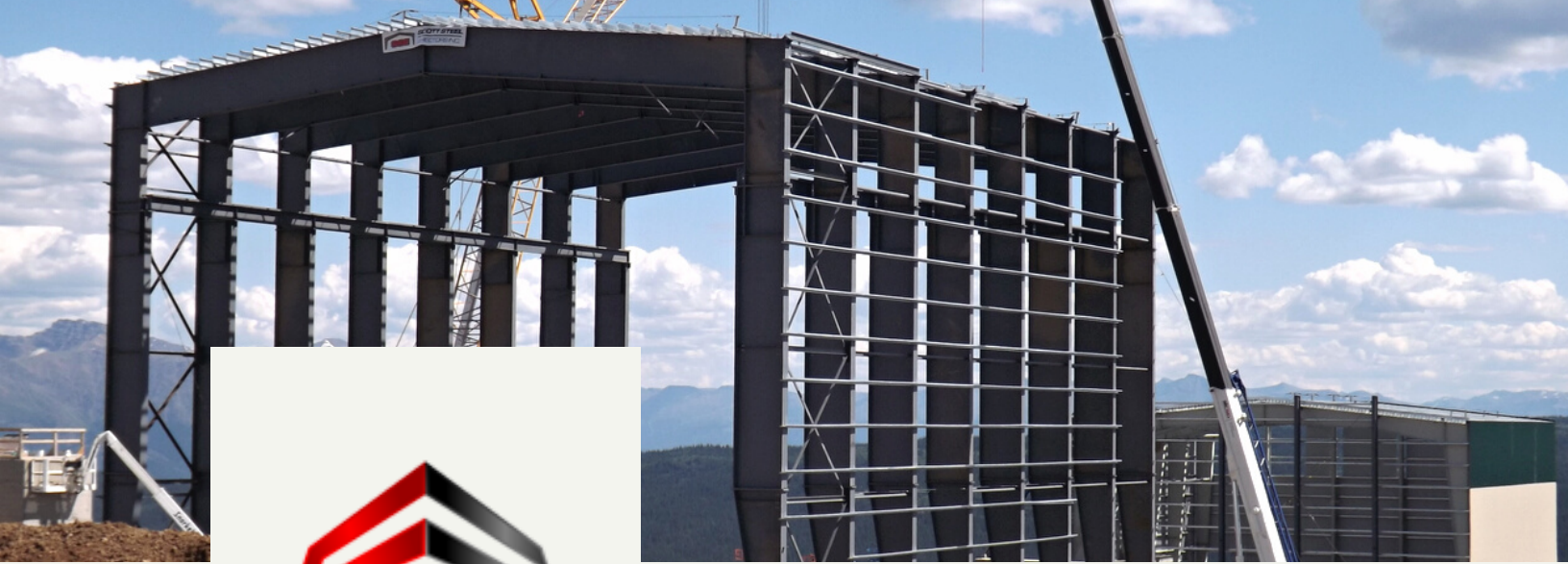




# SCOTT STEEL NEWSLETTER

HAMILTON, ONTARIO

**JAN  
2024**



# ABOUT US

**Founded in 1989, Scott Steel boasts over three decades of industry leadership.** What distinguishes us from our competitors is our identity as a versatile multi-trade contractor, proficient in design, supply, assembly, maintenance, and concrete services. Our pride stems from successfully delivering numerous projects, both nationally and internationally.



# WHAT CAN WE DO?

**Scott Steel** delivers comprehensive services catering to oil sands, mining, and gas projects, offering expertise in both pre-engineered structures and conventional stick-built building enclosures. Our proficiency extends to miscellaneous steel, interior structural steel, mechanical systems, piping, electrical, instrumentation, and commissioning systems.

Our capabilities encompass the design, supply, and installation of various structures, including but not limited to pre-engineered buildings, conventional construction buildings, overhead cranes, diverse roof and wall cladding systems, as well as mechanical process equipment. Notably, we've achieved successful project completions spanning across Canada, Greenland, Bermuda, Chile, and the Bahamas.



# OUR CORE VALUES:

## **SAFETY:**

As a company, we consistently surpass the standards set by the Mining Association of Canada and The Oil Sands Safety Association. Our supervisors have completed the IHSA supervisor training course and obtained mine supervisor certification. With extensive on-site man-hours, they possess substantial experience and are committed to upholding the most stringent safety measures.

Furthermore, our company actively engages with esteemed professional and safety-focused organizations like ISNetworld, PICS, and COMPLYWORKS. Upholding safety as a core value, we strive to maintain our position as the forefront leader in implementing and advancing safe work procedures and practices within the industry.

