

---

## Database Administrator

---

With its Corporate office in Red Deer, Alberta and its Regional office in London Ontario, Peavey Industries LP is the corporate parent to retail brands Peavey Mart, MainStreet Hardware, and Ace Canada. We are 100% Canadian and employee-owned.

Peavey is an engaging workplace. We are proud to promote from within and provide training to make this possible. We offer flex-time and comprehensive benefits.

We are committed to our customers and the communities and agricultural regions we serve every day.

**Job Overview:** The Database Administrator is responsible for directing and/or performing all activities related to maintaining a successful database environment. This role ensures Peavey Industries databases, and its related applications operate functionally and efficiently.

**Ideal Candidate:** We are looking for an analytics-driven individual who is skilled at problem-solving and has effective communication skills. They will have proven abilities in planning, organizing, and working on multiple tasks simultaneously. They will also have familiarity with the following: Azure DevOps, Data Factory, Azure Synapse, Microsoft Azure SecOps, IaaS, PaaS, DBaaS, and IPaaS solutions (Boomi, Informatica, MuleSoft).

### Responsibilities

- Manage an environment of SQL Server, Azure SQL DB, AS400 and other databases through multiple product lifecycle environments, from development to mission-critical production systems
- Configure and maintain database servers and processes, including monitoring of system health and performance, to ensure high levels of performance, availability, and security.
- Refine and automate regular processes, track issues, and document changes
- Manage and ensure compliance with database backup strategies
- Troubleshoot problems as they occur, including weekends, on-call rotation as required
- Complete administration of SQL Server Replication (transactional, peer-to-peer)
- Complete administration of SQL Server Clustering, including Always On; additional knowledge of other HA/DR options as asset
- Creating and deploying Power BI and SSRS dashboards.
- Manage and maintain service pack updates, cumulative updates and security patches

### Qualifications

- Bachelor's Degree in computer science or a related field/equivalent experience
- Microsoft Database-related certifications
- 5-8+ years of experience in MS SQL Server production support in a mission-critical environment, Microsoft Azure SQL DBs, and AS400 environment
- Experience in analysis and tuning of T-SQL queries to improve performance, providing baselines and reporting to higher teams on results

**Corporate Office and Distribution Centre**  
7740 40 Avenue, Red Deer, AB T4P 2H9  
Tel: 403.346.8991

**Regional Office and Distribution Centre**  
1000 Clarke Road, London, ON N5V 3A9  
Tel: 519.453.5270



- Experience with backup, restore, and recovery models

### **Employee Perks**

- Employee ownership program
- Employee discount
- RRSP matching program
- Competitive group benefits
- Inclusive work culture
- Laid back atmosphere
- Work-life balance

**\*Only those selected for an interview will be contacted.**