
Space Planner

Type of Employment: Full Time

Location: London, Ontario

With its Corporate office in Red Deer, Alberta and its Regional office in London Ontario, Peavey Industries LP is the corporate parent to retail brands Peavey Mart, MainStreet Hardware, and Ace Canada. We are 100% Canadian owned and operated.

Peavey is an engaging workplace. We are proud to promote from within and provide training to make this possible. We offer comprehensive benefits.

Committed to Canadians, connected through communities.

Job Overview: The Space Planner is responsible for developing merchandise planograms, based on a variety of parameters such as banner, product assortments, store clustering, physical layout, SKU productivity, fixturing differences, etc. for Peavey Mart and MainStreet Hardware. These will be designed to support the overall company strategy, Asset Protection policies, and safety standards.

Ideal Candidate: The ideal candidate has strong computer skills, excellent time management and the ability to think outside the box. The candidate must be able to work independently and as part of a team.

Responsibilities

- Analyze planograms for sales, profitability, and inventory productivity, make recommendations to optimize the planograms bearing in mind trade-offs for customer experience, store maintenance, merchandise strategy and visual presentation considerations, providing clear and precise direction for implementation of such plan-o-grams in all stores and banners
- Design and build planograms, including facings, minimum display quantities and capacity that optimize space productivity and planogram performance as well as meet specified visual merchandising strategies and safety standards
- Review overall assortment and various status codes to proactively ensure the entire assortment is well represented, collaborate with the merchandizing team to leverage PIT forms and existing POG's; able to make changes and supplement outdated product/SKUs
- Proactively identifies areas of opportunity with all status of inventory and identifies unaddressed inventory
- Collaborates with the merchant to work with vendors to ensure product presentation opportunities are leveraged
- Proactively verifying product data throughout the POG planning process. Collaborating cross functionally with the merchants and inventory planning to ensure all item level data such as status and seasonal codes are accurate, and that seasonal and non-seasonal SKUs are activated when needed
- Ensure POGs accurately reflect assortment decisions and are consistent with category strategy, visual merchandising standards, and planogram optimization targets
- Participate in the new store opening/relocation process to ensure stores have the correct planograms, fixture orders and shelf labels/strips based on store attributes and geographic location

- Report on weekly line review schedules and POG completion or delays by working with the merchandising department
- Partner with retail store planners in the development and maintenance of store floor plan layouts, ensuring accuracy of plan-o-gram fixture requirements and that the naming on the plan-o-gram and floor plan prototypes match
- Organize the test build of POGs at various store and merch set up locations; this includes taking measurements of products, capturing images/photos, and troubleshooting store specific POG issues to resolution
- Edit images using various software for POG designs
- Maintain store shelf label files and planogram PDFs and communication direction for store communications via internal MAP
- Manage promotional space such as end caps, impulse areas, and center courts by maintaining site level space availability to maximize promotional and impulse item sales
- Provide recommendations for improvements in merchandising and metrics for reporting
- Prepare and review financial plan and annual seasonal plan
- Review Sales Plan vs. Purchase Plan with the Store Planning Manager
- Partner with retail store planners in the development and maintenance of store floor plan layouts, ensuring accuracy of plan-o-gram fixture requirements and that the naming on the plan-o-gram and floor plan prototypes match
- Work with Store Operations and Merchandising as collaborative figures for store layout, planogram and other related initiatives
- Work directly with cross-functional team members to address any issues related to the POG build and execution process
- Positively communicate and demonstrate the company's Core Values

Qualifications

- Education in Business or a related field/equivalent experience
- 3/4 years' related work experience
- Project management/planning
- Data entry and management
- Ability to work under pressure
- Inventory management
- Flexibility/adaptability/trainable
- Microsoft Suite (Word, Excel, PowerPoint, Project)
- Retail mathematics and analytics
- Computer literacy (MMS – AS400 – JDA - Blue Yonder)
- Business acumen
- Floor layouts
- Computer literacy (AutoCAD) and floor planning, space planning and retail experience is considered an asset

Employee Perks

- Employee ownership program
- Employee discount
- RRSP matching program

Corporate Office and Distribution Centre
7740 40 Avenue, Red Deer, AB T4P 2H9
Tel: 403.346.8991

Regional Office and Distribution Centre
1000 Clarke Road, London, ON N5V 3A9
Tel: 519.453.5270



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- Competitive group benefits
 - Inclusive work culture
 - Laid back atmosphere
 - Work-life balance

***Only those selected for an interview will be contacted.**