## **QUALITY:**

As a company, our commitment to quality assurance and quality control is evident through our CWB certification and comprehensive QA/QC program. We prioritize extensive training protocols, ensuring our teams are equipped with specialized expertise for oil sands, mining, and gas projects, regardless of the project's scale or location.

Additionally, our company holds active memberships with esteemed industry associations such as the Metal Building Contractors and Erectors Association, Alberta Metal Buildings Association, and the Toronto Construction Association, reflecting our dedication to maintaining good standing within these professional organizations.

## **SCHEDULING:**

In the high-speed landscape of today's work environments, the pace is even more accelerated on construction sites. Our crews thrive on meeting challenges head-on, approaching every project with a determined "get it done" attitude. Leveraging their diverse experience from various sites, they bring valuable efficiencies, expediting the erection of buildings seamlessly. Our commitment to efficiency goes hand in hand with our unwavering dedication to safety across all projects.

At our company, we boast a team of seasoned in-house professionals who offer invaluable support to clients through early contractor involvement and the development of project schedules. This proactive approach optimizes projects, minimizing risks and ensuring smoother operations from start to finish.

# OUR MISSION STATEMENT

Scott Steel plays an integral role in providing vital building infrastructure services for the global resource sector.

As a company, we are continually committed to fostering the relationships we build along the way with all involved including clients, contractors, vendors, indigenous groups, and foreign communities. It is our resolve to work collectively as a team, ensuring that we are all aligned with one common goal.

That goal is holistic in nature: to provide a stellar service while simultaneously delivering the lands back to the state of origin, with zero effect.

This is not only the aspiration of our client but the aligned objective and core belief of Scott Steel.

**Dan Scott**  
**CEO and Founder**  
**Scott Steel**



# EMPLOYEE OF THE YEAR AWARD



# TYLER BEYNON

HELP US CONGRATULATE TYLER BEYNON FOR BEING AWARDED SCOTT STEEL'S 'EMPLOYEE OF THE YEAR'!

CONGRATULATIONS TYLER ON THIS MASSIVE ACHIEVEMENT. KEEP UP THE GREAT WORK!

# SSE CHRISTMAS DINNER RECAP:



# WELCOME TO THE TEAM!

## DARCY CHRISTO



**DARCY HAS JOINED OUR TEAM AS OUR CORPORATE HSSE MANAGER.**

DARCY HAS EXTENSIVE EXPERIENCE IN THE MINING SECTOR AS AN EXPERIENCED HEALTH AND SAFETY MANAGEMENT PROFESSIONAL. HE HAS MORE THAN 10 YEARS' EXPERIENCE IN INDUSTRIAL CONSTRUCTION AND IS HIGHLY SKILLED IN MULTIFACETED HEALTH AND SAFETY APPLICATIONS. VALUED BY OWNERS AND CONSULTANTS ALIKE FOR HIS EXCELLENT COMMUNICATION SKILLS AND ATTENTION TO DETAIL. HE HAS A PROVEN ABILITY TO INTEGRATE HEALTH AND SAFETY PRINCIPLES INTO ALL ASPECTS OF PROJECT LIFE.

HE WILL USE HIS KNOWLEDGE OF INDUSTRIAL CONSTRUCTION SAFETY STANDARDS TO ADVISE THE PROJECT TEAM ON ALL BEST PRACTICES.



**CELEBRATING  
SUCCESS!**

**ERIC  
HOGG**

CONGRATULATIONS TO ERIC HOGG ON  
CELEBRATING HIS 15TH-YEAR WORK ANNIVERSARY  
WITH SCOTT STEEL.

WE ARE PROUD TO HAVE A TEAM-MEMBER LIKE ERIC,  
WHO STRIVES FOR EXCELLENCE ON A DAILY-BASIS.

CONGRATULATIONS ON THIS MASSIVE MILESTONE!



# 1ST ANNUAL SSE GOLF DAY RECAP:



**CELEBRATING  
SUCCESS!**



**ATRI  
LOURIZADEH**

A BIG CONGRATULATIONS TO ATRI LOURIZADEH,  
CELEBRATING HER 2 YEAR ANNIVERSARY WITH  
SCOTT STEEL.

THANK YOU FOR ALL YOUR HARD WORK, ATRI. WE  
ARE PROUD TO HAVE YOU ON THE TEAM!

CONGRATULATIONS ON YOUR MILESTONE!

**CELEBRATING  
SUCCESS!**

**JOSE  
GUTIERREZ**



CONGRATULATIONS TO OUR VERY OWN JOSE GUTIERREZ ON CELEBRATING HIS 1ST YEAR WORK ANNIVERSARY WITH SCOTT STEEL.

WE ARE PROUD OF HIS DEDICATION, AND HIS EAGERNESS TO HELP WHENEVER POSSIBLE. KEEP UP THE GREAT WORK, JOSE!

