



ROBERT L. STEWART

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WORK EXPERIENCE:

2000 - Present

Police Practices Expert

President and CEO, Bobcat Training and Consulting, Inc.

Conducts training and provides consulting services in the law enforcement and criminal justice communities. Police practices expert. Primary work includes strategic planning, organization re-design and transformation, executive development, community policing, racial profiling, police accountability, policy development, training and early intervention.

Monitor – Settlement Agreement, Plaintiffs vs. Hobbs NM P.D (2004-2005)
Monitoring Team - Consent Decree, USVI Police Department (2010-2017)
Monitoring Team – Consent Decree, Newark, NJ Police Department (2017-2018)
Monitoring Team – Consent Decree, Ferguson, Mo. Police Department
Police Practices Expert, USDOJ Investigation, Portland, Me. Police Dept.
Police Practices Expert, Mora v. Arpaio, CV 09-01719 PHX-DGC
Police Practices Expert, Melendres v. Arpaio, CV 07-2513-PHX-GMS
Police Practices Expert, Thornton v. City of Surprise Az. CV2015-096393
Police Practices Expert, Hall v. City of Chicago. 12 C 6834
Police Practices Expert, Taylor v. Ambrifi, 15-CV-3280-NLH-KMW
Police Practices Expert, Plaintiffs #1-21 v. Suffolk County of Suffolk CV2:15-2431
Police Practices Expert, NAACP v. City of Myrtle Beach 4:18-cv-00554-MGL
Police Practices Expert, Smith, Wright, et.al. v. Hobbs NM PD CV-2018-01800
Transition Consultant – Cambridge Police Department
Transition Consultant – Syracuse Police Department
Consultant – Review of Fort Lauderdale Police Department
Consultant – Review of Detroit Police Department
Consultant – Review of Cincinnati Police Department
Consultant – Review of Colorado Springs Police Department
Consultant – Review of Savannah Police Department
Consultant - Bethune Cookman University Center for Law and Justice
Trainer Instructor – Fair and Impartial Policing Trainer
Instructor – FDLE Senior Leadership Program Trainer
Instructor – FDLE Chief Executive Seminar
Trainer Instructor – Procedural Justice – University of Illinois and COPS
Instructor/Founder – Policing With Our Community
Senior Consulting Associate, Strategic Policy Partners
Senior Consulting Associate, Berkshire Advisors
Subject Matter Expert – CRI-TAC Collaborative Reform - IACP

- 2006** **Camden NJ Police Department – Interim Police Director**
Performed duties of Police Director under authority of Supercession Order of NJ Attorney General. February – August, 2006.
- 2005** **Rutgers University/Newark Campus – Interim Director of Public Safety**
Performed duties as chief of police while search for permanent selection was conducted. May – September 2005.
- 2004-2005** **Director of Training**
Louisville Metro Police Department
Assisted with the merger of former Jefferson County and Louisville (Ky.) Police Departments. Served as key advisor to the Chief of Police. Consolidated and reorganized the training operation
- 1998-2000** **Executive Director**
National Organization of Black Law Enforcement Executives
Alexandria, Virginia
Managed national office, staff, special projects and programs as Chief Executive Officer. Implemented, executed and assisted in the formation and initiation of programs and policies. Managed and administered the annual budget and fiscal affairs. Supervised and directed all activities associated with the Annual Conference and special meetings. Developed relations with government agencies, foundations, corporations and other private sector organizations to secure and maintain support and financial resources for NOBLE programs. Testified before Congress, state and local legislative bodies, official committees and boards.
- 1997-1998** **Assistant Executive Director**
National Organization of Black Law Enforcement Executives
Alexandria, Virginia
NOBLE's representative to the Community Policing Consortium Management Team. Coordinated all training and deliverable materials contracted by the C.O.P.S. Office. Planned, directed, coordinated and reviewed all training, participant evaluations and quality control reports. Reviewed and approved articles for NOBLE publications. Coordinated activities of NOBLE chapters with National Office. Acted as Executive Director in absence of incumbent.
- 1992-1997** **Chief of Police**
Ormond Beach Police Department
Ormond Beach, Florida
Chief of full-service law enforcement agency.
Commanded eighty sworn officers and twenty civilian employees.
Managed annual budget of approximately \$4.5 million.
Implemented Citizens' Police Academy, Police Athletic League and Law Enforcement Advisory Board.
Restructured Department revised SOP program, instituted Computer Aided Dispatch and 800 MHz Radio systems.
Served as President of Volusia County Police Chiefs Association.

1991-1992 Major, Commander
General Services Bureau
Tallahassee Police Department
Tallahassee, Florida

1989-1991 Captain, Promotional Process Coordinator,
Administrative Services Bureau
Metropolitan Police Department
Washington, D.C.

