

## About the Company

Intelligence Management is a multidisciplinary consulting company based in Canada and Australia with broader clientele in Middle East and Africa. The company specialises in technology solutions, organisational development, employee engagement & learning & development. Its consultants also conduct workshops on soft and technical skills



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## Intelligence Management

The company was initially formed for Business Intelligence solutions (hence the name "Intelligence"! ) but later diversified into other domains.

CORPORATE  
TRAINING: **Designing  
Organisational Structures  
For Maximum Performance**

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## Online workshop

# Designing Organisational Structures for Maximum Performance

## About the course

Organisations have evolved greatly over time. Executives have been struggling to achieve a dynamic organisational design during this volatile business environment with globalisation, automation and political uncertainty. Often, the task of designing an appropriate organisation rests with Human Resource executives, who have a wider responsibility to engage and retain employees, maximise performance, optimise employee cost and embed the desired culture.

This **two-day** course will enable the participants from HR and non-HR background to think strategically and familiarise themselves with the elements of organisational structure. Moreover, the participants will learn about which structure to choose according to the corporate strategy and organisational lifecycle, while keeping employees engaged and optimise performance.

## Course content

- KEY TERMS IN ORGANISATIONAL STRUCTURE
- ELEMENTS OF ORGANISATIONAL STRUCTURE
- SYNCHRONISING STRUCTURES WITH ORGANISATIONAL LIFE-CYCLE
- ORGANISATIONAL STRATEGY AND STRUCTURAL INTERVENTIONS
- DESIGNING AN ORGANISATION TO ENGAGE EMPLOYEES
- FOSTERING CREATIVITY WITH ORGANISATIONAL DESIGN
- MAXIMISING PERFORMANCE WITH RIGHT STRUCTURES
- ORGANISATIONAL MODELS
- HR'S ROLE IN ORG. DESIGN
- ORG. DESIGN CONSULTING TOOLKIT
- CASE STUDIES AND ARTICLE REVIEW

## About the Trainer

**Wajahat Mahmood, MBA, SPHR, SHRM-SCP**

Your course facilitator will be Wajahat Mahmood. He has been in the realm of HR Management since 2001 and has served most of his professional life in Saudi Arabia.

He specialises in Organisational Development, HR Analytics, Performance Management & Employee Engagement. He has served various industries including Pharmaceuticals, Oil & Gas, IT, Construction, Agriculture and Food.

Wajahat has developed curriculum, facilitated trainings, curated focused groups and managed leadership and team building events. He has delivered several in-house and public courses, and specialises in Middle Eastern market. He has known to be an experienced trainer in Saudi Arabia, attended by participants from various prominent companies

He has done MBA in HR Management with US based certifications SPHR and SHRM-SCP. He is a certified Trainer of Trainers. Wajahat currently resides in Sydney and manages Australian office of Intelligence Management

## Who should attend?

- 1 HR Decision Makers
- 2 Non-HR Decision makers
- 3 Fresh HR Generalists, HR Officers, Coordinators
- 4 Organisational Development Professionals

**Upcoming Workshop: 6<sup>th</sup> February & 13<sup>th</sup> February 2021. Register [here](#)**