
Director of Logistics

Type of Employment: Full Time

Location: London, Ontario

With its Corporate office in Red Deer, Alberta and its Regional office in London Ontario, Peavey Industries LP is the corporate parent to retail brands Peavey Mart, MainStreet Hardware, and Ace Canada. We are 100% Canadian owned and operated.

Peavey is an engaging workplace. We are proud to promote from within and provide training to make this possible. We offer comprehensive benefits.

Committed to Canadians, connected through communities.

Job Purpose: The Director of Transportation is accountable for all inbound and outbound freight of Peavey Industries L.P.

Ideal Candidate: The ideal candidate has more than 10 years' of experience. They are experienced in managing third party relationships. They are knowledgeable and successful at managing via performance metrics. They have leadership skills and experience at building effective teams.

Essential Job Results

- Manage inbound/outbound freight operations
- Manage logistics costs, invoices from Carriers and prepare any required claims for defective units or damaged parts
- Co-ordinate logistics with third parties (deliveries to and from) and any issues resolution related to vendors
- Manage container flow, processes and schedule, as well as any logistics costs from carrier invoices
- Maintain and ensure all customs policies and procedures are in place
- Verify Customs and Duty with Internal Customs Broker and determine the duty required for new items in SKU Set-up
- Handle any errors in relation to booking order shipments or fulfillment
- Enhance and develop last mile capabilities to support customer demands across all business units (ACE, Ecommerce, Corporate Stores)
- Complete freight factors analysis and allocate any staged items in correct shipping containers
- Implement and manage process improvement projects for the Transportation team
- Build sustainability in transportation performance through standardized processes that maximize opportunities to leverage technology and automation without impacting business requirements and customer experience
- Leverage data to develop and implement concise KPIs used to monitor transportation performance and service levels, make improvement recommendations to functional business stakeholders, generate daily, weekly, and

monthly reports to provide stakeholders with actionable data and insights regarding transportation status and execution

- Maintain carrier relations and review all contracts in relation to ACE, National and Regional Carrier Contracts
- Coordinate logistics with third parties and any issues or resolutions with Vendors (Carriers, Brokers...)
- Leverage third party logistics information and data to support performance and cost metrics, integrating where possible into information repository systems (Power BI, Balanced Scorecard, etc.)
- Negotiate all carrier contracts and rate agreements
- Maintain Inbound and outbound budget
- Work closely with the VP of Logistics and Distribution to identify and implement capital/cost savings and/or service level improvements
- Perform work and build relationships in alignment with Peavey's Leadership Charter by leading and working with respect and care as it pertains to supporting one another and the business
- Promote and champion diversity and inclusion throughout Peavey Industries by respectfully identifying and discussing potential bias, upholding F.A.B.R.I.C., and embracing uniqueness
- Positively communicate and demonstrate the company's Core Values

Job Qualifications

- Education in Supply Chain or a related field considered and related certification/equivalent experience
- 10 years' related work experience in Transportation and Logistics
- 7 years' experience in a leadership role
- Results oriented/driving performance
- Strategic thinking
- Conflict resolution
- Business acumen
- Ability to work under pressure
- Supply chain knowledge
- Initiative/Independence/creativity
- Warehouse/DC operations
- Problem Solving
- Logistics and transportation

Employee Perks

- Employee ownership program
- Employee discount
- RRSP matching program
- Competitive group benefits
- Inclusive work culture
- Laid back atmosphere
- Work-life balance

Corporate Office and Distribution Centre
7740 40 Avenue, Red Deer, AB T4P 2H9
Tel: 403.346.8991

Regional Office and Distribution Centre
1000 Clarke Road, London, ON N5V 3A9
Tel: 519.453.5270



***Only those selected for an interview will be contacted.**