



## **CASA España**

### **Safeguarding Policy**

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#### **1. Introduction**

**CASA España (Charlton Athletic Supporters Association – Spain) is committed to ensuring a safe, inclusive, and respectful environment for all members, including children and vulnerable adults.**

**This policy outlines our approach to safeguarding and the responsibilities of those involved in the organisation.**

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#### **2. Scope**

**This policy applies to:**

- **All members of CASA España**
  - **Committee members and volunteers**
  - **Events, activities, and online interactions organised by the Association**
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#### **3. Safeguarding Principles**

**CASA España is committed to:**

- **Protecting children and vulnerable adults from harm**
  - **Promoting a safe and welcoming environment**
  - **Acting promptly on any safeguarding concerns**
  - **Treating all concerns seriously and confidentially**
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#### **4. Definitions**

##### **4.1 Child**

**Any person under the age of 18.**

##### **4.2 Vulnerable Adult**

**An individual who may require additional support due to age, disability, or personal circumstances.**



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## 5. Responsibilities

### 5.1 Committee

The Committee is responsible for:

- Promoting safeguarding awareness
- Responding to concerns appropriately
- Ensuring policies are followed

### 5.2 Members & Volunteers

All members and volunteers must:

- Act responsibly and respectfully
- Avoid behaviour that could harm others
- Report any concerns immediately

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## 6. Code of Behaviour

When interacting with children or vulnerable adults, members must:

- Treat them with respect and dignity
- Avoid inappropriate language or behaviour
- Not engage in any form of abuse or exploitation
- Ensure interactions are appropriate and transparent

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## 7. Events & Activities

At CASA España events:

- Children should be accompanied by a parent or guardian where appropriate
  - Organisers must ensure a safe environment
  - Alcohol consumption should be managed responsibly
  - Any risks should be assessed in advance
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## 8. Reporting Concerns

If you have a safeguarding concern:

- Report it to a Committee member immediately
- Provide as much detail as possible
- Do not investigate yourself

All reports will be handled:

- Promptly
  - Confidentially
  - In line with appropriate procedures
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## 9. Confidentiality

Safeguarding concerns will be handled sensitively. Information will only be shared where necessary to protect individuals.

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## 10. Breaches

Failure to follow this policy may result in:

- Disciplinary action
  - Suspension or removal from membership
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## 11. Review

This policy will be reviewed periodically to ensure it remains effective and up to date.

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## Governance Statement

CASA España is committed to safeguarding all members and ensuring a safe, supportive environment for everyone involved.