



# CAPABILITY STATEMENT



**MAKING A  
DIFFERENCE  
STAFFING**

## CORE COMPETENCIES

**Making A Difference Staffing** is a professional staffing agency that provides recruiting and temporary personnel services throughout Greater Cincinnati Area and the United States.

Our mission is to connect job seekers with open opportunities within the community, and to have a mutually beneficial partnership between our business clients and our temporary staff.

**Short and Long-Term Temporary Staffing Projects | Temporary to Permanent Hire  
Direct Hire | Payroll Service Provider**

## DIFFERENTIATORS

- Making A Difference Staffing embodies excellence through core values: Accountability, Appreciation, Fairness, Integrity, Kindness, Quality, Teamwork, and People.
- We connect job seekers who share these values, empowering them to overcome barriers and reach their full potential.
- Our dedicated staff serves as trusted HR Besties, fostering successful partnerships between job seekers and clients.

**[makingadifferencestaffing.com](http://makingadifferencestaffing.com)**

## COMPANY DATA

**DBE, MBE, WBE, EDGE, MWBE**

### OTHER CERTIFICATIONS:

- Kenton County and Cities, Kentucky Occupational License: 58009800
- BBB Certificate of Accreditation Since 2018: A+ rating
- Making A Difference Staffing's Founder Certifications & Commitments: Goldman Sachs 10,000 Small Businesses Certification of Entrepreneurship
- Adult Mental Health First Aid USA
- Voluntary Signer of Hamilton County Pay Equity Commitment
- ODOT Business Development Program Certificate of Proficiency

**DUNS: 060358683 | CAGE: 8SJVO | TIN: 813747868**

**NAICS: 561311, 561320 | NIGP: 96130, 96269**

## CURRENT & PAST PERFORMANCES

Our construction laborers are skilled and unskilled, but both have excellent attendance and performance records. They handle various tasks, including removal and installation of underground storage tanks, loading/unloading materials, cleaning and preparing construction areas and operate heavy equipment.

**We have also assisted with providing excellent staffing solutions in the following sectors:**

- **OFFICE & ADMINISTRATIVE SUPPORT** | Temporary to Permanent Hire - Direct Hire - Payroll Services
- **CUSTOMER SERVICE** | Temporary Staffing Projects - Payroll Services
- **HOME HEALTH AIDS** | Temporary to Permanent Hire - Payroll Services
- **WAREHOUSE STAFF** | Temporary Staffing Projects - Temporary to Permanent Hire - Payroll Services
- **CONSTRUCTION STAFF** | Temporary Staffing Projects - Temporary to Permanent Hire - Payroll Services

## COMPANY INFO

**MAKING A DIFFERENCE STAFFING, LLC**

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