1987-1989 Captain, Commander, Patrol Support Section, (CDU)
Fourth District, Field Operations Bureau

1985-1987 Captain, Watch Commander (CDU)
Third District, Field Operations Bureau

1984 - 1985 Captain, Deputy Director
Planning and Development Division

1983 - 1984 Lieutenant, Commander, Executive Protection Unit
Field Operations Bureau

1981-1983 Lieutenant
Human Resource Development Branch
Planning and Development Division

1980-1981 Lieutenant, Administrative Aide
Seventh District, Field Operations Bureau

1980 Lieutenant, Platoon Commander (CDU)
Seventh District, Field Operations Bureau

1978-1980 Sergeant, Supervisor, Directive Development Section
Planning and Development Division

1978 Sergeant, Squad Supervisor (CDU)
First District, Field Operations Bureau

1971-1978 Officer (CDU – Civil Disturbance Unit)
Third District, Field Operations Bureau

1969-1971 United States Army

1969 Officer
Metropolitan Police Department
Washington, D.C.

MILITARY EXPERIENCE: U.S. ARMY 1969-1971 HONORABLE DISCHARGE

EDUCATION

1974 Howard University - B.A. Political Science

POST GRADUATE STUDY

1974 -1975	American University	Public Administration
1975-1976	American University	Administration of Justice
1985	University of Virginia(FBI Academy)	Administration of Justice
1985-1986	University of the District of Columbia	Public Policy
1991	George Washington University	Contemporary Executive Development
1992	Florida State University	Public Administration

PROFESSIONAL AFFILIATIONS

National Organization of Black Law Enforcement Executives – Life Member
International Association of Chiefs of Police – Life Member
Pi Alpha Alpha, National Honor Society in Public Affairs and Administration
Police Executive Research Forum
FBI National Academy Associates
Florida Police Chiefs Association
Omega Psi Phi Fraternity, Inc. – Life Member
100 Black Men
National Black Police Association
NAACP
DOT/NHTSA Blue Ribbon Panel on African American Seat Belt Use

CONSULTING ENGAGEMENTS

Ocala, Florida Police Department (Berkshire Advisors)
Gainesville, Florida Police Department (NOBLE)
Bay Area Rapid Transit Police Department (NOBLE)
Washington, DC Metropolitan Police Department (Berkshire Advisors)
St. Paul, Minn. Police Department (Berkshire Advisors)
San Francisco Police Department (PERF)
Austin, Texas Police Department (MGT of America)
Independence, Mo. Police Department (Berkshire Advisors)
Ardmore, Ok. Police Department (Berkshire Advisors)
Boston University Police Department (Strategic Policy Partnerships)
Memphis Police Department (Berkshire Advisors and Fields Consulting Group)
Oklahoma City Police Department (Berkshire Advisors)
Newark Public School Security (MGT of America)
Stamford Police Department (Strategic Policy Partnerships)
Albuquerque Police Department (MGT of America)
Petersburg, Va. Police Department (Berkshire Advisors)
Kansas City, Mo. Police Department (Berkshire Advisors)
Dallas Police Department (Berkshire Advisors)
Phoenix Police Department (Berkshire Advisors)
Florida Highway Patrol (Berkshire Advisors)
Albany, New York Police Department (Strategic Policy Partnerships)
Charlotte – Mecklenburg Police Department (Strategies for Youth)
Cincinnati Police Department (Strategic Policy Partners)
Fair and Impartial Policing, Instructor Trainer, COPS
Hartford, Conn. Police Department (Strategic Policy Partnerships)
Indianapolis Police Department (Strategies for Youth)
East Haven, Conn. Police Department (Strategic Policy Partnerships)
Oakland, Ca. Police Department (Strategic Policy Partnerships)
Trinidad and Tobago Police Department (Penn State Justice and Safety Institute)
South Bend Police Department (Strategic Policy Partnerships)
New Orleans Police Department (Berkshire Advisors)
Charlotte-Mecklenburg Police Department (Strategies for Youth)
Boynton Beach Police Department (Berkshire Advisors)
San Antonio Police Depart (Bobcat Training and Consulting)
Hollywood, Fl. Police Department (Charles A. Gruber Consulting, Inc.)
Baltimore Police Department (Strategic Policy Partnerships)
Detroit Police Department (Strategic Policy Partnerships)
Medstar – Washington Hospital Center (Bobcat Training and Consulting)
Portland Police Department (Strategies for Youth)
Seattle Police Department (Berkshire Advisors)
Savannah-Chatham Police Department (Berkshire Advisors)
Fort Lauderdale, FL Police Depart (Bobcat Training and Consulting) New
Orleans Police Department (Berkshire Advisors)
Milwaukee Police Department (Strategic Policy Partnerships)
Jacksonville, Fl. (Bethune-Cookman Social Justice Institute)
Richmond, Va. Police Department (Bobcat Training)
Leon County, Florida, Consolidated Dispatch Agency (Bobcat Training)
Cambridge, Mass. Police Department (Bobcat Training and Consulting)
Syracuse, NY Police Department (Bobcat Training and Consulting)