

Stephanie Elie-Martin, PhD

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Professional Profile

Educator, leader and, communication consultant with over 20 years of operational experience exemplifying superior leadership, course development, training, program management, faculty development, budget management, and conflict resolution skills. Considerable experience building relationships, strategic planning, and nurturing teams. Equity minded and communication oriented: a passionate and communicative leader whose research and experience are grounded in leading academic theory and decades of experience. Recognized for presentation, facilitation, and organizational experience; excellent analytical, interpersonal, and leadership abilities; and the authentic passion and belief in the value of higher education and organizations aligning to support thriving communities.

Core Skills & Achievements

Education	Leadership	Change Management	Training
Course Design	Instructional Design	Program Management	
Conflict Resolution	Communication	Research	Strategic Planning
Coaching			

Research Interest

Collective leadership, rural regeneration, the neuroscience of storytelling, online education, adult education.

Professional Experience

Whitworth	Faculty & Director of Business Programs	June 2025 - Present
Whitworth	Director of Business Programs	October 2023 - June 2025
Spokane Falls Community College	Outreach and Onboarding Manager	Aug. 2022 - June 2023
Whitworth	Adjunct Professor	October 2023 - Present
Gonzaga	Adjunct Professor	March 2020 - Current
Franklin University	Adjunct Professor	March 2022 - Current
SNHU	Adjunct Professor	Feb 2023 - Current
SE Consulting NW	Owner/Consultant	Aug. 2019 - Current

Mountain Dog Sign Company	Director of Operations	Nov. 2018 - Sept. 2019
Walla Walla University	Advisor	June 2017 - Oct. 2018
WW Valley Medical Society	Executive	Nov. 2016 - Oct. 2018
Realtor	Realtor	Feb. 2016 - Nov. 2017
Wall 2 Wall	Accounting/Operations	June 2015 - March 2016
Holes Unlimited	Director of Operations	Aug. 2013 - June 2015

Education

<i>B.A. English</i>	<i>Portland State University</i>	<i>December 2008</i>
Literature between the wars		
<i>M.A. Comm. & Leadership</i>	<i>Gonzaga University</i>	<i>December 2019</i>
4.0 - Thesis: The Effects of Gendered Expectations on Female Leadership Realization - Pedagogy		
<i>PhD in Leadership</i>	<i>Gonzaga University</i>	<i>May 2024</i>
Storytelling's ability to facilitate civil discourse through collective leadership in highly divergent socio-economic status'		

Publications & Presentations

- Elie-Martin, Stephanie. (2021) Equity, Storytelling, and Servant Leadership. Gonzaga University's 2021 Leadership Symposium
- Elie-Martin, Stephanie. (2021) Reflections on Strategic Plan Outcomes. League of Women Voter of Washington 2021 Statewide Conference.
- Elie-Martin, Stephanie. (2022) Internalized Misogyny. Gonzaga Conference.
- Elie-Martin, Stephanie. (2023) NACAC 2023 Conference Proposal Reviewer. DEI & Recruiting
- Elie-Martin, Stephanie. (2024) Equity and Storytelling. Spokane Community College.
- Elie-Martin, Stephanie, (2025) ILA Women & Leadership Conference Reviewer
- Elie-Martin, Stephanie (2025) When You Can't Say DEI, Gonzaga Leadership Conference

Manuscripts in peer review

- Elie-Martin, S., Mikkleson, A., King, N., (in peer review) Collective Leadership Behaviors as Predictors of Organizational Citizenship Behaviors