Corporate Office and Distribution Centre
7740 40 Avenue, Red Deer, AB T4P 2H9
Tel: 403.346.8991

Regional Office and Distribution Centre
1000 Clarke Road, London, ON N5V 3A9
Tel: 519.453.5270

Enterprise Architect

With its Corporate office in Red Deer, Alberta and its Regional office in London Ontario, Peavey Industries LP is the corporate parent to retail brands Peavey Mart, MainStreet Hardware, and Ace Canada. We are 100% Canadian owned and operated.

Peavey is an engaging workplace. We are proud to promote from within and provide training to make this possible. We offer comprehensive benefits.

Committed to Canadians, connected through communities.

Job Overview: The role of the Enterprise Architect is to enable business and IT leaders to make investment decisions that balance and prioritize current operational demands, disruptions, and opportunities with the longer-term strategic vision of the organization. Furthermore, the enterprise architect provides technology guidance, road maps, principles, standards, and best practices. You will lead initiatives to identify and prioritize functional and technical requirements, analyze, and translate progressive business requirements into scalable integrated business systems. Reporting to the SVP, Information Technology, the successful candidate will bring experience in enterprise architecture, design, requirements definition, systems development life cycle, project delivery, and change management.

Responsibilities
- Clearly articulates business architecture (mission/vision, capability models, and capability gap assessments) and technical architecture (current and future state diagrams, solution best practices, reference architectures, design patterns);
- Provides overall direction, guidance, and definition of IT architecture to effectively support the corporate business strategy.
- Develops and maintains the enterprise strategic roadmap as articulated by the Senior Leadership Teams and maintains alignment with initiatives across the organization;
- Influence the organization on the adoption of the architecture process, its outcome, and ongoing results;
- Develops business and technical problem statements for issues as they are discovered to articulate the problem, proposed solutions, risks, and issues and recommendations;
- Supports all architectural disciplines and champions architectural initiatives.
- Reviews existing business processes and establishes metrics to improve business processes, as well as the support of all architectural disciplines under their direction.
- Aligns technology architecture with technology and business strategy and goals. This includes research, recommending, and introducing new technologies consistent with objectives of the enterprise;
- Works on highly complex projects that require in-depth knowledge across multiple specialized architecture domains.
- Develops and maintains enterprise data models and data flow descriptions for strategic business processes and integrations across all enterprise platforms;
- Develops and maintains the enterprise architecture repository providing the authoritative source for enterprise architecture artifacts;

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- Responsible for informing cross-functional teams on recommendations, enterprise decisions and roadmaps for investment in improved or new capabilities, helping determine what capabilities the enterprise must develop to satisfy its customers, compete in a market, deal with its suppliers, and sustain operations;
- Leads conceptual / planning level of the application architecture in collaboration with other development, information security and IT teams;
- Analyzes and architect software, infrastructure or data solutions for large-scale business applications and corporate solutions;
- Assesses and ensures conformance to architectural standards, reduction of technical debt, and adaption of enterprise assets (systems, services and information) for key programs;
- Architects technology platforms, which are highly scalable, responsive and serve as a foundation for building key enterprise components;
- Develops artifacts that support business planning estimates, high-level designs, and implementation plans resulting in build, operations, and services specifications;
- Develops and communicates architectural policies, standards, guidelines, and procedures.
- Promotes the EA process, outcomes, and results to the organization and senior leadership.
- Approves the tools and components used within the enterprise.
- Works with senior leadership to approve the allocation of budget to meet architectural initiatives critical to business/mission success.
- Collaborates with project management and IT leaders to ensure progress towards architectural alignment with project goals and requirements.
- Defines the skills, competencies in the skills, and talents for architecture team members, and works with human resources to acquire staff.
- Responsible for the overall training and development of the architecture team.

Qualifications
- Education in Computer Science or a related field and/or related certification
- 10 or more years of IT and business/industry work experience including architecture design and deployment, systems lifecycle management, and infrastructure planning and operations.
- Leadership experience in managing multiple, large, cross-functional teams or projects, and influencing senior-level management and key stakeholders.
- TOGAF certification would be an asset

Employee Perks
- Employee ownership program
- Employee discount
- RRSP matching program
- Competitive group benefits
- Inclusive work culture
- Laid back atmosphere
- Work-life balance

*Only those selected for an interview will be contacted.