
Business Intelligence Developer

Reports to: Director of Business Analytics

Department: Information Technology

Located in Red Deer, Peavey Industries LP is the corporate parent to retail brands Peavey Mart, MainStreet Hardware, and Ace Canada. We are 100% Canadian owned and operated.

Peavey is an engaging workplace. We are proud to promote from within and provide training to make this possible. We offer flex-time and comprehensive benefits.

Committed to Canadians, connected through communities.

Job Purpose: The Business Intelligence (BI) Developer is responsible for creating, managing, and transforming data into reports that provide insights into the business; this includes designing, building, and deploying BI solutions. This individual will be the owner of the Microsoft Power BI application, building reports and dashboards.

Ideal Candidate: The ideal candidate will have an entrepreneurial mindset, with the ability to proactively make recommendations and drive the Business Intelligence roadmap. An advanced level experience with the Microsoft technology stack (SSAS, SSRS, SQL Server, TSQL, MDX, DAX, Power BI, Power Pivot, Power Query) and advanced RLS configuration. They will have a keen understanding of data architecture, data quality, data mapping, and data structures. They must be able to understand and prioritize user and business requirements and have a proven ability to plan and execute complex projects.

Essential Job Results

- Designing, developing, deploying, and maintaining business intelligence solutions
- Gathering and analyzing data; ensure users can access the data
- Design and develop BI dashboards and reports based on business and user requirements
- Recommend improvements to streamline processes regarding data flow and data quality to improve accuracy, usability, and value
- Conduct maintenance on the Power BI platform
- Design solutions that take into consideration the business processes of different departments
- Maintain up to date technical documentation
- Provide options to address roadblocks in system designs
- Prepare and validate end to end business logic and mappings
- Develop POC datasets and reports
- Utilize best practices in testing and reporting including usability, data integrity, test design, analysis, validation, and documentation
- Adapt ETL processes as required to accommodate changes in source systems and business user requirements

- Monitor, troubleshoot and debug issues with the system
- Design and develop data models to be used for reporting and information delivery

Job Qualifications

- Diploma or degree in computer science
- Minimum 5 years of experience handling data and building reports
- Previous experience with business intelligence rollouts
- Experience building complex measures and calculated fields in Power BI

Employee Perks

- Employee ownership program
- Employee discount
- RRSP matching program
- Competitive group benefits
- Inclusive work culture
- Laid back atmosphere
- Work-life balance

***Only those selected for an interview will be contacted.**