CONGRATULATIONS ON YOUR MILESTONE!

# COMMITMENT INDIGENOUS INDIVIDUALS & COMMUNITIES

Scott Steel is committed to fostering meaningful relationships and advancing the rights, perspectives, and prosperity of Indigenous individuals, communities, businesses and organizations in the areas where we operate.

## INDIGENOUS RELATIONSHIPS & AFFILIATIONS

**Qalipu Mi'kmaq  
First Nation**



**Peter Ballantyne  
Cree Nation**



**Kahkewistahaw  
First Nation**



# CREATION OF LONG-LASTING RELATIONSHIPS & PARTNERSHIPS

- Explore construction opportunities related to major resource development activities by way of Indigenous partnership to create and/or support sustainable economic development.
- Explore partnership arrangements to derive significant new employment and/or commercial revenue benefits with Indigenous individuals and communities, businesses and/or organizations. In special circumstances, SSE will support broader initiatives that support economic diversification.
- Provide targeted skills development and training initiatives for community members and/or apprenticeships and/or mentorship programs.
- Provide scholarships for community members managed by community members.
- Direct hiring / retention of community membership and usage of member-owned business as vendors.
- Work directly with Development Corporation, other community subsidiaries and other organizations on commercial business and partnership opportunities.
- All potential opportunities will be executed in adherence to the most stringent environmental standards and health and safety protocols.

**CELEBRATING  
SUCCESS!**

**JIM  
MEADE**



WE WANT TO CONGRATULATE JIM MEADE ON HIS 10-YEAR WORK ANNIVERSARY WITH SCOTT STEEL! JIM HAS BEEN AN INVALUABLE ASSET TO THE TEAM, AND HIS CONTRIBUTIONS HAVE HELPED US ACHIEVE GREAT SUCCESS.

CONGRATULATIONS ON YOUR MILESTONE!

# PROJECT SHOWCASE

**PROJECT: SUGAR ZONE MINE**

**LOCATION: WHITE RIVER, ONTARIO**

The Sugar Zone Gold project is a mine located near White River, Northern Ontario, Canada. The Sugar Zone mine is one of Ontario's highest-grade gold mines.

Scott Steel is proud to have been entrusted with the responsibility of erecting the Pre-engineered Super Structure at the Harte Gold Sugar Zone Mine. This significant structure comprises the Mill Building, Paste Plant, Effluent Treatment Plant, Gold Room, Reagent Room, along with exterior amenities like conveyors and the Stockpile building. Additionally, the project scope encompassed piping work, including fittings, gaskets, supports, and other components primarily located within the Mill Building.





# PROJECT SHOWCASE

**PROJECT: SUGAR ZONE MINE**  
**LOCATION: WHITE RIVER, ONTARIO**



**CELEBRATING  
SUCCESS!**

**SHASHANK  
GOWDA**



WE WANT TO CONGRATULATE SHASHANK GOWDA, WHO IS CELEBRATING HIS TWO-YEAR WORK ANNIVERSARY WITH SCOTT STEEL. WE ARE EXTREMELY PROUD TO HAVE YOU ON OUR TEAM.

KEEP UP THE GREAT WORK, SHASHANK!

**CELEBRATING  
SUCCESS!**

**CARRIE  
RICHARDSON**



WE WANT TO CONGRATULATE CARRIE RICHARDSON, WHO IS CELEBRATING HER TWO-YEAR WORK ANNIVERSARY WITH SCOTT STEEL. WE ARE EXTREMELY PROUD TO HAVE HER ON OUR TEAM.

KEEP UP THE GREAT WORK, CARRIE!

# **NEW OFFICE LOCATION!**

**WE ARE EXCITED TO ANNOUNCE THAT SCOTT STEEL  
HAS OFFICIALLY MOVED INTO OUR NEW LOCATION.**

**WE'D LIKE TO TAKE THIS OPPORTUNITY TO EXPRESS OUR  
GRATITUDE TO EVERYONE WHO CONTRIBUTED TO OUR  
OFFICE RELOCATION. OUR COMMITMENT REMAINS  
UNWAVERING IN PROVIDING CLIENT SERVICE  
EXCELLENCE AND ENSURING THE HIGHEST STANDARDS  
OF SAFETY AND QUALITY IN EVERY PROJECT WE  
UNDERTAKE.**

**COME SEE US AT 455 SEAMAN STREET, STONEY CREEK,  
ONTARIO.**



# Happy Holidays!

From everyone at Scott Steel. Thank you to all our partners, and clients who helped us make 2023 a great year!





**SCOTT STEEL**

# CONTACT US

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## FOR SALES INQUIRIES:

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