the COLA because care can't wait!	The direct care workforce has been underfunded for a decade, in order to make meaningful progress to address the workforce crisis, the DSWE would provide a crucial increase in wages for the DSPs who we rely on to care for our disabled loved ones. Please pass this legislation.	It is unconscionable to the disabilities community that the Governor plans to eliminate the CDPAP designated representative at this time. Families who care for a disabled loved one at home cannot find homecare staff. This cut will hit them hard. Please drop this cut!